# HOW TO USE THIS BUYER'S GUIDE

EACH BUSINESS/BRAND IS ASSIGNED ONE OF THREE COLORS BASED ON ITS SCORE IN OUR REPORT: GREEN, YELLOW OR RED.

#### FILLING UP THE TANK

FILLING UP THE TANK		
SC 0 R E- 88+		GREEN (80-100): Businesses/brands with
Arco Castrol	100	one of our higher scores. Consumers should make every effort to support these companies.
Chevron Caltex Texaco	100	Human Rights Campaign National Corporate Partners. The support of these businesses is directly tied to the Human Rights Campaign's
Shell Oil Score: 48-78	100	success in ensuring equality for lesbian, gay, bisexual and transgender Americans. All HRC National Corporate Partners are required to maintain a CEI score of 85 or above.
ConocoPhillips 76 Conoco Phillips 66	7.0	YELLOW (46-79): Businesses/brands that have taken steps toward a fair-minded workplace, but where there is still progress to be made.
SCORE: 0-45, 7		
Exxon Mobil Esso Exxon Mobil	0-	RED (0-45): Businesses/brands that have more work to do in furthering equality. If possible, consumers should make the choice to support a more fair-minded company.
Hess	7	
Sunoco	?	RED (7): Businesses/brands that have not
Valero Energy Diamond Shamrock Stop N Go Ultramar	7	responded to the survey despite repeated attempts and whose policies are unclear.

## **Hrc Buying Guide 2013**

**G** Orfield

**Hrc Buying Guide 2013:** 

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