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South African Human Resource Management Ben Swanepoel, 2003 South African Human Resource Management focuses on the knowledge and skills that managers at all levels need. The authors integrate contemporary international research and implementation with a South African perspective. *Human Resources Management: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources, 2012-05-31 Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals. But effective human resource management also contains an element of risk management for an organization which as a minimum ensures legislative compliance. Human Resources Management Concepts Methodologies Tools and Applications compiles the most sought after case studies architectures frameworks methodologies and research related to human resources management. Including over 100 chapters from professional this three volume collection presents an in depth analysis on the fundamental aspects tools and technologies methods and design applications managerial impact social behavioral perspectives critical issues and emerging trends in the field touching on effective and ineffective management practices when it comes to human resources. This multi volume work is vital and highly accessible across the hybrid domain of business and management essential for any library collection. [Routledge Handbook of Human Resource Management in Asia](#) Fang Lee Cooke, Sunghoon Kim, 2017-09-11 Human Resource Management HRM is fundamentally shaped by institutional and cultural factors such as the different political environments and social philosophies of particular countries and regions. By examining the various organizational aspects of business life and systems of people management in Asia the study of HRM across the continent can therefore give us a greater understanding of Asian societies as well as the contemporary world of work more generally. This handbook provides an up to date and intellectually engaging overview of HRM in the Asian context. Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM it analyzes important themes such as the regulatory framework for work and employment religiosity family business and gender. Using a comparative approach it also effectively highlights the unique features of each country's attitudes towards HRM. Covering a range of themes and case studies sections include Institutional and cultural contexts Labour regulation and industrial relations Thematic and functional HRM HRM in selected Asian countries such as China Japan Vietnam India and Singapore. Written in a highly accessible style this book will be useful to students and scholars of Human Resource Management Asian Business Economics and Sociology. Chapter 15 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license. **Debt Crisis and Popular Social Protest in Sri Lanka** S. Janaka Biyanwila, 2023-10-17 Fusing the regional with the global this book widens its perspective from a distinct national moment to an international interdependency with the power to ripple across every corner of the globe. **Digital**

Democracy: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2012-06-30 This book presents a vital compendium of research detailing the latest case studies architectures frameworks methodologies and research on Digital Democracy Provided by publisher

Enhancing Your Personal Q (UUM Press) Henarath H.D.N.P. Opatha, Lim Kong Teong, 2014-08-01 This simplified pioneering innovative book is about how to enhance Personal Quality PQ which is the totality of positive attributes a person must possess in order to achieve success and progress of success at work and personal life PQ is a sine qua none to generate professionals who will not engage in frauds corruptions evil conflicts assassinations assaults retaliations and wars and who will contribute to alleviate the plight Serious reading of the book will make you the readers becoming a good citizen of the country a person of good personal character a professional who is special giving from his her heart in making the world a better place for those whose lives he she touches a professional who can make a significant and unique contribution to human development and institutional development and a professional who has passion and always prepare mentally and physically in continuous learning and self development Enhancing Your Personal Q was designed to provide a systematic and rational understanding of PQ both conceptual and application oriented understanding It focuses on personal character personal management and personal key success factors which are the three dimensions of PQ The book is an essential reference to everyone who wishes to become an appropriate professional in any field

The Human Factor in Governance W. McCourt, 2006-10-06 This book explores the ways governments manage public employees in developing countries and how this in turn impacts on the success of national development and governance strategies It presents seven in depth case studies from developing countries in Africa and Asia and proposes ways forward for Human Resource Management in developing countries

Innovative Strategies for Accelerated Human Resources Development in South Asia Asian Development Bank, 2017-12-01 Significant investments have been made to modernize and improve the provision of education services Strengthening teacher development has been a key component of these investments However programs on teacher development have provided mixed results This report adopts a 360 degree perspective to review the current status of teacher development demand and supply and performance management in five countries from the South Asia region including Bangladesh Nepal and Sri Lanka with limited reference to Bhutan and Maldives It probes beyond teacher in service training and teacher job conditions and investigates systemic and structural issues Continued investment may not be the best option to improve the quality and supply of teachers and so the challenge is how to leverage resources to meet the demand

