



# faculty fathers

TOWARD A NEW IDEAL IN THE  
RESEARCH UNIVERSITY



MARGARET W. SALLEE

# Faculty Fathers Toward A New Ideal In The Research University

**Stephen John Quaye, Shaun R.  
Harper, Sumun L. Pendakur**



### **Faculty Fathers Toward A New Ideal In The Research University:**

Faculty Fathers Margaret W. Saltee, 2014-10-15 Explores the challenges faculty fathers face in navigating the demands of work and family For the past two decades colleges and universities have focused significant attention on helping female faculty balance work and family by implementing a series of family friendly policies Although most policies were targeted at men and women alike women were intended as the primary targets and recipients This groundbreaking book makes clear that including faculty fathers in institutional efforts is necessary for campuses to attain gender equity Based on interviews with seventy faculty fathers at four research universities around the United States this book explores the challenges faculty fathers from assistant professors to endowed chairs face in finding a work life balance Margaret W Saltee shows how universities frequently punish men who want to be involved fathers and suggests that cultural change is necessary not only to help men who wish to take a greater role with their children but also to help women and spouses who are expected to do the same

**Critical Approaches to Women and Gender in Higher Education** Pamela L. Eddy, Kelly Ward, Tehmina Khwaja, 2017-01-12 This volume provides a critical examination of the status of women and gender in higher education today Despite the increasing numbers of women in higher education gendered structures continue to hinder women's advancement in academia This book goes beyond the numbers to examine the issues facing those members of academia with non dominant gender identities The authors analyze higher education structures from a range of perspectives and offer recommendations at individual and institutional levels to encourage activism and advance equality in academia

How Ideal Worker Norms Shape Work-Life for Different Constituent Groups in Higher Education Lisa Wolf-Wendel, Kelly Ward, Amanda M. Kulp, 2017-01-09 Work and family concerns are increasingly on the radar of colleges and universities These concerns emerge out of workplace norms suggesting that for employees and students to be successful they must be ideal workers This volume explores work norms in higher education focusing on the ways that employees and students interpret and experience ideal worker expectations in light of family responsibilities Chapters address how the ideal worker norms vary for tenured and non tenure track faculty administrators undergraduate and graduate students and offers recommendations for modifying work norms to promote work family balance for all constituents This is the 176th volume of the Jossey Bass quarterly report series New Directions for Higher Education Addressed to presidents vice presidents deans and other higher education decision makers on all kinds of campuses it provides timely information and authoritative advice about major issues and administrative problems confronting every institution

**Higher Education Administration for Social Justice and Equity** Adrianna Kezar, Julie Posselt, 2019-10-16 Higher Education Administration for Social Justice and Equity empowers all administrators in higher education to engage in their work to make decisions hire mentor budget create plans and carry out other day to day operations with a clear commitment to justice sensitivity to power and privilege and capacity to facilitate equitable outcomes Grounding administration for social justice as a matter of daily work this book translates abstract

concepts and theory into the work of hiring socialization budgeting and decision making Contributed chapters by renowned scholars and current practitioners examine the way higher education administration is organized and will help readers both question existing structures and practices and consider new and different ways of organizing campuses based on equity and social justice Rich with case studies and pedagogical tools this book connects theory to practice and is an invaluable resource for current and aspiring administrators

**Envisioning the Faculty for the Twenty-First Century** Adrianna Kezar, Daniel Maxey, 2016-09-12 The institution of tenure once a cornerstone of American colleges and universities is rapidly eroding Today the majority of faculty positions are part time or limited term appointments a radical change that has resulted more from circumstance than from thoughtful planning As colleges and universities evolve to meet the changing demands of society how might their leaders design viable alternative faculty models for the future Envisioning the Faculty for the Twenty First Century weighs the concerns of university administrators professors adjuncts and students in order to critically assess emerging faculty models and offer informed policy recommendations Cognizant of the financial pressures that have led many universities to favor short term faculty contracts higher education experts Adrianna Kezar and Daniel Maxey assemble a top notch roster of contributors to investigate whether there are ways to modify the existing system or promote new faculty models They suggest how colleges and universities might rethink their procedures for faculty development hiring scheduling and evaluation in order to maintain a campus environment that still fosters faculty service and student centered learning Even as it asks urgent questions about how to retain the best elements of American higher education Envisioning the Faculty for the Twenty First Century also examines the opportunities that systemic changes might create Ultimately it provides some starting points for how colleges and universities might best respond to the rapidly evolving needs of an increasingly global society

