

Human Resource Management test bank chapter 10 multiple choice questions with specific answers

1. Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks?
A) Mentoring
B) Coaching
C) Appraising
D) Grading - **Correct Answer** B) coaching
2. What is defined as the occupational positions a person holds over the years?
A) A psychological contract
B) A promotion
C) Reality shock
D) A career - **Correct Answer** D) a career
3. John feels that he owes his organization hard work and loyalty while the company owes him fair treatment and satisfactory work conditions. This is an example of:
A) Career planning
B) Exit interview
C) Psychological contract
D) Transfer - **Correct Answer** C) psychological contract
4. The process of advising, counseling, and guiding employees is known as _____.
A) Coaching
B) Appraising
C) Assessing
D) Mentoring - **Correct Answer** D) mentoring
5. _____ Focuses on helping an employee make long-term career plans, while _____ addresses an employee's short-term job skills.
A) Mentoring; coaching
B) Coaching; mentoring
C) Recruiting; coaching

Human Resource Management Test Questions Answers Mathis

Kathleen Armour



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Unveiling the Power of Verbal Artistry: An Mental Sojourn through **Human Resource Management Test Questions Answers Mathis**

In a global inundated with displays and the cacophony of immediate transmission, the profound power and psychological resonance of verbal artistry often fade in to obscurity, eclipsed by the continuous assault of sound and distractions. However, set within the musical pages of **Human Resource Management Test Questions Answers Mathis**, a interesting function of fictional splendor that pulses with organic thoughts, lies an unique journey waiting to be embarked upon. Penned by way of a virtuoso wordsmith, this enchanting opus courses visitors on a mental odyssey, gently revealing the latent potential and profound influence stuck within the intricate web of language. Within the heart-wrenching expanse of the evocative analysis, we will embark upon an introspective exploration of the book is central themes, dissect their fascinating publishing type, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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