Handbook of Research on E-Government in Emerging Economies: Adoption, E-Participation, and Legal Frameworks Bwalya, Kelvin Joseph, Zulu, Saul F.C., 2012-03-31 This book is a collection of knowledge on contemporary experiences on technological societal and legal setups of e Government implementation in emerging economies Provided by publisher

Natural Resource Management Issues in Human-Influenced Landscapes Hemachandra, Dilini, Dissanayaka, Samantha, 2024-08-22 Researchers working

on natural resource management issues in human influenced landscapes need to be able to elicit both biophysical and socio economic information and explore the interactions between these realms to identify appropriate management options Biophysical scientists are increasingly interested in researching natural resource management This however requires a sensitivity to the socio ecological dimensions in a landscape and at least a basic understanding of how to incorporate such in the research designing phase Natural Resource Management Issues in Human Influenced Landscapes documents the firsthand research designing experience of prolific researchers for the knowledge of budding researchers which is not usually shared in journal publications The chapters showcase cases narrated by the authors about their field experiences and cross country comparisons Covering topics such as biodiversity plant genetic resources and sustainable production this premier reference source is an essential resource for ecologists government officials students and educators of higher education librarians researchers and academicians

Nationalism, Development and Ethnic Conflict in Sri Lanka Rajesh Venugopal, 2018-10-18 This book examines the relationship between ethnic conflict and economic development in modern Sri Lanka Drawing on a historically informed political sociology it explores how the economic and the ethnic have encountered one another focusing in particular on the phenomenon of Sinhala nationalism In doing so the book engages with some of the central issues in contemporary Sri Lanka why has the ethnic conflict been so protracted and so resistant to solution What explains the enduring political significance of Sinhala nationalism What is the relationship between market reform and conflict Why did the Norwegian sponsored peace process collapse How is the Rajapaksa phenomenon to be understood The topical spread of the book is broad covering the evolution of peasant agriculture land scarcity state welfarism nationalist ideology party systems political morality military employment business elites market reforms and development aid

Gender, Class and Reflexive Modernity in India J. Belliappa, 2013-08-23 Using in depth interviews this book explores women employed in the Indian IT industry and highlights the gender specific and culturally specific consequences of reflexive modernity in neo liberal India

Sacred Landscapes, Indigenous Knowledge, and Ethno-culture in Natural Resource Management Suresh Chand Rai, Prabuddh Kumar Mishra, 2024-09-20 This book examines the relationship between sacred landscapes indigenous knowledge ethno culture and natural resource management The volume contributes to the existing literature on landscape studies and cultural geography by examining local perceptions toward multiple aspects of sacred landscape and ethno culture under changing social and economic contexts with case studies from diverse cultural and geographical areas worldwide The book is useful for undergraduate and graduate students policymakers planners park managers and government officials to understand the needs for and natural resources of an area as well as the effect of park policies on people to establish their mutually beneficial relationships Readers learn how to integrate the concept of sacred landscapes indigenous knowledge ethno culture and natural resources management to improve human resilience to global environmental change and to assess the proper development program in resource deprived areas

