

INSTRUCTIONS AND INFORMATION

Read the following instructions carefully before answering the questions.

1. This paper consists of THREE sections and covers FIVE main topics.

SECTION A: COMPULSORY

SECTION B: Consists of THREE questions.

Answer any TWO of the three questions in this section.

SECTION C: Consists of TWO questions.

Answer any ONE of two questions in this section.

2. Read the instructions for each question carefully and note what is required.
Note that ONLY the first TWO questions in SECTION B and the FIRST questions in SECTION C will be marked.
3. Number the answers carefully according to the numbering system used in this paper.
No marks will be awarded for wrongly numbered answers.
4. Except where other instructions are given, answers must be written in complete sentences.
5. Use the mark allocation and nature of each question to determine the length and depth of an answer.
6. Use the table below as a guide for marking and time allocation when answering each question.

SECTION A	QUESTION	MARKS	TIME
A: SHORT QUESTIONS COMPULSORY	1	30	25 min
B: THREE direct/indirect type questions CHOICE: Answer any TWO	2	40	(2 x 30 min)
	3	40	
	4	40	
C: TWO essay type questions CHOICE: Answer any ONE	5	40	35 min
	6	40	
TOTAL		150	120 MIN

7. Start the answer to EACH question on a NEW page, e.g. QUESTION 1 - new page.
QUESTION 2 - new page.
8. You may use a non-programmable calculator.
9. Write neatly and legibly.

SECTION A (COMPULSORY)

QUESTION 1

- 1.1.1 Various options are provided as possible answers for the following questions. Choose the answer and write only the letter (A-D) next to the question numbers (1.1.1 to 1.1.5) in the ANSWER BOOK, e.g. 1.1.1 D.
 - A. To impose taxes on employers
 - B. To provide theoretical and practical training leading to recognized qualifications
 - C. To facilitate strikes in the workplace
 - D. To investigate workplace injuries
- 1.1.2 Who is responsible for conducting the job analysis within a company?
 - A. the interviewer
 - B. the cashier
 - C. the human resource manager
 - D. selected candidates
- 1.1.3 What does Total Quality Management (TQM) aim to achieve?
 - A. Quality circles formation
 - B. Adequate financing and capacity
 - C. Continuous skills development
 - D. Consistently providing quality products/services to customers
- 1.1.4 The ... oversees the application and adherence of the National Credit Act (NCA)
 - A. The National Credit Regulator (NCR)
 - B. SETAs
 - C. The government
 - D. Employers' associations
- 1.1.5 What does a selection procedure entail in the recruitment process?
 - A. Choosing candidates based on preliminary interviews
 - B. Analysing job specifications and descriptions
 - C. Finalizing job analysis reports
 - D. The process before making appointments

(5 x 2) (10)

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Table of Contents Essays For Business Studies 2014 November Grade1

1. Understanding the eBook Essays For Business Studies 2014 November Grade1
 - The Rise of Digital Reading Essays For Business Studies 2014 November Grade1
 - Advantages of eBooks Over Traditional Books
2. Identifying Essays For Business Studies 2014 November Grade1
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Essays For Business Studies 2014 November Grade1
 - User-Friendly Interface
4. Exploring eBook Recommendations from Essays For Business Studies 2014 November Grade1
 - Personalized Recommendations

- Essays For Business Studies 2014 November Grade1 User Reviews and Ratings
- Essays For Business Studies 2014 November Grade1 and Bestseller Lists
- 5. Accessing Essays For Business Studies 2014 November Grade1 Free and Paid eBooks
 - Essays For Business Studies 2014 November Grade1 Public Domain eBooks
 - Essays For Business Studies 2014 November Grade1 eBook Subscription Services
 - Essays For Business Studies 2014 November Grade1 Budget-Friendly Options
- 6. Navigating Essays For Business Studies 2014 November Grade1 eBook Formats
 - ePub, PDF, MOBI, and More
 - Essays For Business Studies 2014 November Grade1 Compatibility with Devices
 - Essays For Business Studies 2014 November Grade1 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Essays For Business Studies 2014 November Grade1
 - Highlighting and Note-Taking Essays For Business Studies 2014 November Grade1
 - Interactive Elements Essays For Business Studies 2014 November Grade1
- 8. Staying Engaged with Essays For Business Studies 2014 November Grade1
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Essays For Business Studies 2014 November Grade1
- 9. Balancing eBooks and Physical Books Essays For Business Studies 2014 November Grade1
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Essays For Business Studies 2014 November Grade1
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Essays For Business Studies 2014 November Grade1
 - Setting Reading Goals Essays For Business Studies 2014 November Grade1
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Essays For Business Studies 2014 November Grade1
 - Fact-Checking eBook Content of Essays For Business Studies 2014 November Grade1

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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