

A Textbook of
HUMAN
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Human-Centric AI in Digital Transformation and Entrepreneurship Misra, Sanjay, Kaushik, Manju, Jain, Amit, Banerjee, Chitresh, 2025-03-21 Advanced intelligence systems including human centric artificial intelligence AI perform tasks typically requiring human intelligence such as reasoning problem solving and decision making These systems often leverage machine learning techniques enabling them to learn from data and improve over time Futuristic technologies enable entrepreneurs to innovate sustainably creating business growth opportunities while minimizing environmental impact Additionally smart innovations can help overcome physical social and economic barriers by providing access to education healthcare and other essential services Further research is required to understand the entrepreneurial ecosystem within this new socio technical paradigm Human Centric AI in Digital Transformation and Entrepreneurship addresses rising challenges and providing plausible solutions and support to turn problems into opportunities It explores the ability of smart innovation to develop and employ new technologies and systems that enhance our lives by making them more efficient sustainable and connected Covering topics such as brain organoids healthcare chatbots and returns on investment ROI this book is an excellent resource for entrepreneurs business managers technologists IT specialists engineers medical professionals government officials policymakers financial planners professionals researchers scholars academicians and more

Gender-Based Violence in Sub-Saharan Africa Alex Asakitiki, Patrick Bashizi Bashige Murhula, 2024-10-15 Gender Based Violence in Sub Saharan Africa Prevalence Patterns and Policies examines the multifaceted issue of gender based violence GBV in Sub Saharan Africa offering an in depth exploration of its prevalence underlying patterns and the policies and frameworks that aim at addressing it The book provides a regional overview on the prevalence of GBV drawing on a wealth of statistical data and case studies and examines the diverse forms of gender based violence on the African sub region including domestic violence sexual harassment trafficking and harmful traditional practices highlighting the complex social cultural and economic factors that create and sustain these abuses In analyzing GBV patterns contributing authors investigate the dynamics of power and control that underpin gender based violence exploring how the intersection of identities such as class migration and sexuality influence individuals experiences The policy component evaluates international national and local responses to GBV and reviews existing legal frameworks protection mechanisms and support services identifying both best practices and significant gaps It also considers the effectiveness of public awareness campaigns education programs and community based interventions in shifting societal attitudes and reducing the incidence of GBV This book provides essential insights for policymakers researchers students and activists committed to combating GBV and supporting survivors

Encyclopedia of Human Resource Management Stewart Johnstone, Jenny K. Rodriguez, Adrian Wilkinson, 2023-02-14 Thoroughly revised and updated to include contemporary terms that have gained importance such as furlough unconscious bias platform work and Great Resignation this second edition of the Encyclopedia

of Human Resource Management is an authoritative and comprehensive reference resource comprising almost 400 entries on core HR areas and concepts

Handbook of Research on Novel Practices and Current Successes in Achieving the Sustainable Development Goals Popescu, Cristina Raluca Gh.,2021-06-25 The realm of sustainable development focuses on the ability to meet the demands of the present while not compromising the demands of the future The knowledge of balancing sustainable development goals with high performance is essential Even more essential is sharing the practices and accomplishments within sustainable development so that it may be spread throughout many organizations and societal functions The Handbook of Research on Novel Practices and Current Successes in Achieving the Sustainable Development Goals provides valuable insights challenges and practices to highlight the key determinants in achieving the Sustainable Development Goals This book presents a complex and thorough theoretical infrastructure concerning the Sustainable Development Goals challenges and practices as well as an important set of empirical results that will make a tremendous contribution to the analysis of the key determinants specific to the Sustainable Development Goals Covering topics such as alternative consumption models non profit organizations and sustainable communities this is an essential text for academicians scientists researchers students PhD scholars post doctoral students specialists practitioners governmental institutions and policymakers worldwide

Genderwashing in Leadership Rita A. Gardiner,Wendy Fox-Kirk,Carole J. Elliott,Valerie Stead,2024-08-28 International scholars from diverse areas such as leadership organizational studies sociology and education explore how genderwashing occurs from various perspectives including leadership power and privilege identity and career recruitment and selection

