

[illegible]

The following table shows the results of the regression analysis for the dependent variable "Perceived Organizational Support" (POS). The independent variables are "Organizational Commitment" (OC) and "Organizational Identification" (OI). The table includes the regression coefficients, standard errors, t-statistics, and p-values for each variable.

Variable	Regression Coefficient	Standard Error	t-Statistic	p-Value
Organizational Commitment (OC)	0.35	0.05	7.00	< 0.001
Organizational Identification (OI)	0.28	0.04	7.00	< 0.001
Constant	1.20	0.10	12.00	< 0.001
Adjusted R-squared	0.85			

The results indicate that both Organizational Commitment and Organizational Identification are significant predictors of Perceived Organizational Support. The adjusted R-squared value of 0.85 suggests that the model explains 85% of the variance in POS.

Mastercam X Reference Guide

KJ Lindholm-Leary

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located to the right of the author's name.

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