Sri Lankan Universities

Year Book ,1999 Handbook of International and Cross-Cultural Leadership Research Processes Yulia Tolstikov-Mast,Franziska Bieri,Jennie L. Walker,2021-11-29 An invaluable contribution to the area of leadership studies the Handbook of International and Cross Cultural Leadership Research Processes Perspectives Practice Instruction brings together renowned authors with diverse cultural academic and practitioner backgrounds to provide a comprehensive overview and analysis of all stages of the research process The handbook centers around authors international research reflections and experiences with chapters that reflect and analyze various research experiences in order to help readers learn about the integrity of each stage of the international leadership research process with examples and discussions Part I introduces philosophical traditions of the leadership field and discusses how established leadership and followership theories and approaches sometimes fail to capture leadership realities of different cultures and societies Part II focuses on methodological challenges and opportunities Scholars share insights on their research practices in different stages of international and cross cultural studies Part III is forward looking in preparing readers to respond to complex realities of the leadership field teaching learning publishing and applying international and cross cultural leadership research standards with integrity The unifying thread amongst all the chapters is a shared intent to build knowledge of diverse and evolving leadership practices and phenomena across cultures and societies The handbook is an excellent resource for a broad audience including scholars across disciplines and fields such as psychology management history cognitive science economics anthropology sociology and medicine as well as educators consultants and graduate and doctoral students who are interested in understanding authentic leadership practices outside of the traditional Western paradigm *Water-related Environmental Factors and Malaria Transmission in Mahi Kadana, Gujarat, India* , *Tank Cascade Systems of Sri Lanka* Nalaka Geekiyanage,M.H.J.P. Gunarathna,Manjula Ranagalage,Guttala Yugantha Jayasinghe,Muditha Prasannajith Perera,Meththika Vithanage,2025-05-30 The Tank Cascade System TCS of Sri Lanka is a connected series of tanks organized within a micro catchment of a dry zone landscape for storing conveying and utilizing water from a temporary stream FAO and the UN internationally recognize it as a Globally Important Agricultural Heritage System for food security and sustainable development in a changing climate This edited volume offers comprehensive and holistic coverage of the entire scope of cascade systems including their origins governance and integration with agriculture biodiversity cultural linkages associated livelihoods degradation causes restoration efforts gender perspectives and disaster resilience Features Provides comprehensive coverage of the evolution of the Tank Cascade Systems over two millennia in Sri Lanka Offers a holistic understanding of multifaceted dimensions of TCS from ecological importance to economic potential and offers a well defined roadmap towards securing sustainable TCS Addresses critical challenges of water quality deterioration and prevalence of human health issues human wildlife conflicts and land degradation Discusses perspectives of restoring significant agricultural heritage systems around the globe for solving environmental and agricultural problems Includes practical case

studies with replicable models for integrated landscape management and livelihood enhancement Outlines strategic approaches to sustainable management encompassing ecosystem restoration resilience against disasters and gender inclusive strategies This book is for researchers academics graduate and senior undergraduate students in agriculture environmental science ecology and soil science and those interested in water conservation and sustainability in tropical landscapes It also serves as an insightful reference for industry and government professionals and human rights activists

Broadcasting in Sri Lanka Nandana Karuṇānāyaka,1990 *Innovative Strategies in Higher Education for Accelerated Human Resource Development in South Asia* Asian Development Bank,2016-06-01 This publication is part of a series of six country reports on technical and vocational education and training TVET and higher education in Bangladesh Nepal and Sri Lanka Each report presents current arrangements and initiatives in the respective country s skills development strategies These are complemented by critical analyses to determine key issues challenges and opportunities for innovative strategies toward global competitiveness increased productivity and inclusive growth The emphasis is to make skills training more relevant efficient and responsive to emerging domestic and international labor markets The reports were finalized in 2013 under the Australian AID supported Phase 1 of Subproject 11 Innovative Strategies for Accelerated Human Resource Development of Regional Technical Assistance 6337 Development Partnership Program for South Asia *Ecology and Biogeography in Sri Lanka* C.H. Fernando,2012-12-06 When the late Professor Joachim Illies suggested in 1980 that I edit a volume of the *Monographiae Biologicae* on Sri Lanka I was glad to accept the challenge Although I had spent only six years of my research and teaching career in Sri Lanka I had made personal contact or corresponded with many scientists who had worked in still work in or who have studied material from Sri Lanka The present domicile of the authors of the chapters in this volume shows the wide geographic spread of interest in Sri Lanka and indicates also the dispersion of Sri Lankan scientists like myself Sri Lanka has had a relatively long history of indigenous scientific research in the natural sciences From the early work of Kelaart 1852 *Prodromus Fauna Zeylanicae* Ceylon Govt Press 250 pp to the present time there has been a more or less sustained research effort in the natural sciences The Colombo Museum which celebrated its centenary only a few years ago and the world famous Peradeniya Botanical Gardens served as repositories and bases for continued research on the fauna and flora There are a number of land marks in these studies

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