Handbook of Research on Cyber Approaches to Public Administration and Social Policy Özsungur, Fahri,2022-06-10 During the COVID 19 era the functions of social policy and public administration have undergone a meaningful change especially with the advancement of digital elements and online and virtual functions Cyber developments cyber threats and the effects of cyberwar on the public administrations of countries have become critical research subjects and it is important to have resources that can introduce and guide users through the current best practices laboratory methods policies protocols and more within cyber public administration and social policy The Handbook of Research on Cyber Approaches to Public Administration and Social Policy focuses on the post pandemic changes in the functions of social policy and public administration It also examines the implications of the cyber cosmos on public and social policies and practices from a broad perspective Covering topics such as intersectional racism cloud computing applications and public policies this major reference work is an essential resource for scientists laboratory technicians professionals technologists computer scientists policymakers students educators researchers and academicians

Gendered academia Maria Carmela Agodi,Adele Lauria,Ilenia Piacardi,2021-12-30 Italiano Negli ultimi decenni profonde trasformazioni hanno ridisegnato il mondo accademico e l'ambiente della ricerca Le riforme delle strutture di finanziamento della valutazione della ricerca e delle procedure di responsabilit  stanno ancora ridisegnando le pratiche del lavoro accademico ridefinendo i

programmi di ricerca e determinando effetti rilevanti sui percorsi di carriera scientifica Nonostante gli sforzi delle politiche europee verso lo sviluppo di una ricerca pi responsabile ed inclusiva i processi che emergono da queste trasformazioni dei contesti accademici stanno producendo nuove disuguaglianze e rafforzando quelle vecchie Le nuove regole nel reclutamento e nella progressione di carriera dei ricercatori riducono in alcuni casi e intensificano in altri i divari di genere preesistenti con un impatto variabile sui ricercatori a seconda della loro appartenenza a diverse coorti al genere o a gruppi minoritari e sulle universit a seconda delle dimensioni e dei contesti regionali Adottando una prospettiva intersezionale i contributi di questo volume si concentrano sui processi di gendering nel mondo accademico italiano Complessivamente essi riescono a conseguire un duplice risultato svelare il carattere di genere delle pratiche accademiche e di ricerca e tracciare i percorsi emergenti verso la loro rimodellazione in senso pi equo e inclusivo

English In recent decades deep transformations have been reshaping academia and the research environment Reforms in funding structures research assessment and accountability procedures are still redesigning the practices in academic work redefining research schedules and determining relevant effects on scientific career paths Despite European policies efforts towards the development of more responsible and inclusive research the processes emerging from these transformations of academic contexts are producing new inequalities and strengthening old ones New rules in the recruitment and career progression of researchers reduce in some instances and intensify in others the pre existing gender gaps with varying impact on researchers according to their belonging to different cohorts gender or minority groups and on universities according to size and regional contexts Adopting an intersectional perspective contributions in this volume focus on gendering processes in Italian academia Altogether they succeed in accomplishing a double result to unveil the gendered character of academic and research practices and to trace emergent paths towards their reshaping into more equitable and inclusive ones

Oswaal CLAT & AILET Year-wise Solved Papers Book (For 2024 Exam) Oswaal Editorial Board,2023-07-14 Benefits of the product 100% Updated with 2023 Papers of CLAT AILET Fully Solved Extensive Practice with 1000 Questions Valuable Exam Insights with Hints Shortcuts Expert Tips to crack CLAT AILET on the first attempt Concept Clarity with 1000 Concepts given in Explanations 100% Exam Readiness with Section wise Trend Analysis 2020 2023 100% Institute Updated with NLU s Cut offs 2020 2023

Primary Health Care in Tanzania through a Health Systems Lens Ntuli A. Kapologwe,James Tumaini Kengia,Eric van Praag,Japhet Killewo,Albino Kalolo,2023-09-08 Robust health care systems are paramount for the health security and prosperity of people and countries as a whole This book provides for the first time a chronicle of the struggle for and eventual success of universal health coverage UHC in Tanzania Beginning with an introduction to primary health care in the country from its historical foundations to the major milestones of implementation this book then considers stewardship of this important aspect of health systems over time Concluding with a look to the future forecasting the changes and new solutions needed to adapt to a changing world this book is a valuable reference for policy makers global health practitioners health system managers