*Higher Education: Handbook of Theory and Research* Michael B. Paulsen, 2017-02-09 Published annually since 1985 the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities Each chapter provides a comprehensive review of research findings on a selected topic critiques the research literature in terms of its conceptual and methodological rigor and sets forth an agenda for future research intended to advance knowledge on the chosen topic The Handbook focuses on a comprehensive set of central areas of study in higher education that encompasses the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community Each annual volume contains chapters on such diverse topics as research on college students and faculty organization and administration curriculum and instruction policy diversity issues economics and finance history and philosophy community colleges advances in research methodology and more The series is fortunate to have attracted annual contributions from distinguished scholars throughout the world

**Student Carers in Higher Education** Genine Hook, Marie-Pierre Moreau, Rachel Brooks, 2022-06-12 This timely volume explores the ways that university institutions affect the experiences of student carers and how student carers negotiate the

often conflicting demands of care and academic work The book maps the experiences of student carers in academic cultures exploring the intersectional ways in which gender class race and other social categories define who can take up a position as a student and a carer It is framed by concerns of equity and diversity in higher education and ways that diverse people with wide ranging care responsibilities are able to access and engage with degree level study The book promotes the idea of a more inclusive and equitable higher education environment and supports the emergence of more care full academic cultures which value and recognise care and carers The book will be highly relevant reading for academics researchers and post graduate students with an interest in higher education social justice gender studies and caring responsibilities It will also be of interest to postgraduate students in sociology of education as well as higher education policymakers

### **Identity**

**Intersectionalities, Mentoring, and Work-Life (Im)Balance** Katherine Cumings Mansfield, Anjalé D. Welton, Pei?Ling Lee, 2016-08-01 Identity matters Who we are in terms of our intersecting identities such as gender race social class disability geography and religion are integral to who we are and how we navigate work and life Unfortunately many people have yet to grasp this understanding and as a result so many of our work spaces lack appropriate responses to what this means Therefore Identity Intersectionalities Mentoring and Work life Im balance Educators Re negotiate the Personal Professional and Political the most recent installment of the work life balance series uses an intersectional perspective to critically examine the concept of work life balance In an effort to build on the first book in the series that focused on professors in educational leadership preparation programs the authors here represent educators across the P 20 pipeline primary and secondary schools in addition to higher education This book is also unique in that it includes the voices of practitioners students and academics from a variety of related disciplines within the education profession enabling the editors to include a diverse group of educators whose many voices speak to work life balance in unique and very personal ways Contributing authors challenge whether the concept of work life balance might be conceived as a privileged and even an impractical endeavor Yet the bottom line is conceptions of work life balance are exceptionally complex and vary widely depending on one's many roles and intersecting identities Moreover this book considers how mentoring is important to negotiating the politics that come with balancing work and life especially if those intersecting identities are frequently associated with unsolicited stereotypes that impede upon one's academic professional and personal pursuits in life Finally the editors argue that the power to authentically be ourselves is not only important to individual success but also beneficial to fostering an institutional culture and climate that is truly supportive of and responsive to diversity equity and justice Taken together the voices in this book are a clarion call for P 12 and higher education professionals and organizations to envision how identity intersectionalities might become an every day understanding a normalized appreciation and a customary commitment that translates into policy and practice

### **Investigating Social Problems**

A. Javier Trevino, 2020-11-03 For the Third Edition of Investigating Social Problems editor A Javier Trevi o has gathered a panel of top experts to thoroughly examine all aspects of

social problems providing students with a contemporary and authoritative introduction to the field Each chapter is written by a well known specialist on the topic being covered This unique contributed format ensures that the research and examples described are the most current and relevant available In addition the experts use both general theoretical approaches structural functionalism conflict theory symbolic interactionism as well as specialized theories chosen to bring additional insight and analysis to their assigned topics The text is framed around three major themes intersectionality the interplay of race ethnicity class and gender the global scope of many problems and how researchers take an evidence based approach to studying problems This title is accompanied by a complete teaching and learning package

*Forensic Social Work, Second Edition* Tina Maschi, George Stuart Leibowitz, 2017-07-26 This extensively revised edition reviews the latest research and practices in forensic social work Readers learn to integrate socio legal knowledge when working with diverse populations in a variety of settings Noted interdisciplinary contributors review the most common forensic issues encountered in the field to better prepare readers to deal with the resulting financial psychological emotional and legal ramifications Using a human rights and social justice approach the book demonstrates the use of a forensic lens when working with individuals families organizations and communities that struggle with social justice issues Each chapter features objectives competencies Voices From the Field a conclusion exercises and additional resources The book is ideal for MSW and BSW courses in forensic social work as well as forensic legal courses taught in criminal justice and psychology Practitioners working in a variety of settings who must have a working knowledge of forensic social work will also appreciate this comprehensive overview of the field

