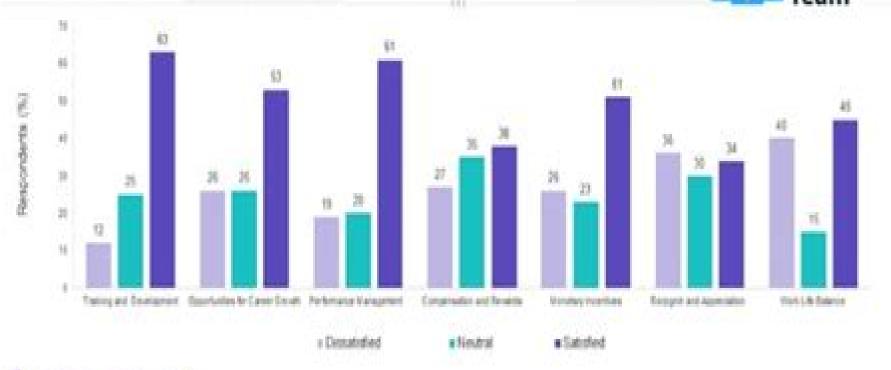
# Key factors influencing employee motivation and job station

This side represents factors impacting employee motivation and pot substitution. Electronic training & development, carear providing portunities, participance management, compared &





### Key Insights

Increase in organization productivity and performance by 12% Reduction in employee absenteeism by \$1%

#### Shaloges.

- Provide continuous feedback
- Promote schedule flexibility
- Develop mentorship programs
- Celebrate milestones and achievements





## Journals On Employee Moivation And Job Satisfaction

Joanna Paliszkiewicz, Demet Varoğlu, Olena Kulykovets

#### **Journals On Employee Moivation And Job Satisfaction:**

International Journal of Economic and Political Integration, Career Development and Job Satisfaction Josiane Fahed-Sreih, 2020-09-09 This book Career Development and Job Satisfaction not only looks at how employees can develop their careers and create career paths that are meaningful for their lives it also looks at keeping employees satisfied with their jobs This book highlights how to work with the millennial generation and being able to motivate them and guide them through their careers It presents case studies on satisfaction and career planning The function of human resource management has an important implication on the performance of the whole organization and giving it acute attention can enhance the performance of the business

Job Satisfaction and Motivation Ruth M. Walsh, Stanley J. Birkin, 1979

Articles in ITJEMAST @ 13(3)2022, 2022-08-14 Collections of articles published in the International Transaction Journal of Engineering Management Applied Sciences Technologies ISSN 2228 9860 eISSN 1906 9642 V13 3 2022 http TuEngr com The Impact of Motivation on the Performance of Employees Mohammad Faysal Sarker, 2017-10-04 Case Study from the year 2016 in the subject Leadership and Human Resources Miscellaneous grade Merit course MA in Human Resource Management language English abstract For many years motivation has been a key indicator of productive employee performance within an organisation so it has been an area of major concern for the organisation and human resource managers There are wide ranges of factors related to management employees organisation and the workplace which make it a complex and challenging job to motivate employees in an organisation Therefore different strategies and methods should be used by the organisation and human resource managers to motivate employees There are different needs and expectations for an employee to join any organisation Monetary and non monetary factors are used by human resource managers to achieve different employee and organisation related objectives. The present research works investigates the impact of motivation on the performance of employees in Ramchandrapur High School Descriptive method and questionnaires embedded with Likert scale was used as main instruments for collecting necessary data to carry out this research work Data is collected from the sample size of 50 where faculty members employee assistants office helpers and employees in training and security personnel were included The critical review of the literature and the quantitative analysis of the survey data pointed that both extrinsic and intrinsic motivational factors play an important role in motivating employees The study revealed that salary is the most effective motivational factor among various extrinsic and intrinsic motivational factors like job security advancement in career the good relationship among co workers achievement sense training and development and sense of recognition The study further reveals that level of motivation among the employees of Ramchandrapur High School is low as compared to the expectation of employees Although both extrinsic and intrinsic factors are responsible for motivating employees in an organisation this study reveals that employees of Ramchandrapur High School are motivated more by extrinsic factors than by intrinsic ones The management of the school should focus more

