Leadership and worker involvement toolkit

Health and safety policy: An example

o 3

Checklist from Seven steps > Step 3 > Further tools

The statement below is an illustrative example taken from a leading employer involved in the development of this toolkit. This text is part of the first section of their Health and Safety Policy; the general statements of intent, it does not in any way attempt to set out detailed arrangements for health and safety, and is provided to give some insight into the use of words and phrases that will encourage good leadership and worker involvement. The underlined text and corresponding comment boxes highlight key points.

"Through the way we work and behave, all our people and stakeholders will be protected from risks of occupational injury or ill health."

Our Health and Safety Policy:

It is our intent to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our organisation.

We will ensure the health and safety at work of all our people and any other people who may be affected by our work activities. We will comply with the requirements of health and safety legislation.

We will **lead industry** by promoting best practice and exceeding the guidance of the Health and Safety Executive and other regulatory bodies.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business, and that effective health and safety actively contributes to our success.

 AWARENESS: "All our people and stakeholders have an awareness and understanding of health and safety hazards and risks that affect our business."

1.1 Health and Safety Policy statement Adequate resources will be provided to ensure all our people, the sub-contractors and stakeholders are <u>aware of this policy</u>and <u>committed</u> to its effective implementation.

1.2 Communication and consultation There will be active open communication and consultation between all our people, the sub-contractors and stakeholders. Health and safety will be integrated into our communications, wherever appropriate. Emphasises the role of behaviour

Pledge for a sustainable approach

Pledge to become industry role models

Recognition of the connection between health and safety and business performance

Recognises knowledge necessary for behaviour change

Pledge for proactive two-way communication with the workforce/ stakeholders

Pledge to go beyond raising awareness to secure commitment

Applies to all

preople withou

come into contact with the

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Introduction to Health and Safety at Work Phil Hughes, Ed Ferrett, 2009 Introduction to Health and Safety at Workhas been developed for the NEBOSH National General Certificate in Occupational Safety and Health Each element of the syllabus has a dedicated chapter and both taught units are covered in this book A chapter on international aspects also makes this book suitable for the NEBOSH International General Certificate in Occupational Safety and Health Previous editions of this book have been used for other NVQ level 3 and 4 courses in health and safety Full colour pages and hundreds of illustrations bring health and safety to life To make studying easier each chapter starts with learning outcome summaries and ends with questions taken from recent NEBOSH examinations Specimen answers and a study skills chapter aid exam preparation As an introduction to all areas of occupational safety and health the book acts as a practical reference for managers and directors with health and safety responsibilities and safety representatives It covers the essential elements of health and safety management the legal framework risk assessment and control standards and includes handy forms and checklists New in this edition Updated throughout in line with changes in the regulations Learning outcomes now included at the beginning of each chapter Companion website with downloadable health and safety forms Endorsed by NEBOSH Student friendly presentation in full colour packed with illustrations and photographs Revision questions and sample answers taken from recent NEBOSH examinations to test your knowledge Includes a summary of the main legal requirements ideal for both students and managers A free companion website is also available at www elsevierdirect com companions 9781856176682 and features Editable health and safety forms Selected appendices sections in electronic format Phil HughesMBE MSc CFIOSH is a former Chairman of NEBOSH 1995 2001 former President of IOSH 1990 1991 and runs his own consultancy He received an MBE for services to health safety and as a director of RoSPA in the New Years Honours List 2005 Ed FerrettPhD BSc Hons Eng CEng MIMechE MIET CMIOSH is a former Vice Chairman of NEBOSH 1999 2008 and a lecturer on NEBOSH courses at Cornwall Business School of Cornwall College He is a Chartered Engineer and a health and safety consultant Introduction to Health and Safety in Construction Phil Hughes, Ed Ferrett, 2008-06-12 Highly illustrated and easy to read this text covers the specific challenges faced by the construction industry as well as the basics of occupational safety and health in general It includes checklists report forms and record sheets Introduction to Health and Safety at Work, International Health and Safety at Work Phil Hughes, Ed Ferrett, 2013-05-07 The second edition of International Health and Safety at Work has been specially written in simple English for the thousands of students who complete the NEBOSH International Certificate in Health and Safety each year Fully updated and matched to the March 2011 syllabus this course book provides students with all they need to tackle the course with confidence Full colour pages and over 200 illustrations bring health and safety to life Each chapter starts with learning outcome summaries and ends with questions taken from recent NEBOSH examinations Specimen answers and a study skills chapter are also included to aid exam preparation Endorsed by NEBOSH

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