

- i. In organisations, the employee dissent of action is indicated by:
a. **complaint** b. Employee dissent ship
c. Grievance arbitration d. Grievance strike
- ii. Special Provision explaining to Lay-off Rate reduction and clause will apply where not less than
a. 50 workmen were employed b. **100 workmen** were employed
c. 300 workmen were employed d. 500 workmen were employed
- iii. Which of the following is not a determinative machinery under the Industrial Disputes Act?
a. Labour court b. **Court of enquiry**
c. Industrial Tribunal d. National Tribunal
- iv. The provision of Unfair Labour Practices is incorporated under which Labour legislation?
a. Trade Union's Act b. Industrial Employment Act
c. **Industrial Disputes Act** d. Factories Act
- v. Apply of Retirement (regulating) chapter 500 and 550 of
a. The factories Act, 1948 b. Payment of wages Act, 1936
c. Employees compensation Act, 1923 d. **The Industrial Disputes Act, 1947**
- vi. Which Act applies for the appointment of conciliation officers and adjudication authorities?
a. The factories Act, 1948 b. The Trade Union's Act, 1926
c. **The Industrial Disputes Act, 1947** d. None of these
- vii. The latest amendment that was administered to the Industrial Disputes Act, 1947 was in the year:
a. 2008 b. 2009
c. **2015** d. 2016
- viii. The concept of co-operation in Industrial Relations was implemented through which of the following?
a. Worker's committee b. Joint Management Councils
c. Worker's representative d. **All of these**
- ix. Section 49 of the Factories Act covers
a. **Welfare** of floors b. Weekly hours
c. Canteens d. Emergency standards
- x. The ambulance room is to be provided if a factory engages more than _____
a. 50 employees b. 100 employees
c. 200 employees d. **500 employees**
- xi. Which one of the following is not a welfare provision under Factories Act, 1948?
a. Canteen b. Crèches
c. First Aid d. **Drinking water**
- xii. Under the Factories Act, 1948, the ultimate control over the factory is with _____
a. Managing Director b. Manager
c. Chairman d. **Occupier**
- xiii. Create the second step in positive discipline approach.

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Jin-Ying Zhang



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