



Systems Clues in Everyday Language

by Leslie Smith, University

How many times have you heard someone say, "This is spiraling out of control" or "This is a rollercoaster"? Or even newspaper articles describe the "boom and bust" cycle of a particular market segment or feature about how the handling of small procedural rules in business and government can "snowball" into big snowballs. When people use these kinds of phrases, they often intuitively give hints about the underlying *behavior* of complex systems. By listening and looking for such "systems clues," we can gain insight into how systems operate on a fundamental level—and start to think about the most effective ways to implement change.

Winless and Virtuous Cycles: Reinforcing Processes

The expression "virtuous cycle," for example, suggests rapidly building momentum in a positive direction.

- An instructor might use this phrase to describe how great test results could lead to a perception loss of student stress, as students come to question a professor's quality.
- A teacher might use the term to describe a student whose test achievement and peer performance reinforce each other in a downward spiral.
- Many scientists have described the virtuous cycle that occurs when a slight rise in atmospheric temperature begins to melt ice in the polar regions; the now bare ground absorbs more heat, causing even more ice to melt.

In systems thinking terms, both virtuous and vicious cycles are reinforcing feedback processes, in which a change builds on itself over time.



Reinforcing Loop

Rollercoaster or Yo-Yo Behavior: Balancing Processes

The expression "rollercoaster" is often used to describe behavior that swings in one direction and then another over time.

- Dieticians talk about "yo-yo dieting," the tendency for people who have lost weight to gain it back again, prompting another round of dieting and weight gain.
- Business writers refer to the "rollercoaster economy" as a way to remind readers that, during good times, they need to prepare for the inevitable downturn.
- Hospital administrators describe the processes they experience around supply and demand of medical staff. For example, when demand for doctors goes up, more people go to medical school, leading to an oversupply of doctors. When physicians find it difficult to get jobs, fewer people go into the profession, and hospitals experience staffing shortages.

These are balancing feedback processes, in which a set of interactions dampen or return a system back to a state of equilibrium.



Balancing Loop

What other words and sayings offer clues to complex systems behavior?

Manual Training System Clue

Michael Hoelscher



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Manpower Development: Education and Training. Revised Edition William Eugene Tarrants, 1980 Text, Speech and Dialogue Petr Sojka, Ivan Kopecek, Karel Pala, 2004-08-30 This volume contains the Proceedings of the 7th International Conference on Text Speech and Dialogue held in Brno Czech Republic in September 2004 under the auspices of the Masaryk University This series of international conferences on text speech and dialogue has come to constitute a major forum for presentation and discussion not only of the latest developments in academic research in these fields but also of practical and industrial applications Uniquely these conferences bring together researchers from a very wide area both intellectually and geographically including scientists working in speech technology dialogue systems text processing lexicography and other related fields In recent years the conference has developed into a primary meeting place for speech and language technologists from many different parts of the world and in particular it has enabled important and fruitful exchanges of ideas between Western and Eastern Europe TSD 2004 offered a rich program of invited talks tutorials technical papers and poster sessions as well as workshops and system demonstrations A total of 78 papers were accepted out of 127 submitted contributed altogether by 190 authors from 26 countries Our thanks as usual go to the Program Committee members and to the external reviewers for their conscientious and diligent assessment of submissions and to the authors themselves for their high quality contributions We would also like to take this opportunity to express our appreciation to all the members of the Organizing Committee for their tireless efforts in organizing the conference and ensuring its smooth running The Failed Promise of the American High School, 1890-1995 David L. Angus, Jeffrey Mirel, 1999 This provocative new study of the American high school examines the historical debates about curriculum policy and also traces changes in the institution itself as evidenced by what students actually studied Contrary to conventional accounts the authors argue that beginning in the 1930s American high schools shifted from institutions primarily concerned with academic and vocational education to institutions mainly focused on custodial care of adolescents Claiming that these changes reflected educators racial class and gender biases the authors offer original suggestions for policy adjustments that may lead to greater educational equality for our ever growing and ever more diverse population of students Air Force Manual United States. Department of the Air Force, 1977 **Colorado School Journal**, 1895 *A Manual for Training Reclamation Inspectors in the Fundamentals of Soils and Revegetation* Willis Gene Vogel, 1997 *Information Retrieval* United States. National Archives and Records Service. Office of Records Management, 1972 **Adobe Acrobat DC Training Manual Classroom in a Book** TeachUcomp, 2019-10-27 Complete classroom training manual for Adobe Acrobat DC 315 pages and 163 individual topics Includes practice exercises and keyboard shortcuts Professionally developed and sold all over the world these materials are provided in full color PDF format with not for profit reprinting rights and offer clear concise and easy to use instructions You will learn PDF creation advanced PDF settings exporting and rearranging PDFs collaboration creating forms document

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Instructional System Development for Training Managers (AFSC 7515): Introduction to instructional system development Charles E. Lindsey,1984

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