Increase in Salaries after Annual Increment 2015 having 10% ARA-2015					
Pay Scale	Initial Pay	Annual Inc	10% (2015)	Total Increase	
BPS-1	6210	195	20	215	
BPS-2	6335	220	22	242	
BPS-3	6535	260	26	286	
BPS-4	6730	300	30	S 330	
BPS-5	6985	340	34	S 374	
BPS-6	7235	375	38	413	
BPS-7	7490	415	42	(457	
BPS-8	7750	455	46	501	
BPS-9	8015	495	50	545	
BPS-10	8275	544	54	(7) 598	
BPS-11	8540	595	60	655	
BPS-12	9055	650	65	715	
BPS-13	9700	715	72	787	
BPS-14	10340	790	79	869	
BPS-15	10985	905	91	(D 996	
BPS-16	12910	1035	104	1139	
BPS-17	20680	1555	156	1711	
BPS-18	25940	1950	195	2145	
BPS-19	40155	2075	208	2283	
BPS-20	46705	3050	305	3355	

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Alexandru Grumezescu, Alina Maria Holban

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Advances in Forming, Machining and Automation Uday S. Dixit, M. Kanthababu, A. Ramesh Babu, S. Udhayakumar, 2022-10-03 This book presents selected proceedings of the 8th International and 29th All India Manufacturing Technology Design and Research Conference AIMTDR 2021 It covers the recent developments in the areas of metal forming and machining techniques incremental forming microforming nesting algorithms process simulation parameter analysis tools and tooling tool wear condition monitoring cyber physical systems robotics machine vision intelligent manufacturing enterprise manufacturing intelligence etc The contents of this book will be useful for students researchers as well as industry professionals in the various fields of mechanical engineering Handbook of International Perspectives on Early Childhood Education Jaipaul L. Roopnarine, James E. Johnson, Suzanne Flannery Quinn, Michael M. Patte, 2018-02-21 The Handbook of International Perspectives on Early Childhood Education provides a groundbreaking compilation of research from an interdisciplinary group of distinguished experts in early childhood education ECE child development cultural and cross cultural research in the psychological sciences etc The chapters provide current overviews of ECE in Latin America and the Caribbean the Middle East Asia Australia Africa Europe the US and Canada and convey how ECE is multi sectorial multi cultural and multi disciplinary undergirded by such disciplines as neuroscience psychological anthropology cross cultural human development childhood studies and political science Proceedings Report for the 11th Joint Transport Sector Review Workshop, 2015 Numerical Methods in Industrial Forming Processes Jan Kusiak, Łukasz Rauch, Krzysztof Regulski, 2024-08-05 This open access book comprises selected papers presented at the NUMIFORM 2023 conference where recent developments innovations and advances in numerical methods for material forming and shaping through plastic deformation were discussed The conference topics include the broad areas of material behaviour and modelling and its numerical implementation process modelling forming joining machining casting welding joining and additive manufacturing etc of metals polymers and composites and its numerical implementation and conventional and novel methods of forming and joining metals and polymer and composite processing This book serves as a valuable reference for academicians and industry professionals alike Reducing Fuel Consumption and Greenhouse Gas Emissions of Medium- and Heavy-Duty Vehicles, Phase Two National Academies of Sciences, Engineering, and Medicine, Transportation Research Board, Division on Engineering and Physical Sciences, Board on Energy and Environmental Systems, Committee on Assessment of Technologies and Approaches for Reducing the Fuel Consumption of Medium- and Heavy-Duty Vehicles, Phase Two, 2020-05-15 Medium and heavy duty trucks motor coaches and transit buses collectively medium and heavy duty vehicles or MHDVs are used in every sector of the economy The fuel consumption and greenhouse gas emissions of MHDVs have become a focus of legislative and regulatory action in the past few years This study is a follow on to the National Research Council s 2010 report Technologies and Approaches to Reducing the Fuel Consumption of Medium and Heavy Duty Vehicles That report

