

Sous la direction de
Yves Boisvert

ÉTHIQUE
ET GOUVERNANCE
PUBLIQUE
Principes, enjeux et défis

Liber

Ethique Et Gouvernance Publique Principes Enjeux Et Defis

Alain Deneault



Ethique Et Gouvernance Publique Principes Enjeux Et Defis:

Éthique et gouvernance publique Yves Boisvert, 2011 Handbook of Ethical Educational Leadership Christopher M. Branson, Steven Jay Gross, 2014-05-09 The Handbook of Ethical Educational Leadership brings together an array of key authors to provide comprehensive coverage of the field of ethical educational leadership This important volume describes contemporary educational issues that necessitate the practice of ethical leadership reviews current theory and research informed practices and also explores a coherent framework for how ethical educational leadership can be achieved With chapters from leading authors and researchers from around the world each author contributes to a discussion of current thinking and an analysis of the field of ethical educational leadership Coverage includes professionalism educational purpose social justice multiculturalism sustainability empathy and caring organizational culture moral development motivation integrity values and decision making Providing practical philosophical and experiential insights into the field The Handbook of Ethical Educational Leadership is an essential resource for the study of ethical leadership

Secrets d'États? 2e édition Nelson Michaud, 2019-12-06T00:00:00-05:00 L'état est au cœur de notre quotidien Il essuie sa part de critiques trop lourde trop coûteuse trop présente Mais si nous allons un peu plus en profondeur que connaissons nous vraiment de l'état Avant de considérer certaines de nos institutions comme tant obsolètes que savons nous de leur évolution pour nous éviter de reprendre des expériences qui ont tant sans lendemain Pour laborer réponses ces questions les auteurs font appel à l'intelligence du lecteur son expérience et ses intuitions ils s'efforcent tous les éléments nécessaires pour l'amener construire les solutions aux interrogations que nous avons tous au sujet de l'état

Manuel de gestion du développement durable en entreprise : une approche progressive Jean Cadieux, Michel Dion, 2012-05-01T00:00:00-04:00 Ce Manuel est utile aux dirigeants puisqu'il démystifie la gestion du développement durable le tout dans une approche simple et progressive Après avoir complété la grille d'autoévaluation proposée l'annexe D de la norme BNQ 21000 l'entreprise est rapidement en mesure de mettre en relief ses forces et ses faiblesses et ce travers les 21 enjeux du développement durable Une fois ces forces et faiblesses identifiées le dirigeant n'a qu'à consulter chacun des chapitres de ce livre afin de se doter d'une stratégie adaptée ses besoins et la situation particulière de son entreprise En somme ce livre vise rendre le dirigeant le plus autonome possible face à l'évolution de la maturité de ses pratiques de gestion en termes de développement durable

L'éthique et les pratiques d'intervention en organisation Collectif, 2015-09-08T00:00:00-04:00 De plus en plus d'organisations font référence à l'éthique dans leurs activités et dans divers documents officiels Les demandes d'intervention éthique se multiplient constamment Les attentes des organisations sont toutefois variées tout comme le sont les pratiques d'intervention et les conceptions théoriques qu'elles mobilisent Ce livre vise réfléchir aux approches actuelles en matière d'intervention éthique leurs objectifs et leurs méthodes ainsi qu'à d'autres cadres théoriques d'intervention en organisation non spécifiquement dédiés à l'éthique mais pouvant remplir des fonctions analogues Il s'inscrit dans le prolongement d'un colloque international tenu à l'Université Laval auquel étaient conviés

des experts belges français et québécois Les chercheurs ont ainsi partagé les modèles théoriques qu'ils utilisent lors d'interventions en organisation tout en poursuivant la réflexion sur l'intervention en éthique sont transferts en milieu de travail de même que la façon dont elle contribue la construction d'un corps indit de connaissances

