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norms rationalization the characteristics of formal and informal groups attachment to groups and organizations and the structure of organizational life can all contribute to misbehavior Each chapter includes one or more sidebar discussions of relevant and interesting examples to illustrate the ways groups and organizations encourage and support misbehavior The final two chapters discuss how many of these same attributes and processes can be used to encourage positive behaviors and foster recovery from dysfunctional and corrupt cultures and modes of behavior A valuable text for a broad range of psychology courses *How Groups Encourage Misbehavior* will especially appeal to practitioners scholars and students interested in ethics in organizations and the intersection between social psychology and organizational behavior *The Oxford Handbook of Cross-Cultural Organizational Behavior* Michele J. Gelfand, Miriam Erez, 2024 The process of globalization has brought into focus the central role of culture in understanding work behavior In parallel to the accelerating process of globalization there has been an explosion of empirical studies on culture and organizational behavior Written by a diverse group of experts in the field this handbook provides critical knowledge on how cultures vary and how culture influences basic psychological processes communication trust social networks leadership and negotiation It also covers how to manage multicultural teams culture and human resource management practices joint ventures organizational change and more *Management, International Adaptation* John R. Schermerhorn, Daniel G. Bachrach, 2024 Management 15th edition continues to offer the same balanced theoretical approach as with previous editions Students need an active and engaged learning classroom environment that brings personal meaning to course content and the instructor's course objectives The book communicates with students through rich timely features and cases that bring management topics theories and concepts to life The underlying goal is to translate foundation theories into lasting tools for students as they move beyond the classroom where their skills will be put to the test This international edition has been revised and updated with a focus on timely content student engagement through real world challenges and personal career issues Centralizing new topics such as diversity equity inclusion and social impact this edition introduces new feature of Issues to attract learners attention to timely social and organizational issues as well as new cases and more opportunities for self assessment

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