towards satisfying the extrinsic need of employees to hold the employees for long which subsequently helps to increase the quality of the output produced by it Advances in Ethical Work Climate and Employee Well-Being Ige-Olaobaju, Adejoke Yesimi, Ganiyu, Idris Olayiwola, Atiku, Sulaiman Olusegun, Olarewaju, Odunayo Magret, 2025-04-02 Through a strategic alignment of organizational culture policies and practices businesses can cultivate an environment conducive to enhance stakeholder satisfaction and employee wellbeing Despite the increasing awareness from different stakeholders many businesses have continued to engage in unethical behaviors and practices that have resulted in corporate scandals legal problems boycotts negative social media campaigns and damaging images and reputational damage With the negative impacts of unethical work climates becoming more evident businesses are under pressure to adopt practices and processes that are more ethically friendly This shift towards ethics and morals not only benefits the employees but also presents several prospects for businesses to become more trustworthy and reputable Advances in Ethical Work Climate and Employee Well Being discusses strategies and best practices for promoting ethical work climate and employee wellbeing by businesses globally It examines the importance of business management processes and practices in promoting ethical organizations that tend to help businesses achieve the trust of their employees and integrity among other stakeholders Covering topics such as virtual leadership social responsibility and micro wellness interventions this book is an excellent resource for business leaders business managers consultants advisors professionals researchers scholars academicians and more

OCCUPATIONAL STRESS, JOB PERFORMANCE AND JOB SATISFACTION Dr. M. Santhi, Dr. P. Niranjan Reddy, 2019-01-21 An organization without working professionals cannot be built Human resource is a real asset to the organization How best it can be utilized lies in the hands of managers who strive for the attainment of organizational goals They have to adopt a comprehensive approach to manage people develop their skills and create a work spirit in the minds of employees In the present uncertain economic environment many employees are finding it difficult to get out of the work redundancies Further to perform duties at a higher level for a long period the employees are stained In the process of work accomplishment most of the employees in many organizations face stress in satisfying the demands of the employers The word stress is a complex phenomenon experienced by most of the individuals and it is related to their emotions Stress is a discomfort of an individual The International Journal of Indian Psychology, Volume 3, Issue 2, No. 5 IJIP.In,2016-02-16 We experience here feeling of joy while presenting first issue of 2016 We thank you again researchers who have presented their articles in this issue This Issue Volume 3 Issue 2 No 1 Published January 2016 **Emotional Intelligence in the** Digital Era Pushan Kumar Dutta, Sachin Gupta, Shafali Kashyap, Anita Gehlot, Rita Karmakar, Pronaya Bhattacharya, 2025-06-06 With research perspectives on elements of psychology and technology Emotional Intelligence in the Digital Era Concepts Frameworks and Applications provides insight into the intersection of emotional intelligence and digital technologies including artificial intelligence AI It explains how technology has the potential to enhance emotional intelligence and promote positive psychological outcomes It also discusses the role of technology in facilitating social connections that support mental health and promote self reflection and personal growth The main themes explored in the book revolve around understanding human psychology in the context of digital technology in the post pandemic environment. The book delves into how emotional intelligence plays a crucial role in adapting to virtual environments It also examines how AI and other digital technologies can enhance engagement and effectiveness Emphasizing the need for a balanced approach to integrating technology in the field of psychology the book highlights the potential benefits of technology in promoting emotional intelligence and positive psychological outcomes while also acknowledging the potential risks and ethical considerations associated with its use Covering such aspects of human psychology as cognitive and emotional processing personality motivation and decision making the book discusses the role of technology in improving human psychological perspectives and emotional intelligence especially within a post pandemic context It also examines the use of virtual reality teletherapy and other digital tools in mental health interventions Written for researchers academics and mental health professionals the book is a deep dive into research investigating human psychology emotional intelligence and technology **Future Workscapes** Joanna Paliszkiewicz, Demet Varoğlu, Olena Kulykovets, 2025-02-17 Both Part A and B of Future Workscapes offers an in depth exploration of the evolving work environment and human resource strategies addressing the urgent need for organizations to adapt to rapid changes fostering environments that are not only technologically advanced but also human centric sustainable and inclusive Resource Management Performance: A Sectoral Analysis in the Post-Conflict Kurdistan Region of Iraq Goran M. Muhamad, Nabaz T. Khayyat, 2024-12-23 This book investigates the intricacies of resource management performance across various sectors within the Kurdistan Region of Iraq With 13 in depth studies it examines the region s evolution from an agricultural society to an emerging market since the collapse of the Saddam Hussein regime in 2003 Oil and gas revenue comprising over 85 percent of fiscal revenues has attracted multinational companies and international humanitarian organizations although external factors such as the ISIS conflict and global economic downturns have hindered their performance Additionally conflicts with Baghdad and the fallout of the ISIS war have led to double embargoes and economic crises exacerbated by the region s provision for 2 million refugees and internally displaced persons International entities like the IOM and UNDP have played vital roles in supporting the region s development amid these challenges Despite these obstacles the Kurdistan Region demonstrates significant economic potential By scrutinizing resource management in sectors such as education and electricity this book offers valuable insights and policy recommendations for researchers decision makers and organizations invested in the region s growth and stability **Employee Motivation in Saudi Arabia** Rodwan Hashim Mohammed Fallatah, Jawad Syed, 2017-11-29 This book investigates the relevance of Maslow s hierarchy of needs as a theory of motivation whilst taking into account variances in culture and individual experiences and perspectives Focusing on higher education the book responds to the call for providing alternative conceptual models other than those