researchers students and all those with an interest in primary health care and reforms both in Tanzania and beyond The Routledge Handbook of Diversity, Equity, and Inclusion Management in the Hospitality Industry Ashokkumar Manoharan, Juan M. Madera, Manisha Singal, 2023-10-13 Interdisciplinary in terms of both its coverage and contributions The Routledge Handbook of Diversity Equity and Inclusion Management in the Hospitality Industry provides an informative and systematic guide to the current state of knowledge on workforce diversity and its management Providing empirical knowledge and reflective practice on diversity issues and their management in the hospitality industry this handbook includes chapters written by a plethora of experts in the diversity management DM field including scholars academics and industry experts such as managers from leading hospitality industry firms Logically structured and embellished with illustrative figures throughout the volume provides critical reviews and an appraisal of current research and the future development of conceptual and theoretical approaches to diversity equity and inclusion DEI management in the hospitality industry including dimensions of diversity in hospitality such as gender cultural ethnic age disability sexual orientation and Indigenous workers Elucidative examples are used from different countries such as Australia Austria Canada Japan United Arab Emirates and India and the volume takes a solution based approach providing future directions for emerging diversity researchers Global in perspective this book is a pivotal teaching resource for academics an illustrative reference resource for Ph D students and early career researchers who work on workforce diversity and a practical guide for managers and HR consultants It will also appeal to wider audiences including those in tourism recreation and leisure studies and other professional fields Annual Health Sector Performance Report Uganda, 2007 **Gender and Human Resources for Health in South Asia** Anwar Islam, 2006 International Workshop on Gender and Human Resources for Health Capacity Development Through Education and Training held at Dhaka on 13 14 Oct 2004 Gender-Based Violence and Layered Disasters Nahid Rezwana, Rachel Pain, 2022-12-30 This book investigates the widespread and persistent relationship between disasters and gender based violence drawing on new research with victim survivors to show how the two forms of harm constitute layered disasters in particular places intensifying and reproducing one another The evidence is now overwhelming that disasters and gender based violence are closely connected not just in moments of crisis but in the years that follow as the social economic and environmental impacts of disasters play out This book addresses two key gaps in research First it examines what causes the relationship between disasters and gender based violence to be so widespread and so enduring Second it highlights victim survivors own accounts of gender based violence and disasters It does so by presenting findings from original research on cyclones and flooding in Bangladesh and the UK and a review of global evidence on the Covid 19 pandemic Drawing on feminist theories it conceptualises the coincidence of gender based violence disasters and other aggravating factors in particular places as layered disasters Taking an intersectional approach that emphasises the connections between culture place patriarchy racism poverty settler colonialism environmental degradation and climate

change the authors show the significance of gender based violence in creating vulnerability to future disasters Forefronting victim survivors experiences and understandings the book explores the important role of trauma and how those affected go about the process of survival and recovery Understanding disasters as layered casts light on why tackling gender based violence must be a key priority in disaster planning management and recovery The book concludes by exploring critiques of existing formal responses which often ignore or underplay gender based violence The book will be of interest to all those interested in understanding the causes and impacts of disasters as well as scholars and researchers of gender and gender based violence

Bailliere's Midwives' Dictionary E-Book Denise Tiran,2012-07-25 The eBook version of this title gives you access to the complete book content electronically Evolve eBooks allows you to quickly search the entire book make notes add highlights and study more efficiently Buying other Evolve eBooks titles makes your learning experience even better all of the eBooks will work together on your electronic bookshelf so that you can search across your entire library of Midwifery eBooks Please note that this version is the eBook only and does not include the printed textbook Alternatively you can buy the Text and Evolve eBooks Package which gives you the printed book plus the eBook Please scroll down to our Related Titles section to find this title Bailliere's Midwives Dictionary is the dictionary of choice for student midwives The 11th edition of this established and well respected dictionary has been thoroughly revised and updated Comprehensive antenatal tests and investigations Infertility terminology and techniques Woman friendly definitions Useful appendices Main entries increased for ease of searching New terms for recent tests and investigations Mainly new artwork to update old fashioned illustrations Genetic advances Online ancillaries spellchecker Word of the Day weblinks [A guidance document for medical teams responding to health emergencies in armed conflicts and other insecure environments](#) ,2021-06-18

The Routledge Handbook of Intercultural Mediation Dominic Busch,2022-11-15 Offering unique coverage of an emerging interdisciplinary area this comprehensive handbook examines the theoretical underpinnings and emergent conceptions of intercultural mediation in related fields of study Authored by global experts in fields from intercultural communication and conflict resolution to translation studies literature political science and foreign language teaching chapters trace the history development and present state of approaches to intercultural mediation The sections in this volume show how the concept of intercultural mediation has been constructed among different fields and shaped by its specific applications in an open cycle of influence The book parses different philosophical conceptions as well as pragmatic approaches providing ample grounding in the key perspectives on this growing field of discourse The Routledge Handbook of Intercultural Mediation is a valuable reference for graduate and postgraduate students studying mediation conflict resolution intercultural communication translation and psychology as well as for practitioners and researchers in those fields and beyond

