



**McHenry Township Fire Protection District
2020 Part-Time Lieutenant Testing Process**

Education & Activity Points

Activity Points

Maximum of 6 points

Candidate _____

Evaluation Criteria:

- 1. Attitude, organizational and individual maturity** – shows initiative, motivation, humility, cooperation, is dependable, has the ability to adapt to change, learns from their mistakes, and supports the organization.
- 2. Performance at emergency incidents** – as a Firefighter uses good judgment and decision making, tasks are completed safely, can adapt to incident scene changes, and has ability to work effectively under emergency conditions.
- 3. Reliability and productivity** – can be relied upon to complete tasks and assignments, requires minimal supervision, provides follow up, accepts additional assignments/activities beyond the regular and normal expectations of a Firefighter, including assignment as a Big Brother/Big Sister, public education, teams, committees, etc.
- 4. Leadership** – demonstrates the *Coach-Counsel-Mentor* approach, projects enthusiasm, supports an atmosphere of teamwork, willingness to solve problems rather than create them, decisions and performance at their level are consistent with department policies and SOG's, can both lead and follow. Demonstrates or shows potential to lead others in both emergency and non-emergency situations.
- 5. Interpersonal relationships** – Cooperates and communicates well with other firefighters, listens, cooperates and communicates well with officers, Chief officers and other personnel, understands and follows the Chain of Command, treats civilians, customers, and others with respect, builds relationships.
- 6. Communications** – Speaks effectively, ability to write clearly and concisely, maintains open communications, completes records and reports accurately and timely.
- 7. Professional development** – maintains skills/knowledge required of a Firefighter and EMTB or Paramedic, completes assigned training, seeks and participates in additional educational opportunities.
- 8. Attendance** - meets monthly shift requirements and attendance at All Company meetings, off duty (POC) response, and other department activities.
- 9. Status as an Acting Officer** – is an approved Acting Officer, performance in Acting Officer position.
- 10. Overall preparedness/readiness to be promoted to Lieutenant**

Total points: _____

Evaluator name: _____

Fire Department Officers Development Guide

S Ashworth



Fire Department Officers Development Guide:

The Directory of Metropolitan Fire Department Training Systems National Fire Academy. Field Programs Division, 1986

Chief Officer: Principles and Practice Iafc, 2011-08-08 The Complete Fire Officer III and IV Training Solution Chief officers need to know how to make the transition from company officer to chief officer Chief Officer Principles and Practice is designed to help make the transition from company officer to chief officer a smooth evolution Covering the entire scope of Levels III and IV from the 2009 Edition of NFPA 1021 Standard for Fire Officer Professional Qualifications Chief Officer combines current content with dynamic features and interactive technology to better support instructors and to help prepare future chief officers to become problem solving leaders for their organizations Chief Officer Principles and Practice has a clear focus on instilling fire fighter safety throughout an organization s culture Reducing fire fighter injuries and deaths requires the dedicated efforts of every fire fighter fire officer and fire department The entire fire community must work together to achieve one common goal to ensure that everyone goes home Chief officers therefore set the tone for safety in their organization and this textbook embraces that philosophy It is with this goal in mind that the 16 Firefighter Life Safety Initiatives developed by the National Fallen Firefighters Foundation are integrated throughout the text The features in this textbook will help students take that extra step toward becoming outstanding chief officers These features include Scenario Based Learning You Are the Chief Officer and Chief Officer in Action are found in each chapter to encourage and foster critical thinking skills Practical Tips for the Chief Officer Chief Officer Tips and Voices of Experience essays are integrated into each chapter to provide helpful advice from experienced chief officers Level IV Job Performance Requirements Fire Officer Level IV content is highlighted to discern Level III JPRs from Level IV Walk the Talk Additional activities encourage students to take what they have learned in the chapter and apply it to their own department The Fire Chief's Handbook, 7th Edition Richard A. Marinucci, 2015-04-17 The Fire Chief s Handbook 7th Edition continues Fire Engineering s 82 year tradition of publishing the definitive resource for advanced fire service training The text has been completely updated to meet the changing environment and added responsibilities of the fire service Returning authors have rewritten their chapter to address today s leadership and administrative concerns while new authors are also introduced to offer new perspectives This comprehensive guidebook is designed for firefighters company officers and chief officers of all ranks and department types who want the latest information on the fundamentals of leadership in the fire service as well as managing the day to day operations of a fire department **Fire Officer: Principles and Practice includes Navigate Advantage Access** Michael J. Ward, 2019-12-18 The fourth edition of Fire Officer Principles and Practice was significantly updated and reorganized to better serve the Fire Officer I and Fire Officer II The content meets and exceeds the job performance requirements for Fire Officer I and II in the 2020 Edition of NFPA 1021 Standard for Fire Officer Professional Qualifications The new edition places an emphasis on the application of leadership traits and management theories common leadership and

