

# Hiring Plan

Simplify your hiring efforts and secure top talent for your organization.

Job openings  
and applications

| HIRING PLAN                                                                                                                                                                                                                                                                               |                    |                   |                        |                                                                                                                              |                  |                |                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------|------------------------|------------------------------------------------------------------------------------------------------------------------------|------------------|----------------|-----------------------|
| DEPARTMENT                                                                                                                                                                                                                                                                                |                    |                   | INFORMATION TECHNOLOGY |                                                                                                                              |                  |                |                       |
| JOB DESCRIPTION                                                                                                                                                                                                                                                                           |                    |                   |                        | HIRING GOALS                                                                                                                 |                  |                |                       |
| IT1 Tech is seeking experienced software developers to join our dynamic team. We are looking for individuals with a strong background in full-stack development, proficiency in languages such as Java, Python, and JavaScript, and a passion for building innovative software solutions. |                    |                   |                        | Attract and hire top talent to meet our growth objectives.<br>Ensure a diverse and inclusive workforce.                      |                  |                |                       |
| JOB OPENINGS                                                                                                                                                                                                                                                                              | POSITIONS          | BUDGET ALLOCATION | RECRUITER RESPONSIBLE  | APPLICATION DEADLINE                                                                                                         | INTERVIEW PERIOD | OFFER DEADLINE | ONBOARDING START DATE |
| 5                                                                                                                                                                                                                                                                                         | IT Specialist      | \$150,000         | Jane Smith             | 15-Jan-2023                                                                                                                  | Jan 20 - Feb 5   | 15-Feb-2023    | 1-Apr-2023            |
| 5                                                                                                                                                                                                                                                                                         | Software Developer | \$200,000         | John Doe               | 15-Apr-2023                                                                                                                  | Apr 20 - May 5   | 10-May-2023    | 1-Jun-2023            |
| 4                                                                                                                                                                                                                                                                                         | Data Analyst       | \$100,000         | Sarah Johnson          | 15-Jul-2023                                                                                                                  | Jul 20 - Aug 5   | 10-Aug-2023    | 1-Sep-2023            |
| 6                                                                                                                                                                                                                                                                                         | IT Specialist      | \$300,000         | Alice Brown            | 15-Oct-2023                                                                                                                  | Oct 20 - Nov 5   | 15-Nov-2023    | 1-Dec-2023            |
|                                                                                                                                                                                                                                                                                           |                    |                   |                        |                                                                                                                              |                  |                |                       |
|                                                                                                                                                                                                                                                                                           |                    |                   |                        |                                                                                                                              |                  |                |                       |
|                                                                                                                                                                                                                                                                                           |                    |                   |                        |                                                                                                                              |                  |                |                       |
|                                                                                                                                                                                                                                                                                           |                    |                   |                        |                                                                                                                              |                  |                |                       |
| BUDGET BREAKDOWN                                                                                                                                                                                                                                                                          |                    |                   |                        | RECRUITMENT PROCESS                                                                                                          |                  |                |                       |
| PARTICULARS                                                                                                                                                                                                                                                                               |                    |                   | AMOUNT                 |                                                                                                                              |                  |                |                       |
| Recruitment Marketing                                                                                                                                                                                                                                                                     |                    |                   | \$ 20,000.00           |                                                                                                                              |                  |                |                       |
| External Recruiting Fees                                                                                                                                                                                                                                                                  |                    |                   | \$ 1,000.00            |                                                                                                                              |                  |                |                       |
| Employee Referral Bonus                                                                                                                                                                                                                                                                   |                    |                   | \$ 2,000.00            |                                                                                                                              |                  |                |                       |
|                                                                                                                                                                                                                                                                                           |                    |                   |                        | Job Posting, Application Review, Initial Screening, Technical Interviews, Behavioral Interviews, Reference Checks, Job Offer |                  |                |                       |

Hiring goals

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**L Cohen**

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the L Cohen text bar.

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