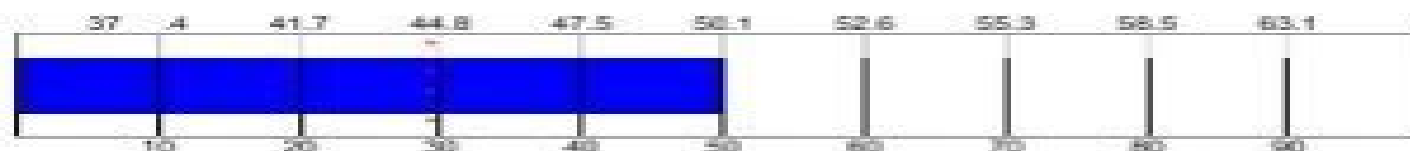


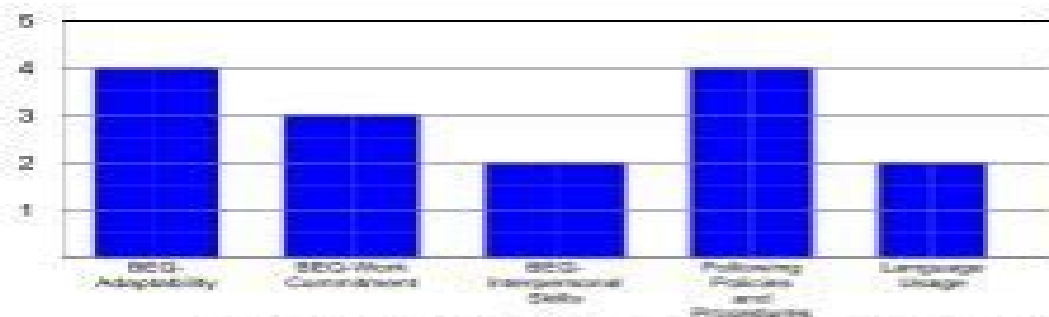
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Applicant: Test, Sample	Organization: Demo Company
User ID: FBRCKRNY	Client Number: 001
Date Tested: 01/12/2010	Location: Home Office
Test Battery: Customer Service Rep	Job Applied For: Customer Service Rep

Candidate's Overall Score Result
Score: 49.83
Qualified
Battery Score

Industry Percentile

Note: The chart above shows the candidate's battery score result. The numbers on the top represent a range of battery scores. The numbers on the bottom line represent the corresponding percentile scores for the industry. This percentile indicates the percent of test takers in the comparison sample who scored below this candidate.



5=Well Above Average; 4=Above Average; 3=Average; 2=Below Average; 1=Well Below Average

BEQ-Adaptability

Based on the experiences described by this candidate, he or she has been very effective at adapting to new situations, showing resourcefulness and creativity where needed, and seeking learning and self-improvement opportunities.

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JE Gale



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Assessment and Selection in Organizations, International Handbook of Selection and Assessment Neil Anderson,Peter Herriot,1997-07-07 This is a book for human resource professionals academics researchers and independent consultants who are engaged in assessing other people at work It places assessment in its political economic social and organizational context and provides a critical guide to emergent issues in both research and practice The contributors to the book originate from countries in Europe North America and Asia and provide a vital perspective for the rapid international developments in selection and assessment in the 1990s and beyond **Insurance Literature** ,1972 Acronyms, Initialisms & Abbreviations Dictionary Linda Hall,2009 Provides definitions of a wide variety of acronyms initialisms abbreviations and similar contractions translating them into their full names or meanings Terms from subject areas such as associations education the Internet medicine and others are included **The Canadian Who's who** ,1994

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