management challenges and how leadership is used to meet objectives The basic principles and methods of Community Risk Reduction are also discussed In addition the program now has two distinct sections Section One includes eight chapters which set the foundation for Fire Officer I knowledge and understanding Section Two comprises six chapters which encompass the higher level competencies required for Fire Officer II This new organization will allow you the flexibility to teach your Fire Officer I and II course s exactly the way you wish

Chief Officer: Principles and Practice David J. Purchase,2015-12-18 Chief officers need to know how to make the transition from company officer to chief officer Chief Officer Principles and Practice is designed to help make the transition from company officer to chief officer a smooth evolution Covering the entire scope of Levels III and IV from the 2014 Edition of NFPA 1021 Standard for Fire Officer Professional Qualifications Chief Officer Principles and Practice is your complete Fire Officer III IV training solution

Fire Officer's Guide to Management and Leadership: a Scenario-Based Approach Jeffrey R. Barlow,2018-02-16 The Fire Officer s Guide to Management and Leadership A Scenario Based Approach will help develop critical decision making skills The fire service has emphasized the importance of emergency response size up The majority of situations for which an officer is solely responsible are in the station relying on on the job training for guidance

Fire Officer Iafc,2010-08-19 The National Fire Protection Association NFPA And The International Association Of Fire Chiefs IAFC Are Pleased To Bring You The Second Edition Of Fire Officer Principles And Practice A Modern Integrated Teaching And Learning System For The Fire Officer I And II Levels Fire Officers Need To Know How To Make The Transition From Fire Fighter To Leader Fire Officer Principles And Practice Second Edition Is Designed To Help Fire Fighters Make A Smooth Transition To Fire Officer Covering The Entire Scope Of NFPA 1021 Standard For Fire Officer Professional Qualifications 2009 Edition Fire Officer Combines Current Content With Dynamic Features And Interactive Technology To Better Support Instructors And Help Prepare Future Fire Officers For Any Situation That May Arise Safety Is Principle The Second Edition Features A Laser Like Focus On Fire Fighter Safety Reducing Fire Fighter Injuries And Deaths Requires The Dedicated Efforts Of Every Fire Fighter Fire Officer Fire Department And The Entire Fire Community Working Together It Is With This Goal In Mind That We Have Integrated The 16 Firefighter Life Safety Initiatives Developed By The National Fallen Firefighters Foundation Into The Text Likewise In Each Of The Chapters Actual National Fire Fighter Near Miss Reporting System Cases Are Discussed To Drive Home Safety And The Lessons Learned From Those Incidents Some Of The Guiding Principles Added To The New Edition Include Description Of The Everybody Goes Home And The National Fire Fighter Near Miss Reporting System Including Over A Dozen Company Officer Near Miss Examples Throughout The Text Description Of The IAFC IAFF Firefighter Safety And Deployment Study The Latest Fire Fighter Death And Injury Issues As Reported By The NFPA National Fallen Firefighters Foundation IAFC And IAFF Including Results Of A Thirty Year Retrospective Study Changes In Fire Ground Accountability And Rapid Intervention Practices Results Of National Institute Of Standards And Technology Research On Wind Driven Fires

