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	Training area & Delivery Method (List the skills to be focuseed on and their corresponding delivery methods)					Resources		
3		Skillt		Skill 2		Mentor/Instructor	Software/Technology	Start Date
	Short-Term Critical development needs for present position (1 year)	Data analytics	Coaching	Customer service	On-the-job			
٠	Mid-Term Important for growth within present or future position (2-5 years)							
q	Long-Serm Helpful for achieving future career goals (5+ years)							
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