Éthique et intégrité du service public André Lacroix, 2022-11-02T00:00:00-04:00 Le présent ouvrage fait un état des lieux des nombreux scandales politico-administratifs ayant touché le Québec le Canada l'Europe de l'Ouest ainsi que les pays scandinaves depuis la fin des années 1990 et vise promouvoir des pratiques qui s'inscrivent dans une culture propre à l'éthique et à l'intégrité du service public

Le management municipal, Tome 2 Gérard Divay, 2020-01-23T00:00:00-05:00 Ce deuxième tome aborde quelques-unes des facettes de l'intégration locale les défis particuliers qu'elle pose notamment dans la gestion des ressources humaines et informationnelles et dans les relations entre domaines et entre acteurs ainsi que certaines stratégies qui la favorisent en particulier le pilotage du changement la gestion de projet la planification stratégique et l'intégration d'une éthique de service public

« **Gouvernance** » Alain Deneault, 2013-06-25T14:13:38-04:00 Dans les années 1980 les technocrates de Margaret Thatcher ont habillé du joli nom de gouvernance le projet d'adapter l'état aux intérêts et la culture de l'entreprise privée Ce coup d'état conceptuel va travestir avec succès la sauvagerie néolibérale en modèle de saine gestion Nous en ferons collectivement les frais d'implémentation de l'économie privatisation des services publics clientélisme du citoyen mise au pas des syndicats ce sera désormais cela gouverner Appliquée sur un mode gestionnaire ou commercial par des groupes sociaux représentant des intérêts divers la gouvernance prétend un art de la gestion pour elle-même Entrée dans les murs voquée aujourd'hui toute occasion et de tous bords de l'échiquier politique sa plasticité opportuniste tend remplacer les vieux vocables de la politique En 50 courtes présentations Alain Deneault montre la logique de cette colonisation de tous les champs de la société par la gouvernance Car cette révolution anesthésiante doit être bien comprise elle participe discrètement à l'instauration de l'ère du management totalitaire

L'administration publique des diversités ethnoculturelles, religieuses et autochtones Collectif Collectif, 2024-05-22T00:00:00-04:00 Les enjeux de diversité ethnoculturelle religieuse et autochtone soulèvent d'importantes questions concernant les conditions du vivre ensemble dans une société plurielle Cet ouvrage se veut à la fois prospectif et prescriptif dans les façons de repenser les administrations publiques au Québec et au Canada

Former à l'éthique en organisation André Lacroix, Allison Marchildon, Luc Bégin, 2017-02-01T00:00:00-05:00 La formation en éthique soulève des questions importantes et nous oblige à revisiter nos classiques ne serait-ce que pour savoir qui on forme forme-t-on la personne ou le professionnel Forme-t-on cette personne en fonction de son milieu de travail et du type d'organisation où elle travaille La forme-t-on en fonction d'un idéal type de personne et de professionnel Peut-on proposer un modèle de formation éthique clé en main transposable au sein de toutes les organisations C'est ce genre de difficultés que les formateurs en éthique se butent et c'est en voulant répondre ces questions que les auteurs de cet ouvrage en ont entrepris la rédaction

Perspectives d'avenir pour le Québec Simon Thibault, Magaly Brodeur, 2013-11-13T00:00:00-05:00 Comment

assurer la prospérité du Québec dans un contexte de vieillissement et de lourd endettement Peut-on dégager des sommes substantielles pour financer l'éducation supérieure avec de faibles droits de scolarité Comment doit-on réformer le système de santé Peut-on en faire davantage pour instaurer une culture éthique dans l'appareil public québécois Quelle politique d'immigration peut favoriser le rayonnement du français sans nuire à l'économie Faut-il oser un nouveau paradigme économique devant les ratés du système actuel Qu'en est-il de la question identitaire au Québec Et de celle des Premiers Peuples Quel plan durable pour le Grand Nord Doit-on donner Montre-t-on les moyens de ses ambitions Tandis que les politiciens les chroniqueurs les gens d'affaires les artistes et les professeurs nourrissent le flot de commentaires sur les enjeux actuels de la société québécoise une voix se fait peu entendre celle des jeunes chercheurs Ce livre offre l'occasion douze doctorants postdoctorants ou jeunes professionnels qui se démarquent par l'audace et l'originalité de leur réflexion de traiter d'un enjeu qu'ils jugent crucial pour l'avenir du Québec Découvrez les solutions concrètes que proposent Mathieu Bock-Côté Pier-André Bouchard St-Amant Benoît Dubreuil-tienne Gaudette Nawel Hamidi Guillaume Marois Pierrot Ross Tremblay Hugo Roy Caroline Simard Joël Thibert Samuel Vaillancourt et Laure Waridel pour construire le Québec de demain gauche comme droite de l'échiquier politique leurs idées novatrices sont propres susciter une réflexion profonde sur l'avenir de notre collectivité

