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Karin Nielsen-Saines

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human resources problems and activities emphasize the need for managers to prove themselves excellent people managers as well and covers the traditional HRM tasks and responsibilities in ways that will give them new meaning and urgency By focusing on current challenges emerging issues and HRM innovations now on the horizon Sims book is essential for managers and executives throughout the organization and indeed throughout all sectors of the economy Sims provides a firsthand understanding of the importance of HRM and lays out the tools to help managers do it well He emphasizes repeatedly how important it is for organizations to understand that their success depends on their ability to attract and keep talented employees With its persuasive discussion of the trends and emerging issues in the development of proactive human resources policies and practices the book shows how to anticipate and work towards the development and retention of the right people It emphasizes the importance of taking a strategic approach to all of the various human resources activities and proves throughout that for an organization to prosper and earn a profit goals must be set and initiatives taken in all areas of HRM and by all people whatever their levels of responsibility may be Associate Staff Analyst Passbook National Learning Corp,2015 Staff Analyst Passbook National Learning Corp, 2014 Area Wage Survey ,1996 Personnel/human Resource Management William H. Holley, Kenneth M. Jennings, 1987 **InfoWorld**, 2003-02-10 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies Occupational Outlook Handbook, 2000-01 U. S. Department of Labor, Bureau of Statistics Staff, United and projects States. Bureau of Labor Statistics. 2000-02 InfoWorld, 2001-03-12 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects Research in Education, 1971

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