TEST BANK

Understanding Business Ethics and Social Responsibility

1) What are the individual beliefs about what is right and wrong or good and bad referred to as?

A) Motivators

B) Rules

C) Cultures

D) Ethics

E) Laws

Answer: D

2) Which of the following should be the first step in assessing ethical behavior in a certain situation?

A) Seek the advice of managers.

B) Make a judgment based on the outcome of the activity.

C) Consider appropriate moral values.

D) Collect facts related to the situation.

E) Gather a range of opinions on the effectiveness of the situation.

Answer: D

3) Which of the following is likely the single MOST effective step that a company can take to set ethical standards?

A) Offer large cash awards for whistle-blowing.

B) Suggest that employees take ethics training.

C) Post ethical rules on bulletin boards.

D) State that the workplace values diversity.

E) Demonstrate support from top management.

Answer: E

4) How do top managers BEST demonstrate a commitment to ethical business practices?

A) By adopting and enforcing written codes of ethics

B) By reading employees' e-mails

C) By decentralized decision-making practices

D) By cooperating with other companies

E) By monitoring employees' web searches

Answer: A.

5) Which category of ethics relates to matters such as hiring, firing, working conditions, privacy and respect?

A) Behavior toward economic agents

B) Behavior toward employees

C) Behavior toward the organization

D) Elimination of conflicts of interest

E) Social responsibility

Answer: B

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Esben Rahbek Gjerdrum Pedersen

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