Thermal Imaging Cameras And Fire Dynamics As Related To Fire Fighter Survival The Latest Developments In Crew Resource Management The Second Edition Also Reflects The Latest Developments In Building A Personal Development Plan Through Education Training Self Development And Experience Including A Description Of The Fire And Emergency Services Higher Education FESHE Program The Impact Of Blogs Video Sharing And Social Networks How To Budget For A Grant Changes In The National Response Framework And National Incident Management System Additional Items Related To Fire Fighter Safety And Health Are Included Fire Officer Michael J. Ward,Dane A. Carley,2025-05-05 Fire Officer Principles and Practice Fifth Edition prepares today s firefighters for successful leadership and management in the fire service with an emphasis on how effective leadership skills can be used to meet the challenges fire officers face The fifth edition has been updated to meet Chapters 9 Fire Officer I and 10 Fire Officer II of NFPA 1020 Standard for Fire and Emergency Services Instructor Fire Officer and Emergency Medical Services Officer Professional Qualifications 2025 Edition Numerous updates make this renowned fire text the most comprehensive training resource for students studying to become fire officers New content includes the following Summary review questions discussion questions and a progressive case study with critical thinking questions in each chapter Updated correlation grid featuring the detailed knowledge and skill objectives for each JPR requirement New chapter Crew Resource Management New content on leadership retention and managing crew member expectations New community risk reduction CRR discussions on creating buy in population health the economic impact of commercial fires and more New discussion of the incident command system five types of ICS incidents and a seven step process for making decisions New content on active shooter hostile events catastrophic events mass volunteer resignations and labor relations New section on behavioral health resources New discussion on eyewitness accounts and when to suspect arson in vehicle fires Much more Table of ContentsFire Officer IChapter 1 The Fire Officer as Company Officer Chapter 2 Understanding Leadership and Management TheoriesChapter 3 Crew Resource ManagementChapter 4 Leading a TeamChapter 5 Community Relations and Risk ReductionChapter 6 Fire Department AdministrationChapter 7 Preincident Planning and Code EnforcementChapter 8 Command of Initial Emergency OperationsChapter 9 Safety and Risk ManagementFire Officer IICChapter 10 The Fire Officer II as a ManagerChapter 11 Applications of LeadershipChapter 12 Managing Community Risk Reduction ProgramsChapter 13 Administrative CommunicationsChapter 14 Fire Cause DeterminationChapter 15 Managing Major IncidentsAppendix NFPA 1020 Correlation GridGlossaryIndex **A Leadership Guide for Combination Fire Departments** Fred C. Windisch,Fred C. Crosby,2008 A must have for every combination fire department leader Leading a combination fire department is one of the greatest challenges a fire chief can face To successfully lead this type of organization fire chiefs must recognize the unique difficulties inherent in combination systems and overcome them by applying lessons learned from other chiefs who have faced similar challenges Authored by a team of seasoned fire service leaders and modeled after the Chief Fire Officer s Desk Reference A Leadership Guide for Combination

