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Human Resources Management: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2012-05-31 Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals But effective human resource management also contains an element of risk management for an organization which as a minimum ensures legislative compliance Human Resources Management Concepts Methodologies Tools and Applications compiles the most sought after case studies architectures frameworks methodologies and research related to human resources management Including over 100 chapters from professional this three volume collection presents an in depth analysis on the fundamental aspects tools and technologies methods and design applications managerial impact social behavioral perspectives critical issues and emerging trends in the field touching on effective and ineffective management practices when it comes to human resources This multi volume work is vital and highly accessible across the hybrid domain of business and management essential for any library collection

Routledge Handbook of Human Resource Management in Asia Fang Lee Cooke, Sunghoon Kim, 2017-09-11 Human Resource Management HRM is fundamentally shaped by institutional and cultural factors such as the different political environments and social philosophies of particular countries and regions By examining the various organizational aspects of business life and systems of people management in Asia the study of HRM across the continent can therefore give us a greater understanding of Asian societies as well as the contemporary world of work more generally This handbook provides an up to date and intellectually engaging overview of HRM in the Asian context Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM it analyzes important themes such as the regulatory framework for work and employment religiosity family business and gender Using a comparative approach it also effectively highlights the unique features of each country s attitudes towards HRM Covering a range of themes and case studies sections include Institutional and cultural contexts Labour regulation and industrial relations Thematic and functional HRM HRM in selected Asian countries such as China Japan Vietnam India and Singapore Written in a highly accessible style this book will be useful to students and scholars of Human Resource Management Asian Business Economics and Sociology Chapter 15 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Debt Crisis and Popular Social Protest in Sri Lanka S. Janaka Biyanwila, 2023-10-17 Fusing the regional with the global this book widens its perspective from a distinct national moment to an international interdependency with the power to ripple across every corner of the globe [Enhancing Your](#)

Personal Q (UUM Press) Henarath H.D.N.P. Opatha, Lim Kong Teong, 2014-08-01 This simplified pioneering innovative book is about how to enhance Personal Quality PQ which is the totality of positive attributes a person must possess in order to achieve success and progress of success at work and personal life PQ is a sine qua none to generate professionals who will not engage in frauds corruptions evil conflicts assassinations assaults retaliations and wars and who will contribute to alleviate the plight Serious reading of the book will make you the readers becoming a good citizen of the country a person of good personal character a professional who is special giving from his her heart in making the world a better place for those whose lives he she touches a professional who can make a significant and unique contribution to human development and institutional development and a professional who has passion and always prepare mentally and physically in continuous learning and self development Enhancing Your Personal Q was designed to provide a systematic and rational understanding of PQ both conceptual and application oriented understanding It focuses on personal character personal management and personal key success factors which are the three dimensions of PQ The book is an essential reference to everyone who wishes to become an appropriate professional in any field

Digital Democracy: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2012-06-30 This book presents a vital compendium of research detailing the latest case studies architectures frameworks methodologies and research on Digital Democracy Provided by publisher

The Human Factor in Governance W. McCourt, 2006-10-06 This book explores the ways governments manage public employees in developing countries and how this in turn impacts on the success of national development and governance strategies It presents seven in depth case studies from developing countries in Africa and Asia and proposes ways forward for Human Resource Management in developing countries

Handbook of Research on E-Government in Emerging Economies: Adoption, E-Participation, and Legal Frameworks Bwalya, Kelvin Joseph, Zulu, Saul F.C., 2012-03-31 This book is a collection of knowledge on contemporary experiences on technological societal and legal setups of e Government implementation in emerging economies Provided by publisher

Innovative Strategies for Accelerated Human Resources Development in South Asia Asian Development Bank, 2017-12-01 Significant investments have been made to modernize and improve the provision of education services Strengthening teacher development has been a key component of these investments However programs on teacher development have provided mixed results This report adopts a 360 degree perspective to review the current status of teacher development demand and supply and performance management in five countries from the South Asia region including Bangladesh Nepal and Sri Lanka with limited reference to Bhutan and Maldives It probes beyond teacher in service training and teacher job conditions and investigates systemic and structural issues Continued investment may not be the best option to improve the quality and supply of teachers and so the challenge is how to leverage resources to meet the demand

Nationalism, Development and Ethnic Conflict in Sri Lanka Rajesh Venugopal, 2018-10-18 This book examines the relationship between ethnic conflict and economic development

in modern Sri Lanka Drawing on a historically informed political sociology it explores how the economic and the ethnic have encountered one another focusing in particular on the phenomenon of Sinhala nationalism In doing so the book engages with some of the central issues in contemporary Sri Lanka why has the ethnic conflict been so protracted and so resistant to solution What explains the enduring political significance of Sinhala nationalism What is the relationship between market reform and conflict Why did the Norwegian sponsored peace process collapse How is the Rajapaksa phenomenon to be understood The topical spread of the book is broad covering the evolution of peasant agriculture land scarcity state welfarism nationalist ideology party systems political morality military employment business elites market reforms and development aid

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