**Key Features Highlights** working with various populations such as minorities immigrants veterans the elderly LGBTQ individuals people with disabilities substance abusers trauma survivors and more Reviews the field s conceptual and historical foundation and pertinent laws to better prepare readers for professional practice Part I Introduces the most common forensic issues encountered when working in various settings including health care social and protective services the child welfare system the criminal justice system school systems immigration services addiction treatment facilities and more Part II Provides a wealth of practical guidance via case studies and interviewing assessment and intervention tips Voices From the Field written by seasoned practitioners introduce common situations readers are likely to encounter New to this Edition Highlights the 2015 Council on Social Work Education s CSWE Policies and Accreditation Standards throughout the text Greatly expanded coverage from 26 to 33 chapters with more information on health care housing employment the juvenile and criminal justice system adult protective services and the dynamics of oppression New Part III dedicated to

*Student Engagement in Higher Education* Stephen John Quaye, Shaun R. Harper, Sumun L. Pendakur, 2019-11-27 In the updated edition of this important volume the editors and chapter contributors explore how diverse populations of students experience college differently and encounter group specific barriers to success Informed by relevant theories each chapter focuses on engaging a different student population including low income students Students of Color international students students with

disabilities religious minority students student athletes part time students adult learners military connected students graduate students and others New in this third edition is the inclusion of chapters on Indigenous students student activists transracial Asian American adoptee students justice involved students student parents first generation students and undocumented students The forward thinking practical anti deficit oriented strategies offered throughout the book are based on research and the collected professional wisdom of experienced educators and scholars at a range of postsecondary institutions Current and future faculty members higher education administrators and student affairs educators will undoubtedly find this book complete with fresh ideas to reverse troubling engagement trends among various college student populations

The PhD Parenthood Trap Kerry F. Crawford, Leah C. Windsor, 2021-10-01 For many parents the idea of work life balance is a work life myth In The PhD Parenthood Trap Kerry F Crawford and Leah C Windsor use insights from original survey data and vignettes from scholars to reveal the realities of raising kids in academia and suggest reforms to help support parents throughout their careers

**Father Joseph Fessio, S.J.** Cornelius Michael Buckley, 2024-10-02 This in depth page turning biography of Father Joseph Fessio S J founder of Ignatius Press and the University of San Francisco's Saint Ignatius Institute is written by one of Fessio's earliest Jesuit mentors historian Father Cornelius Buckley S J Born and raised in the San Francisco Bay Area during the golden age after World War II the bold often reckless Joe Fessio would suddenly enter the Society of Jesus at age twenty and by divine providence find himself studying under three of the greatest theological minds of the twentieth century Henri de Lubac Hans Urs von Balthasar and Joseph Ratzinger Pope Benedict XVI Over the decades he would transform into one of the most powerful and energetic forces in the American Catholic Church designing a pioneering Catholic Great Books program at USF and founding perhaps the largest Catholic publishing house in the English speaking world With many hysterical glimpses into the engine rooms of Catholic institutions warts and all this robust yet unsentimental study of Fessio's unique life cut with Buckley's trademark wit shows what effective Christian missionary work can look like in the age of media

Just Universities Gerald J. Beyer, 2021-02-23 Gerald J Beyer's Just Universities discusses ways that U S Catholic institutions of higher education have embodied or failed to embody Catholic social teaching in their campus policies and practices Beyer argues that the corporatization of the university has infected U S higher education with hyper individualistic models and practices that hinder the ability of Catholic institutions to create an environment imbued with bedrock values and principles of Catholic Social Teaching such as respect for human rights solidarity and justice Beyer problematizes corporatized higher education and shows how it has adversely affected efforts at Catholic schools to promote worker justice on campus equitable admissions financial aid retention policies diversity and inclusion policies that treat people of color women and LGBTQ persons as full community members just investment and stewardship of resources and the environment