Interdisciplinary Perspectives on COVID-19 and the Caribbean, Volume 2 Sherma Roberts, Halimah A. F. DeShong, Wendy C. Grenade, Dwayne Devonish, 2023-09-06 Caribbean countries have had to navigate multiple crises which

have tested their collective resolve through time In this regard the region s landscape has been shaped by an interplay of vulnerability and resilience which has brought to the fore possibilities and contradictions It is within this context that the effects of the COVID 19 pandemic must be considered Interdisciplinary Perspectives on COVID 19 and the Caribbean Volume 2 Society Education and Human Behaviour provides a comprehensive multi and interdisciplinary assessment of the impact of the COVID 19 pandemic using the Caribbean as the site of enquiry The edited collection mobilises critical perspectives brought to bear on research produced within and beyond the boundaries and boundedness of conventional academic disciplinary divides in response to the multi dimensional crises of our time This volume is divided into four 4 parts consisting of twenty three 23 chapters and weaves together four broad thematic strands COVID 19 and Caribbean Society COVID 19 Religion and Rights Psycho social Impacts of COVID 19 and Education Innovation and Technology Authors working within and across the human social physical and life sciences consider the myriad effects of the health crisis in the region interrogating these experiences from the granular to macro level utilising inter and multidisciplinary lenses Collectively the chapters which constitute Volume II expose the fault lines in Caribbean societies which are deeply rooted in the region s history and delineate the precise ways in which the pandemic has transformed lives and livelihoods in the region The culmination of this collection offers a reimagining of our Caribbean contemporary futures in the hope of finding home grown solutions avenues and possibilities

Redefined Labour Spaces Sobin George, Shalini Sinha, 2017-07-14 This book discusses the transformation of labour movements and trade unionism in post liberalised India It looks at emerging collectivism both in formal and informal sectors and relates it to changing political and industrial relations Bringing together studies of resistance struggles and new forms of negotiations from different industries agriculture fisheries brick kiln plantations IT domestic workers shipbreakers sex workers and miners this book exposes the myths realities and challenges that the present generation of workers in India face and struggle with With contributions from leading thinkers in the field the work deepens the understanding of the current Indian labour spaces possibilities for contestations and articulations from below The volume will be useful to students and researchers of labour studies economics sociology development studies and public policy It will be an invaluable resource to those engaged with industrial relations trade unions human rights social exclusion as well as labour organisations and research institutions

Human Rights Education and Peacebuilding Tracey Holland, J. Paul Martin, 2014-04-24 This book assesses the role of human rights education HRE in the peacebuilding field Today most governments international organisations and non governmental organisations recognise the importance of human rights in peace and democracy building activities in post conflict regions However compared with other components of peacebuilding little attention and funding have been given to the cultivation of human rights knowledge and skills within these populations Almost nothing has been committed to understanding how HRE is best accomplished in such difficult circumstances Human Rights Education and Peacebuilding demonstrates the promise of HRE programs to help bring about

peace within challenging post conflict contexts Each chapter of this book a identifies the short and medium term impacts of seven different HRE programs on their respective target groups and b provides an analysis of the peculiar local contextual factors that influenced each program s rationale for human rights education More specifically each chapter addresses these critical questions How are communities around the world using HRE to help rebuild their lives in the aftermath of an armed conflict How does HRE respond local problems and needs How similar are the human rights impacts in the different projects How can we understand the promise and challenges associated with HRE as a component of community peace building This book will be of much interest to students of peacebuilding conflict resolution human rights education studies and IR in general

The Gender Based Violence Indicators Study Mercy Machisa, Roos van Dorp, 2012 Over two thirds of women in Botswana 67% have experienced some form of gender violence in their lifetime including partner and non partner violence A smaller but still high proportion of men admit to perpetrating violence against women Inspired by the Commonwealth Plan of Action on Gender and Development 2005 2015 and Southern African Development Community SADC Protocol on Gender and Development target of halving GBV by 2015 this research project provides the first comprehensive and comparative baseline assessment of the extent effects and response to GBV in Botswana A representative sample of 639 women and 590 men across Botswana completed questionnaires in their preferred local language on behaviour and experiences related to GBV Researchers asked women about their experience of violence perpetrated by men while men were asked about their perpetration of violence against women

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