originating from the Anglo Saxon world The authors take a contextual approach and use the case of Saudi Arabia to understand motivation in a collectivist highly religious and conservative society of the Middle East Providing empirical findings from a study carried out at two Saudi universities differing in their religious outlook this book reveals a hierarchy of needs that is significantly different from the theory proposed by Maslow Religion culture and gender are explored in detail as the authors investigate the relevance of Maslow s theory in a region that is of growing interest to policy makers and practitioners in North America and Europe offering a truly insightful read to an international audience and Management Research: An International Journal Vol. 4, No. 1, Proceedings of the 7th International Conference on Accounting, Management and Economics (ICAME-7 2022) Muhammad Irdam Ferdiansyah, Daniella Cynthia Sampepajung, Insany Fitri Nurgamar, Rakhmat Prima Nugraha, 2023-05-27 This is an open access book The International Conference on Accounting Management and Economics ICAME is an annual agenda organized by the Faculty of Economics and Business Hasanuddin University In 2022 we would like to introduce to you the 7th ICAME with the current theme entitled Innovation Towards Sustainable Business We hope that our conference can add discussions and information from various research towards the discourse of new economic policy in the post pandemic era This activity also became an important agenda in publishing scientific papers by academics and became a positive contribution to mapping Indonesia s future development Therefore we would like to invite academics practitioners researchers to contribute to the development of economic and business management research through participating in the 7th of ICAME Thank you for your participation and we look forward to meeting you at the conference Clarity in Healthcare Quality Dr Mazen M Salama, 2023-01-09 Section One Healthcare Quality The healthcare industry is constantly evolving and with it comes the need for quality professionals to ensure that patients receive the best possible care This section will introduce the concept of healthcare quality and the various aspects that contribute to it We will discuss the importance of value in healthcare and the shift towards a value based system We will also introduce the principles of total quality management and how they can be applied in the healthcare setting to improve the quality of care Section Two Organizational Leadership Effective leadership is essential in the healthcare industry as it plays a crucial role in the overall quality of care provided to patients This section will delve into the importance of leadership in the healthcare system and how it affects the quality of care We will discuss different leadership styles and the role of strategic planning and change management in healthcare organizations We will also cover the concept of a learning organization and the importance of effective communication in the quality improvement process Section Three Performance and Process Improvement Continuous improvement is key to ensuring that patients receive the highest quality of care This section will introduce the essential components of the performance and process improvement process including the role of quality councils initiatives and performance improvement approaches We will discuss the use of quality performance improvement plans risk management and occurrence reporting systems to identify

