

# Submarine LDO/CWO Applicant Brief LDO/CWO Program History

- 13 December 1775: Warrant Officer created by the Continental Congress; one of the oldest Navy commissioning sources.
- 1910: Congress authorized the annual promotion of ten Warrant Officers to the rank of Ensign.
- Prior to World War II: As technically-oriented officers who perform duties limited to specific occupational fields and require strong managerial skills, LDOs could advance to Lieutenant.
- 1948: The Limited Duty Officer program was established under the Officer Personnel Act as a relatively small group of officers that retained their specialties acquired as enlisted men and Warrant Officers.
- 1957: all initial LDO appointments were temporary appointments under Title 10 USC, Section 5596.
- 5 December 1974: CNO study conducted under the sponsorship of Bureau of Naval Personnel Career Planning Board established
  - Retention of LDO and CWO programs, but functional role definitions developed separately for each.
  - Separate LDO and CWO community billet structures.
  - Realignment of LDO and CWO designators and categories, warfare community identification, and centralized management.
  - New procurement and appointment procedures to provide separate paths to LDO or CWO.
- 1985: Congress lifted the "0-5 cap", authorizing LDO promotions to Captain. The first LDO captain was promoted in 1986.
- 1991: Warrant Officer Management Act of 1991 authorized the grade of CWOS.
- Today: LDOs and CWOs serve as Division Officers, Department Heads, Officer-in-Charge, Executive Officers and Commanding Officers afloat or ashore. LDO's do not typically serve as Commanding Officers afloat.

# **Ldo Cwo Professional Guidebook**

**AW Chickering** 

#### **Ldo Cwo Professional Guidebook:**

Instructor's quide ,1987

Limited Duty Officer and Chief Warrant Officer Professional Guidebook. 1994 Edition, 1993 Present and future naval officers face a rapidly changing environment requiring more complex career management decisions This Guidebook is intended to assist limited Duty Officers LDOs and Chief Warrant Officers CWOs in planning their professional development and managing their careers This publication provides excellent guidance and information regarding policies laws and regulations governing the LDO CWO Programs including in service selection process of LDOs CWOs from the senior enlisted ranks career planning promotions reversions retirements and rights and benefits It also lists general and professional occupational standards for each specific designator and provide answers to frequently asked questions The Guidebook contains information intended for LDOs CWOs senior enlisted supervisors and other in positions of leadership throughout the Navy It is a good source of career management guidance for career counselors and potential LDO CWO candidates The Naval Officer's Career Planning Guidebook ,1990 Navy Counselors Handbook Howard S. Lowry, 1985 Perspective ,1990-11 Retention Team Manual ,1984 **Naval Military Personnel Manual** Newsletter .1994 Manual of Navy Officer Manpower and Personnel Classifications: United States. Naval Military Personnel Command, 1990 The officer data card United States. Bureau of Naval Personnel,1992 **Petty Officer's Guide** Paul A Kingsbury, Daniel M. Richard, 2022-03-15 The Petty Officer's Guide is written and edited by petty officers for petty officers It is designed to ensure Navy Petty Officers are ready to fight and win wars at sea under the sea in the air on land and in outer space and cyberspace by exposing junior Petty Officers to innovative and modern leadership methodologies Serving as the premiere leadership guide to junior Navy Petty Officers it enhances development processes and tools such as the Navy Leader Development Framework Education for Sea Power Sailor 360 and Enlisted Leader Development courses Furthermore it reinforces modern lines of effort identified in the Chief of Naval Operations Design for Maritime Superiority and promotes the development of innovative leaders and strategic thinkers This guide provides unique insights into the values beliefs attitudes and skills that enable the success of naval leaders how Petty Officers can use power bases influence tactics and managerial skills to achieve objectives and how to influence their peers in support of organizational objectives to achieve the mission accomplishment

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