

Danièle Darmouni | René-David Hadjadj



La supervision des coachs

Enjeux, pratique et méthode

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La Supervision Des Coachs Enjeux Pratique Et Meacutethode

A Gutmann



La Supervision Des Coachs Enjeux Pratique Et Meacutethode:

La supervision des coachs Danièle Darmouni, René-David Hadjadj, 2011-07-07 La supervision est née du besoin de protection mutuel du client et du coach. De là naît aussi pour le coach de poursuivre son évolution. Mais est-ce le seul intérêt de la supervision et en quoi la supervision de coaching est-elle spécifique ? En parallèle d'une réflexion sur les enjeux de la supervision, notamment sur la puissance, le pouvoir et les abus possibles, cet ouvrage est le premier qui aborde le sujet de manière pratique et opérationnelle. Fruit d'un long travail d'investigation et de réflexion, il présente galement différents points de vue de superviseurs français et étrangers ainsi que des témoignages de coachs supervisés. Pour les coachs : Cerner les enjeux de la supervision, choisir son superviseur et la technique de supervision la plus adaptée pour développer sa puissance. Pour les prescripteurs de coaching : Savoir choisir un coach supervisé. Pour les superviseurs : Avoir des techniques fiables et prouvées pour se positionner comme un allié du coach supervisé et des pistes pour continuer à évoluer dans sa pratique. Un livre engageant qui débat ouvertement des questions qui fâchent, pose la question fondamentale de l'exercice du pouvoir et propose des pistes éthiques et d'ontologiques. 15 cas de coaching expliqués, 2022 **La bible de la supervision de coaching** Martine Volle, 2020-03-19 La supervision, point de passage obligé pour coachs exigeants. La supervision fait désormais partie intégrante de la formation continue et du soutien de la qualité dans la pratique des membres de la relation. Dans le domaine du coaching et

15 cas de coaching expliqués Céline Géara Thomas, 2022-11-02 15 cas complets de coaching est le résultat d'une réflexion menée par un collectif d'auteurs sur leur pratique du coaching. Chaque cas est tiré d'une situation réelle que la longue expérience des auteurs a permis d'analyser. Pour faciliter la consultation et naviguer au sein de l'ouvrage, les cas sont structurés de la même manière. Ce découpage permet une lecture en plusieurs tapes des différentes situations et offre différentes stratégies complémentaires pour accompagner le coach. Pour chaque cas, le lecteur découvrira notamment des outils de références qu'il pourra mettre au profit de sa pratique. **Le coaching et sa supervision** Michel Morat, Pierre Angel, 2019-03-06 Qu'en est-il des pratiques actuelles du coaching ? Qui sont les coachs ? Quels outils techniques et méthodes utilisent-ils ? Comment préparer un coaching ? Comment se forme-t-on au coaching ? Ce livre présente un panorama des pratiques actuelles et les tendances du coaching en constante évolution. Il insiste en particulier sur l'importance croissante de la supervision, qui est devenue indispensable pour développer le professionnalisme des coachs et améliorer la qualité de ses prestations. Le superviseur reste un personnage mystérieux qui agit au fond de la scène. Ce livre qui met en lumière l'interdépendance entre le coaching et sa supervision.

Supervision and Coaching Hilary Cochrane, Trudi Newton, 2017-10-13 What is supervision and what is distinctive about supervision for coaches ? This book has a dual purpose to explore the value of supervision to both giver and receiver in a transformative relationship and to offer practical guidance for both beginning and experienced supervisors. In *Supervision and Coaching* Hilary Cochrane and Trudi Newton create a story of supervision beginning with a challenge: how can we find an understanding of what happens in supervision and what is it that we do that enables learning in this

relationship to be both a source of professional growth and personal development The authors identify what goes on in the process of supervision whatever the field of application and look at the role of being a supervisor as separate and different from being a master practitioner or mentor With clarity and through real life examples the book explores the relationship and the developmental impact of supervision using transactional analysis and other models to understand and discuss its psychological basis Supervision and Coaching includes current theories of adult learning and sections on creating effective contracts supervision with groups and working as an external supervisor for internal coaches Combining practical guidance for both beginning and more experienced supervisors with reflection on the underpinning roots of supervision Supervision and Coaching will be an essential resource for coaches in practice and in training coach supervisors and other people work professionals working in a supervisory role

Coaching Supervision David Clutterbuck,Carol Whitaker,Michelle Lucas,2016 Coaching Supervision A practical guide for supervisees informs and empowers the practitioner to become an active participant in the coaching supervision process It will be vital reading for all established and trainee coaches and mentors participating in the supervision process either as supervisors or supervisees **Supervision in Coaching** Jonathan Passmore,2011-07-03 Coaching is rapidly growing from a young emerging profession to one that is becoming more established on a global scale As professional coaching grows so does the need for a more formulated approach to regulation ethics and individual development In order for coaches to develop their skills and knowledge they need to make continual professional development and supervision a core aspect of their practice Published with the Association for Coaching Supervision in Coaching examines how coaches can use a range of professional development tools to improve and develop their coaching Written by a team of international coaching practitioners it provides essential guidance on this increasingly key area of coaching practice The authors provide advice on a range of topics including approaches to supervision managing ethical dilemmas the role of regulation and licensing in coaching and the development of accreditation and professional standards Peer Supervision in Coaching and Mentoring Tammy Turner,Michelle Lucas,Carol Whitaker,2018-03-05

Supervision is increasingly required for a coach s and a mentor s professional development and engaging in reflective practice with peers can be a valuable way of meeting these needs Peer supervision brings unique challenges though including the possibility of collusion or stagnating at a shared developmental level This book is written by practicing professional supervisors who engage in peer supervision themselves and train communities of coaches and mentors It guides practitioners to develop and integrate their range of individual and group reflective practice activities alongside professional supervision It draws upon essential theory and methodology explores challenges and ethical dilemmas faced within peer supervision and provides concrete guidance useful techniques and helpful templates This practical guide will be vital reading for individual coaching and mentoring practitioners and peer learning groups including within communities universities and or training programs It will also support professional supervisors and organizations developing coaching cultures Les

enjeux de la supervision pédagogique des stages Marc Boutet, Nadia Rousseau, 2002-05-07T00:00:00-04:00 Depuis quelques années les institutions de formation et les milieux scolaires d'accueil ont consenti de nombreux efforts pour assurer la supervision des stagiaires des programmes de formation à l'enseignement. Quel est le sens de tous ces efforts ? La supervision pédagogique des stages est-elle indispensable à la formation de futurs maîtres compétents ? Au moment où les transformations de l'école qu'on observe provoquent une révision de la formation à l'enseignement, ce livre propose une vision complète et articulée de la contribution spécifique de la supervision pédagogique. Il pose les enjeux auxquels sont confrontés ses principaux acteurs : stagiaires, enseignants associés et superviseurs universitaires y trouveront de riches pistes de réflexion sur leur expérience. Les perspectives très diversifiées qui sont présentées sauront intéresser également toute personne préoccupée de la qualité des pratiques enseignantes : que ce soit pour mieux comprendre la nature de l'acte de supervision et les considérations éthiques qui y sont liées ou pour mieux cerner la dynamique des rôles au sein de la triade et le partage des responsabilités entre l'université et le milieu scolaire.

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