and address potential issues We will also cover the importance of infection prevention and control utilization management and patient safety in the quality improvement process Section Four Data Analysis Data plays a crucial role in the healthcare industry as it allows quality professionals to identify trends and patterns and to measure the effectiveness of interventions This section will introduce the basics of data analysis in healthcare including different types of data basic statistics and the use of statistical tests to measure the significance of findings We will also discuss the importance of data definition and sources as well as the various methods used to collect data in the healthcare setting Section Five Patient Safety Ensuring patient safety is a top priority in the healthcare industry and this section will delve into the various strategies and approaches used to improve patient safety We will discuss the role of risk management and occurrence reporting systems in identifying and addressing potential issues as well as the importance of infection prevention and control and medication management in ensuring patient safety We will also cover the use of adverse patient occurrence reporting and the global trigger tool to identify and address potential safety concerns Section Six Accreditation and Legislation Compliance with regulatory standards is essential in the healthcare industry and this section will introduce the various accreditation and legislation bodies that oversee the quality of healthcare services We will discuss the role of organizations such as the Joint Commission and the Centers for Medicare and Medicaid Services in ensuring compliance with standards as well as the importance of adhering to laws and regulations such as HIPAA and the Affordable Care Act We will also cover the appeal process for addressing patient concerns and the importance of maintaining confidentiality privacy and security in the healthcare setting

Big Data in Finance: Transforming the Financial Landscape Bahaaeddin Alareeni, 2025-03-27 This book offers a comprehensive exploration of how Big Data analytics is reshaping the financial world providing crucial insights for industry professionals scholars and enthusiasts alike This book delves into the expansive potential of Big Data in revolutionizing financial decision making risk management and operational efficiency It explores how advanced analytics machine learning and artificial intelligence are disrupting traditional financial models empowering institutions with unparalleled insights and a competitive edge While highlighting technological advancements the book also addresses the challenges and ethical considerations inherent in data driven finance With contributions from leading experts and thought leaders this book serves as an indispensable resource for anyone eager to understand and harness the transformative power of Big Data in finance Embark on a journey through the dynamic convergence of finance and technology and discover how Big Data is shaping the future of the financial landscape one data point at a time Social Issues in the Workplace: Breakthroughs in Research and Practice Management Association, Information Resources, 2017-11-30 Corporations have a social responsibility to assist in the overall well being of their employees through the compliance of moral business standards and practices However many societies still face serious issues related to unethical business practices Social Issues in the Workplace Breakthroughs in Research and Practice is a comprehensive reference source for the latest scholarly material on the components and impacts

of social issues on the workplace Highlighting a range of pertinent topics such as business communication psychological health and work life balance this multi volume book is ideally designed for managers professionals researchers students and BOOK REFERENCE: COLLECTION OF INTERNATIONAL academics interested in social issues in the workplace JOURNAL RESULTS OF SPORTS AND PHYSICAL EDUCATION RESEARCH YEARS 2021 Tomoliyus, Irmantara Subagio, Buku ini dipersiapkan terutama untuk mahasiswa Fakultas Ilmu Keolahragaaan dan Fakultas Pendidikan Jasmani dan Olahraga yang sedang menulis Skripsi Tesis dan Desertasi karena sepanjang pengalaman penulis dalam membimbing skripsi Tesis dan Desertasi banyak mahasiswa yang mengeluh dan kesulitan mencari jurnal international sebagai referensi Business Books Ever Basic Books, 2011-04-05 Given the urgency and immediacy of so many business problems and challenges a solid grounding in the history and evolution of business thinking will help managers separate fad from fact and apply the cumulative wisdom of the writers whose ideas have demonstrated profound and lasting impact From Sun Tzu s timeless Art of War to the inventors of modern management in the 1920s 40s to the books that have the captured the New Economy Zeitgeist The Best Business Books Ever illuminates the key ideas and contributions of the 100 books that should form the basis of any manager's business student's or entrepreneur's library The Best Business Books Ever places both historical and contemporary works in context and draws fascinating parallels and points of connection between books from different places and times all of which have contributed to our collective understanding and practice of the art of management Papers in ITJEMAST 11(16) 2020, International Transaction Journal of Engineering Management Applied Sciences Technologies publishes a wide spectrum of research and technical articles as well as reviews experiments experiences modelings simulations designs and innovations from engineering sciences life sciences and related disciplines as well as interdisciplinary cross disciplinary multidisciplinary subjects Original work is required Article submitted must not be under consideration of other publishers for publications

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