Fire Departments is a compilation of the best practices and lessons learned through experience It is designed to provide chief and officer level personnel with the tools necessary to lead today s combination service department *Fire Officer's Guide to Occupational Safety & Health* Ron Kanterman,2019-02-22 There has to be accountability at every level of the organization from the chief to the rookie Company officers have to step up and remind those under their command of safe operations and related procedures Accountability at all levels is key to the success of any program and it s the key to survival when it comes to firefighter safety Chief Ron Kanterman s *Fire Officer s Guide to Occupational Safety Health* is a guide to safe operations and a healthy work force Who needs this book Fire chiefs fire officers incident safety officers and health and safety officers Why To gain the tools they need to operate the department within some acceptable parameters of safety and occupational health Ask yourself these questions Have you made firefighter safety and health a primary value of your organization Is there a culture of safety in your fire department Do the chief and line officers walk the walk and talk the talk Key concepts and resources Risk management Personnel protection protecting the protectors Scene safety The 16 Life Safety Initiatives and The Courage to be Safe Everyone Goes Home program Training Occupational safety and health Fitness Codes and standards that dictate and or assist within the genre of health and safety *Fire Department Incident Safety Officer with Advantage Access* Forest F Reeder,2025-03-06 State academies as well as fire departments use the text to train fire officers to be the Incident Safety Officers Content sections include Preparing the ISO ISO Core Skills ISO at structure and other fires and additional ISO duties such as special ops and EMS incidents accident and injury review post incident analysis and training events **Company Officer for Fire & Emergency Services** Robert S Fleming,2023-04-12 Establishing a strong foundation in management and leadership principles is critical to becoming an effective company officer and leader *Company Officer for Fire and Emergency Services* is both a valuable resource to current company officers and a preparation tool for aspiring ones It provides a comprehensive overview of the roles and responsibilities of company officers within contemporary fire and emergency services organizations The book also includes questions and projects to assist candidates in preparing for the knowledge and skills competencies outlined for Fire Officer I and Fire Officer II in NFPA 1021 Standard for Fire Officer Professional Qualifications Learn how to lead fire and emergency services organizations effectively efficiently and safely with this resource **District of Columbia Appropriations** United States. Congress. House. Committee on Appropriations,1974 *District of Columbia Appropriations for 1974* United States. Congress. House Appropriations,1974

Chief Officer: Principles and Practice includes Navigate Advantage Access David Purchase,2019-12-06 The National Fire Protection Association NFPA and the International Association of Fire Chiefs IAFC are pleased to present you with the third edition of *Chief Officer Principles and Practice* The Third Edition addresses both Fire Officer III and Fire Officer IV levels of the 2020 Edition of NFPA 1021 Standard for Fire Officer Professional Qualifications and is designed to help future chief officers as they transition from company officer and become problem solving leaders for their organization

Good leadership is an essential element in the successful operational management of any organization. Today's chief officers must prepare themselves and the staff they lead to navigate powerful trends including political, ethical, legal, and sociological that are likely to shape the fire service, impacting department structures and roles in the community and altering the demands placed not only on fire service leaders but also on the personnel they lead. The Third Edition features exceptional content to prepare today's fire service leaders to develop the leadership skills necessary to excel in their position and motivate their department members to become an efficient, effective, and safe response force. New to the Third Edition: A section on media relations programs that addresses communication methods, policy development, and crisis management; A discussion of department risk management including the importance of creating a risk management plan, taking an inventory of potential risks faced by department employees, and implementing control measures to correct deficiencies; A section on preparing to deal with an active shooter or hostile event situation; A discussion of the ways generational differences may influence a department member's workplace expectations and preferences; Expanded coverage of diversity policies and practices and consideration of LGBTQ rights to reflect the current workforce; Information on long range planning including how to create a capital improvement plan and meet training needs. The Third Edition features: A clear division of Fire Officer III and IV content; After Action Review sections that include detailed chapter summaries, key terms, and Chief Officer in Action case scenarios designed to reinforce chapter content; New Deputy Chief and Fire Chief Activities that encourage students to take what they have learned about the Job Performance Requirements covered in the chapters and apply it to their own departments; New case study continued from Fire Officer Principles and Practice, Fourth Edition that addresses the progression of responsibility from Fire Officer I to Fire Officer IV.

