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Human Resource Management Snell Bohlander Edition

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Approach to Human Resource Management Tapomoy Deb, 2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As Handbook By Hr Managers And Practitioners It Will Be Highly Useful For The Students Of Mba Mhrm Mpm Mlw Msw In Hrm And M Com Courses Of All Indian Universities **Human Resource Management** Raj Kumar, 2010-12 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section *Human Resource Management (Third Edition)* ,

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Principles of Human Resource Management has been fully revised and updated in line with topical changes in the work environment. It covers essential topics on HRM and provides students with a working knowledge of the subject area. In particular, issues such as work analysis, job design, and the changing nature of work, occupational health, safety, and wellbeing, employee work-life balance, have been thoroughly discussed in this edition. The author describes, assesses, and evaluates the role and contribution of the HR manager in the contemporary organisation in Ghana and globally. This book is essential for both undergraduate and postgraduate HRM students as well as practitioners and general readers. It compares some HRM issues in Ghana to other countries such as UK, USA, and the Czech Republic and draws similarities and differences. Some of the topics discussed are as follows: Overview of Human Resource Management, Equal Employment Opportunity and HRM, Sexual Harassment in the Work Environment, Work Analysis, Job Design, and Human Resource Planning, Recruitment and Selection of Employees, Tips on Job Hunt, CVs, Cover Letters, and Interviews, Compensation and Reward Systems, Performance Management and Appraisals, Career Planning, Development and Management, Industrial Relations in Organisations, Occupational Health, Safety, and Well-being at the Workplace, Work-life Balance, a Retention Strategy, The Importance of Leadership, Teamwork, and Communication in Organisations. If you are looking for a book that is simple, practical, and easy to read, this book offers the combination of all that and more, and you will find it very worthwhile.

Managing Human Resources for Nonprofits Kunle Akingbola, 2015-06-05. The core resources and capabilities of any nonprofit organization lie in their human capital; their knowledge, skills, and behaviors are critical to the achievement of the organization's mission and performance. Thus, effective management of this key resource is integral to the nonprofit organization's success. This book focuses on the unique characteristics, challenges, and contribution of human resource management to the strategic objectives of the nonprofit. It explores contemporary issues that place the management of people at the intersection between the mission, strategy, and performance of the organization. The book uses the latest theory to build models that explain the determinants and dimensions of strategic HRM within the nonprofit sector. Examines the core HRM functions in the context of the nonprofit sector to provide insight into how nonprofits can optimize HRM contributions to performance. Provides a step-by-step process to develop, implement, and manage HR practices that are aligned with the strategy of the nonprofit organization. Demonstrates how to integrate volunteer management into strategic HRM. Using examples from around the world, as well as cases, to facilitate learning, this book is ideal for students and professionals interested in strategic human resource management and nonprofit management.

Essentials of Managing Human Resources Eileen B. Stewart, George W. Bohlander, Monica Belcourt, Scott Snell, Catherine Fitzgerald, 2013-01-04. Essentials of Managing Human Resources, Fifth Canadian Edition, is written for students who will become or are supervisors and line managers and HR professionals. Since the text covers the major human resources management processes and systems, it will provide a good overview if you are thinking about moving into the HR profession. The book has been authored by experienced instructors recognized by students.

for many years for their excellence in teaching and facilitating learning The authors are also active HR practitioners who share business stories throughout the text to make the materials interesting for students Essentials is a shorter and a more relevant book for general business students with simpler language Finally this book is designed to cover all the materials you will need for a good general understanding of all the HR activities in a company as well as your role in managing people It shows how theory applies to managers and HR practices in the 21st century Further the book has stories about all types of organizations profit non profit voluntary public sector those that are unionized and non unionized and those that are small and large

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