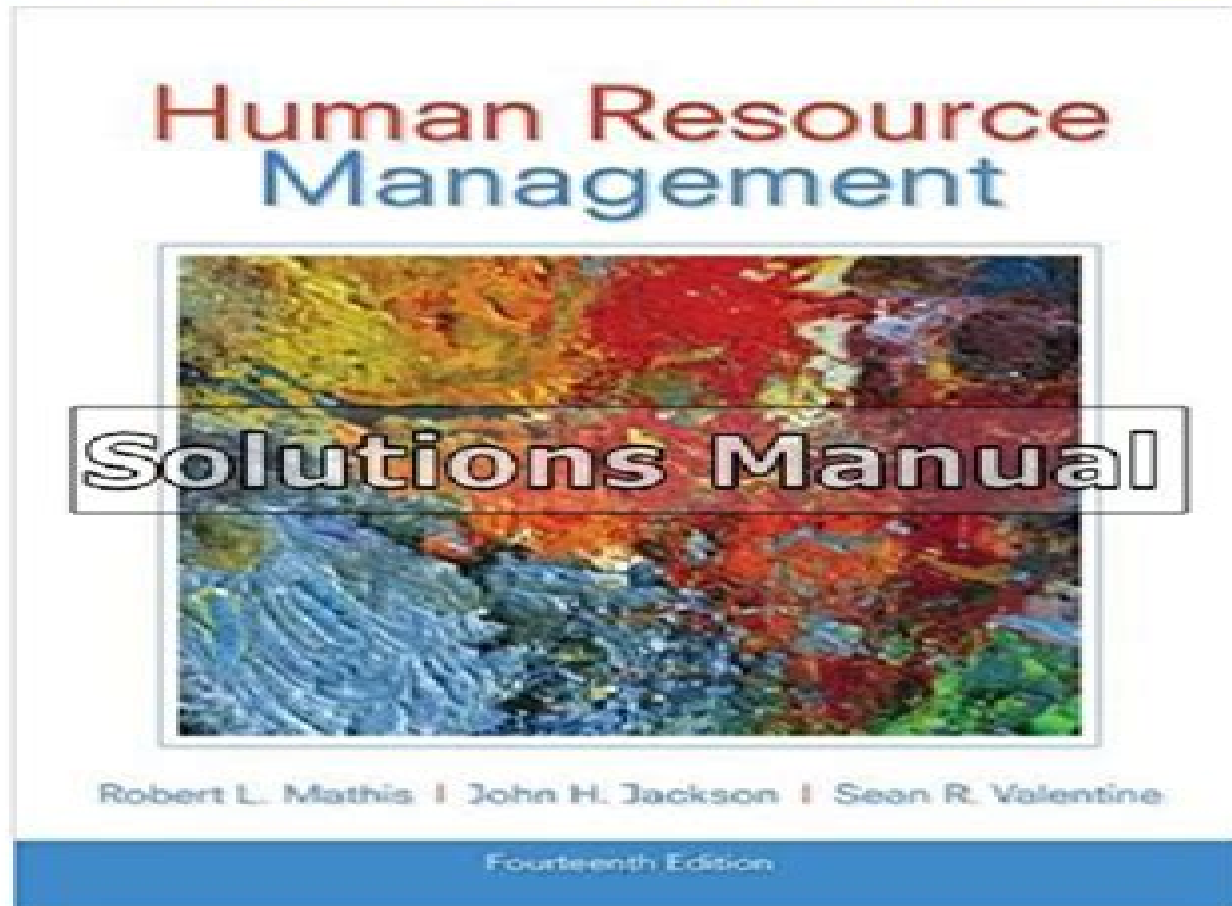


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Sumber Daya Manusia ini terdiri dari 12 bab Secara umum buku ini menggambarkan tentang peran dan fungsi bagian Human Resources Department HRD serta jajaran manajer dimulai dari perencanaan Sumber Daya Manusia SDM proses dan cara seleksi penjenjangan karier cara penilaian kinerja dan merumuskan kompensasi hingga mengelola dan menjaga hubungan dengan serikat pekerja Selain itu buku ini juga mencakup isu-isu penting tentang ketenagakerjaan misalnya equal employment opportunity EEO dan work life balance serta isu khusus di bidang agribisnis di setiap babnya Pada Bab 1 sampai dengan Bab 4 buku ini menjelaskan mengenai perencanaan rekrutmen termasuk di dalamnya merumuskan job description dan job specification hingga akhirnya sampai pada proses rekrutmen Kebaruan dalam bab ini adalah adanya bab mengenai pentingnya jejak digital seseorang baik dari perspektif pelamar maupun perspektif HRD Selain itu EEO dan work life balance merupakan pembahasan kontemporer dengan konsep teoretis yang sebenarnya sudah lama tetapi jarang dibahas dan dipraktikkan dalam dunia ketenagakerjaan Bab 5 sampai dengan Bab 8 buku ini memberikan konsep tentang langkah selanjutnya setelah proses rekrutmen selesai yaitu pengembangan karier dan bagaimana kinerja SDM dinilai dengan alat-alat yang valid dan saintifik Berbagai macam metode penilaian kinerja baik kualitatif maupun kuantitatif beserta kelebihan dan kekurangan dari setiap alat yang digunakan juga diuraikan Dengan demikian penilaian ini dapat diadaptasi oleh berbagai pihak dalam praktik organisasi

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Human Resource Management Robert L. Mathis,John Harold Jackson,2000 A text CD ROM package featuring chapter objectives vignettes summaries key terms review and discussion questions and real life cases This ninth edition contains the BNA Employment Guide Student Edition and a number of issues of the Bulletin to Management on a companion CD ROM Text content is keyed to sections on the CD ROM Also new to this edition are web sites and Internet exercises There is also new material on equal employment and affirmative action and performance management Mathis teaches management at the University of Nebraska Omaha Annotation copyrighted by Book News Inc Portland OR *The Personnel Administrator* ,1981

An Analysis of Mathis Wackernagel and William Rees's Our Ecological Footprint Luca Marazzi,2017-07-05 Our Ecological Footprint presents a powerful model for measuring humanity's impact on the Earth to reduce the harm we are causing the planet before it's too late While some people believe we can find a middle ground between environmental conservation and economic development or that future technological discoveries will solve the problem the authors warn that

our planet's limited resources simply can't support an economic system based on unlimited growth. Our Ecological Footprint offers a valuable tool to help us live more sustainably and safeguard our natural resources for generations to come.

Fundamentals of Human Resources Management, Fourth Edition Diane Arthur, 2004. Key tools for developing a human resources plan based on organizational needs. Fundamentals of Human Resources Management Fourth Edition is a comprehensive and up-to-date guide to virtually every aspect of human resources management from understanding the basic HR functions to using the Web for recruiting and selecting the latest HRIS. Whether new to the profession or a newly promoted professional, students will find in this book all the information and skills they need to do their job and make a positive impact in their organization. Readers will learn how to answer the human resource challenges. *Monographic Series* Library of Congress, 1981. The Wall Street Journal, 1988. **Subject Catalog** Library of Congress, Library of Congress Catalog Library of Congress, 1980-07.

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