Fire Department Incident Safety Officer
Dodson, 2015-08-21

The third edition of *Fire Department Incident Safety Officer* has been thoroughly updated to cover the latest trends, information, and best practices needed by current and aspiring Incident Safety Officers. ISO's Developed in partnership with the Fire Department Safety Officer's Association and based on the 2015 Edition of NFPA 1521, Standard for Fire Department Safety Officer Professional Qualifications, this authoritative resource focuses uniquely on the roles, responsibilities, and duties for fire service officers assigned to the incident command staff position of safety officer. From smoke reading to alternative energy sources to green construction buildings, *Fire Department Incident Safety Officer Third Edition* is loaded with up-to-date information needed to keep fire department members safe, including: A new chapter dedicated to the Incident Safety Officer at Training Drills and Special Events; Entire chapters devoted to important topics like reading smoke, reading buildings.

Fire Officer International Association of Fire Chiefs, National Fire Protection Association, 2010

The National Fire Protection Association (NFPA) and The International Association of Fire Chiefs (IAFC) are pleased to bring you the Second Edition of *Fire Officer Principles and Practice*, a modern, integrated teaching and learning system. For The Fire Officer I and II levels, Fire officers need to know how to make the transition from fire fighter to leader.

Fire Officer Principles and Practice Second Edition is designed to help fire fighters make a smooth transition to fire officer. Covering the entire scope of NFPA 1021 Standard for Fire Officer Professional Qualifications 2009 Edition, Fire Officer combines current content with dynamic features and interactive technology to better support instructors and help prepare future fire officers for any situation that may arise. Safety is Principle the Second Edition features a laser like focus on fire fighter safety. Reducing fire fighter injuries and deaths requires the dedicated efforts of every fire fighter, fire officer, fire department, and the entire fire community working together. It is with this goal in mind that we have integrated the 16 Firefighter Life Safety Initiatives developed by the National Fallen Firefighters Foundation into the text. Likewise, in each of the chapters, actual National Fire Fighter Near Miss Reporting System cases are discussed to drive home safety. And the lessons learned from those incidents. Some of the guiding principles added to the new edition include: Description of the Everybody Goes Home and The National Fire Fighter Near Miss Reporting System including over a dozen company officer near miss examples throughout the text; Description of the IAFC IAFF Firefighter Safety and Deployment Study; The latest fire fighter death and injury issues as reported by the NFPA National Fallen Firefighters Foundation; IAFC and IAFF including results of a thirty year retrospective study; Changes in fire ground accountability and rapid intervention practices; Results of National Institute of Standards and Technology research on wind driven fires, thermal imaging cameras and fire dynamics as related to fire fighter survival; The latest developments in crew resource management. The Second Edition also reflects the latest developments in Building a personal development plan through education, training, self development and experience including a description of the Fire and Emergency Services Higher Education FESHE program; The impact of blogs, video sharing and social networks; How to budget for a grant; Changes in the National Response Framework and National Incident Management System. Additional items related to fire fighter safety and health are included. [Click here to view a sample chapter from Fire Officer Principles and Practice Second Edition](#) [Fire Captain Written Exam Study Guide](#) Arthur R. Couvillon, 1993. 320 page book with eleven chapters containing over 3000 selections of information that all Firefighters should know. This book is designed to assist Firefighters prepare for the FIRE CAPTAIN LIEUTENANT promotional WRITTEN EXAM. Topics included: fire administration, leadership, management, fire prevention, fire behavior, hazardous materials, fire fighting as well as a 100 question practice exam and much more. **Standard Operating Procedures and Guidelines** John Lee Cook, 1998. Every organization needs a set of rules to govern its members. This book will help your department overcome the mystique and misunderstanding of SOPs. Features: benefits; Provides an outline for developing and implementing SOPs; A collection of sample operating procedures for a wide range of fire department activities; Includes sample SOPs, forms, reports, schedules, lists and worksheets. [Resources in Education](#) , 2000

Fuel your quest for knowledge with is thought-provoking masterpiece, Dive into the World of **Fire Department Officers Development Guide** . This educational ebook, conveniently sized in PDF (*), is a gateway to personal growth and intellectual stimulation. Immerse yourself in the enriching content curated to cater to every eager mind. Download now and embark on a learning journey that promises to expand your horizons. .

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