L'approche systémique de la gestion des ressources humaines dans les administrations publiques du XXI^e siècle, 2^e édition Louise Lemire, Gaétan Martel, Éric Charest, 2015-08-26 T00:00:00-04:00 Par une approche systémique les auteurs cherchent à comprendre l'évolution du contrat psychologique de travail en étudiant la transformation des relations d'emploi dans les administrations publiques Une panoplie d'études de cas canadiens et québécoises mais aussi belges françaises et suisses vient appuyer leur perspective conceptuelle qui contribue au renouvellement de la pensée en gestion des ressources humaines

Quelle éthique pour la finance? André Lacroix, Allison Marchildon, 2013-08-21 T00:00:00-04:00 L'espace économique s'est profondément modifié au cours des vingt dernières années en raison bien sûr de la mondialisation mais aussi de la déreglementation de nombreuses économies parmi les plus influentes du monde D'une économie empirique de travail nous sommes ainsi passés à une économie virtuelle de spéculation avec la conséquence d'un recul de l'éthique au profit de logiques financières C'est pour contrer les effets néfastes de cette financiarisation de l'économie que le mouvement de la finance socialement responsable s'est développé ses tenants utilisant les leviers économiques en l'occurrence de nombreux fonds de placement pour faire pression sur les décideurs et les orienter vers des avenues plus responsables Ce livre présente le regard d'un philosophe et d'une sociologue sur ce mouvement Les auteurs définissent les origines de la finance socialement responsable pour ensuite exposer ses pratiques et ses stratégies dresser un portrait de ses principaux acteurs et proposer des pistes de réflexion sur la dimension éthique de la finance ainsi que des outils pertinents aux pratiques des financiers Il s'agit d'une introduction indispensable pour tous ceux qui souhaitent s'initier au mouvement de la finance socialement responsable et qui recherchent des avenues éthiques en matière de développement économique

