

Human Resource Management study guide

examination with the correct marking scheme

1. Employer Branding - **Correct Answer** The firm's corporate image or culture created to attract and retain desirable employees.
2. Human Resource Management - **Correct Answer** The utilization of individuals to achieve organizational objectives.
3. SWOT analysis - **Correct Answer** a planning tool used to analyze an organization's strengths, weaknesses, opportunities, and threats
4. Staffing - **Correct Answer** process through which an organization ensures that it always has the proper number of employees with the appropriate skills in the right jobs at the right time.
5. Staffing involves: - **Correct Answer** Job analysis, HR Planning, recruitment, Selection
6. Eleven external Factors that affect a firms resources - **Correct Answer** Legal considerations, labor market, society, political parties, unions, shareholders, competition, customers, technology, economy, unanticipated events
7. Internal factors that affect a firms resources - **Correct Answer** operations, marketing, finance, other functional areas
8. The five forces that shape industry competition are: - **Correct Answer** Threat of new entrants.
9. Bargaining power of buyers.
10. Threat of Substitute Products or services.
11. Bargaining power of suppliers.
12. Rivalry of Existing Competitors
13. Selection - **Correct Answer** The process of choosing from a group of applicants, the individual best suited for a particular position.
14. Human Resource Outsourcing - (HRO) - **Correct Answer** Process of hiring external H.R. professionals to do the HR work that was previously done internally.

Human Resource Management Study Guide

RJ Shavelson



Human Resource Management Study Guide:

Unveiling the Magic of Words: A Review of "**Human Resource Management Study Guide**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Human Resource Management Study Guide**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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