**Best Practices and Programmatic Approaches for Mentoring Educational Leaders** Wilkerson, Amanda, Samuels, Shalander, 2023-02-17 In today's educational world supporting graduate

students from all backgrounds and ensuring they receive the best education possible is vital Due to this academic mentors and graduate student mentoring programs must provide equitable support within learning environments as a construct of social justice for supporting the success of advanced underrepresented student learners Best Practices and Programmatic Approaches for Mentoring Educational Leaders discusses empowered perspectives about conceptual and best practice approaches regarding mentoring and supporting doctoral students success and considers the area of diversity and inclusion in higher education related to best practices in programming Covering topics such as educational leadership higher education mentoring networks and communities this reference work is ideal for industry professionals administrators policymakers researchers academicians scholars practitioners instructors and students

**Women's Creativity since the Modern Movement (1918-2018)** Helena Seražin, Emilia Maria Garda, Caterina Franchini, 2018-06-13 Extensive work is a result of four year research within the international project Women s Creativity since the Modern Movement and brings new insights into women in architecture construction design urban planning and landscape architecture in Europe and in the rest of the world It is divided into eight chapters that combine 116 articles on topics A Women s education and training National and international mappings B Women s legacy and heritage Protection restoration and enhancement C Women in communication and professional networks D Women and cultural tourism E Women s achievements and professional attainments Moving boundaries F Women and sustainability City and Landscape G Women as subjects Documentation methodology interpretation and enhancement SG Design drawings Obse no delo je plod tiriletnih raziskav v okviru mednarodnega projekta MoMoWo enska ustvarjalnost od modernizma dalje in prina a nova spoznanja na podro ju ensk v arhitekturi gradbeni tvu oblikovanju urbanizmu in krajinski arhitekturi v Evropi in ir e Razdeljena je v osem poglavij ki zdru ujejo 116 prispevkov na temo o njihovi izobra enosti kulturni zapu ini vklju evanju v stanovska zdru enja ali njihovim prispevkom h kulturnemu turizmu in stroki ter raziskovanju njihovega dela Zaklju i jo poglavje z grafi nimi prilogami

**Academic Motherhood** Kelly Ward, Lisa Wolf-Wendel, 2012-08-31 Academic Motherhood tells the story of over one hundred women who are both professors and mothers and examines how they navigated their professional lives at different career stages Kelly Ward and Lisa Wolf Wendel base their findings on a longitudinal study that asks how women faculty on the tenure track manage work and family in their early careers pre tenure when their children are young under the age of five and then again in mid career post tenure when their children are older The women studied work in a range of institutional settings research universities comprehensive universities liberal arts colleges and community colleges and in a variety of disciplines including the sciences the humanities and the social sciences Much of the existing literature on balancing work and family presents a pessimistic view and offers cautionary tales of what to avoid and how to avoid it In contrast the goal of Academic Motherhood is to help tenure track faculty and the institutions at which they are employed make it work Writing for administrators prospective and current faculty as well as scholars Ward and Wolf Wendel bring an



element of hope and optimism to the topic of work and family in academe They provide insight and policy recommendations that support faculty with children and offer mechanisms for problem solving at personal departmental institutional and national levels     **Current Index to Journals in Education** ,1987     *The Instrumental University* Ethan

Schrump,2019-06-15 In *The Instrumental University* Ethan Schrum provides an illuminating genealogy of the educational environment in which administrators professors and students live and work today After World War II research universities in the United States underwent a profound mission change The Instrumental University combines intellectual institutional and political history to reinterpret postwar American life through the changes in higher education Acknowledging but rejecting the prevailing conception of the Cold War university largely dedicated to supporting national security Schrum provides a more complete and contextualized account of the American research university between 1945 and 1970 Uncovering a pervasive instrumental understanding of higher education during that era The Instrumental University shows that universities framed their mission around solving social problems and promoting economic development as central institutions in what would soon be called the knowledge economy In so doing these institutions took on more capitalistic and managerial tendencies and as a result marginalized founding ideals such as pursuit of knowledge in academic disciplines and freedom of individual investigators The technocratic turn eroded some practices that made the American university special Yet as Schrum suggests the instrumental university was not yet the neoliberal university of the 1970s and onwards in which market considerations trumped all others University of California president Clark Kerr and other innovators in higher education were driven by a progressive impulse that drew on an earlier tradition grounded in a concern for the common good and social welfare     **The University of Michigan** Wilfred Byron Shaw,2022-11-21 *The Evolution of the Dragon* is a set of three connected essays on the symbolism and development of the concept of the dragon in world mythology The author of this book G Elliot Smith was a diffusionist a school of thought popular in the late 19th and early 20th century which attempted to trace diverse cultural phenomena to unitary geographic points of origin which is present in the essays from this edition

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