Développer et mettre en œuvre la compétence Guy Le

Boterf,2018-04-19 La définition duale de la compétence et ses conséquences pratiques Pouvoir compter sur des professionnels compétents est une demande sociale croissante Guy Le Boterf montre comment les approches par compétences ou les projets d'investissement Media&Jornalismo N.º 32 Vol. 18, N.º 1 Carla Baptista (org.),Alberto Arons de Carvalho (org.),2018-05-18 tica Jornalística para o século XXI Novos Desafios Velhos Problemas *Les enjeux et défis du développement durable* Collectif,2017-01-31T00:00:00-05:00 Le développement durable a fait couler beaucoup d'encre Nombreux sont les acteurs sociaux les institutions et les organisations qui s'enrichissent Cet ouvrage collectif est divisé en quatre parties théoriques et méthodologiques champs d'application acteurs et institutions aspects normatifs et éthiques Les auteurs y examinent d'une manière analytique et critique les voies qu'a prises et que pourrait prendre le développement durable Il reste encore beaucoup de chemin à faire Les connaissances sur les problèmes d'environnement sont souvent incomplètes et pleines d'incertitudes les acteurs n'ont pas tous intégré dans leurs choix et décisions les nouvelles contraintes environnementales les décideurs publics et privés font face à une forte demande sociale pour un environnement de meilleure qualité un meilleur partage des ressources et de l'environnement est exigé Les normes et les comportements sans parler des idéologies et des politiques répondent souvent d'autres critères et doivent composer avec cette variété laquelle s'ajoute le développement durable qui peut remettre en cause certains de ces critères bien acceptés Bref tant pour la connaissance que pour l'action le développement durable demeure un défi considérable mais pour plusieurs il représente aussi une promesse d'harmonie entre les êtres humains et de réconciliation avec la nature Ont collaboré ce livre Ronald Babin Nick Bernard François Blais Olivier Boiral Marie Josée Côté Gérard Croteau Francine Des Roches Evelyne Dufault Gérard Duhaime Benoît Gauthier Mario Gauthier Corinne Gendron Anne Godmaire Denis Lemieux Marie Hélène Parizeau Carlo Privilé Gian Poulin Benoît St-Onge Jean Guy Vaillancourt Jean Philippe Waaub **L'institutionnalisation de l'éthique** André Lacroix,2024-09-11T00:00:00-04:00 L'institutionnalisation de l'éthique notions enjeux et défis explore la question de l'institutionnalisation de l'éthique et renvoie de nouvelles et de plus anciennes manières de discuter de la gouvernance Il s'adresse aux cohortes étudiantes de même qu'aux chercheuses et chercheurs ainsi qu'aux cadres de direction en exercice et en formation **L'intelligence artificielle en 50 notions clés** patrice rey,2024-08-10 Cet ouvrage est né d'une conviction pour naviguer dans l'univers foisonnant de l'IA se forger un avis personnel sur les diverses questions qu'elle soulève et affronter l'anxiété et le pessimisme avec un réalisme proactif le meilleur chemin consiste à comprendre intimement ses concepts fondamentaux Ce livre est composé d'un ensemble de 50 fiches pour explorer de manière exhaustive divers aspects de l'intelligence artificielle couvrant tant les fondements théoriques que les applications pratiques les implications éthiques et les défis contemporains *Skills Management* Alain Roger,Didier Vinot,2018-12-31 Managing skills is at the core of Human Resources Management Based on previous literature and realized with researchers from Magellan the Research Center in Management of iaeLyon Skills Management examines how skills can be analyzed at the individual and collective levels and investigates the focus on different types of skills including technical

soft learning leadership and emotional skills The book examines how skills management is applied in various contexts and for various populations cultures and profiles with examples ranging from middle managers having to develop organizational skills in a changing environment to engineers having to develop soft skills beyond their technical skills from police officers developing emotional skills to the new skills that are needed when a hospital introduces a new approach to shared leadership In the concluding chapter this book also investigates how it is sometimes difficult to focus on skills development when organization needs are focused on flexibility

Développement durable et participation publique Jean-Guy

Vaillancourt,Corinne Gendron,2003 Cet ouvrage est n d un questionnement sur la d mocratie les mouvements sociaux et l environnement Les auteurs et contributeurs ont voulu voir comment l action cologiste historiquement contestataire depuis la fin des ann es 1960 s est diversifi e travers la diffusion de nouvelles pratiques la construction de nouvelles repr sentations de la soci t et de la nature et l mergence d une participation citoyenne dans le cadre de nouvelles instances li es une certaine institutionnalisation de la question cologique Dans la premi re partie du livre deux textes sur l volution et l tat actuel de la sociologie de l environnement sont propos s La deuxi me partie intitul e Gouvernance et rationalit du d veloppement durable fait une place particuli re l tude des repr sentations La troisi me partie de l ouvrage est consacr e aux enjeux globaux et aux r ponses qu ils suscitent chez les acteurs sociaux Finalement la quatri me partie porte sur le th me de la participation et du rapport au territoire En guise de conclusion on pr sente une r flexion approfondie sur le th me de la gouvernance

Ethique Et Gouvernance Publique Principes Enjeux Et Defis Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has been apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Ethique Et Gouvernance Publique Principes Enjeux Et Defis**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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