provided a series of findings and recommendations on the development of regulations for reducing fuel consumption of MHDVs On September 15 2011 NHTSA and EPA finalized joint Phase I rules to establish a comprehensive Heavy Duty National Program to reduce greenhouse gas emissions and fuel consumption for on road medium and heavy duty vehicles As NHTSA and EPA began working on a second round of standards the National Academies issued another report Reducing the Fuel Consumption and Greenhouse Gas Emissions of Medium and Heavy Duty Vehicles Phase Two First Report providing recommendations for the Phase II standards This third and final report focuses on a possible third phase of regulations to be promulgated by these agencies in the next decade Engineering Tools in the Beverage Industry Alexandru Grumezescu, Alina Maria Holban, 2019-02-08 Engineering Tools in the Beverage Industry Volume Three in The Science of Beverages series is an invaluable resource for anyone in the beverages field who is involved with quality assurance lab analysis and the safety of beverage products The book offers updates on the latest techniques and applications including extraction biochemical isotope analysis metabolomics microfiltration and encapsulation Users will find this book to be an excellent resource for industrial research in an ever changing field Provides practical tools and techniques for research and development in beverages Offers analysis strategies for beverage quality evaluation Presents analytical methods for ingredient authenticity "Code of Massachusetts regulations, 2015", 2015 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020 Handbook of Childhood Multilingualism Anat Stavans, Ulrike Jessner, 2022-08-25 Childhood multilingualism has become a norm rather than an exception This is the first handbook to survey state of the art research on the uniqueness of early multilingual development in children growing up with more than two languages in contact It provides in depth accounts of the complexity and dynamics of early multilingualism by internationally renowned scholars who have researched typologically different languages in different continents Chapters are divided into six thematic areas following the trajectory environment and conditions underlying the incipient and early stages of multilingual children's language development. The many facets of childhood multilingualism are approached from a range of perspectives showcasing not only the challenges of multilingual education and child rearing but also the richness in linguistic and cognitive development of these children from infancy to early schooling It is essential reading for anyone interested in deepening their understanding of the multiple aspects of multilingualism seen through the unique prism of children Winning the Tax Wars Brigitte Alepin, Blanca Moreno-Dodson, Louise Otis, 2016-04-24 Over the past few decades the concentration of wealth and property in the hands of a few has been facilitated by tax evasion tax avoidance and above all by tax competition Fortunately a determined move toward international cooperation among tax authorities is gathering its forces to do battle This invaluable book shows how the globalization of trade the digitization of the economy tax competition between sovereign states the erosion of the tax base and the transfer of pro ts have all revealed the weaknesses of a traditional tax system that has reached its limits and how

numerous states and groups of states have joined efforts in creating a new international tax system designed to restore fairness and stability in the levying of taxes worldwide Stemming from a 2016 conference initiated by the Canadian non pro t organization TaxCOOP convened by the World Bank and bringing together well known taxation experts from prominent international organizations the book presents outstanding contributions highlighting the impacts of tax competition and viable solutions Among the issues and topics covered are the following electronic commerce and electronic money transfer pricing derivatives and hedge funds protecting tax whistle blowers offshore tax investigations possibility of an international tax court impact of tax competition on developing countries carbon pricing tobacco taxation and effective taxation of the ultra wealthy and their nancial capital The chapters include details of country experiences and results in some cases analyzed by key protagonists themselves Collectively the contributions take a giant step toward reinforcing the power of sovereign states in sectors such as the environment education and health As an authoritative guide to increasing the level of transparency and accountability of private and public economic actors and restoring citizens trust in the fairness of our global governance systems this peerless volume will be warmly welcomed by tax lawyers taxation authorities and interested academics worldwide Infants, Children, and Adolescents Laura E. Berk, 2022-07-26 A best selling chronologically organized child development text Laura E Berk's Infants Children and Adolescents takes an integrated approach to presenting development in the physical cognitive emotional and social domains emphasizing the complex interchanges between heredity and environment providing exceptional multicultural and cross cultural focus and offering research based practical applications that students can relate to their personal and professional lives **Infants and Children** Laura E. Berk, 2022-07-26 In the Ninth Edition of Infants and Children Prenatal Through Middle Childhood renowned professor researcher and author Laura E Berk takes an integrated approach to presenting development in the physical cognitive emotional and social domains emphasizing the complex interchanges between heredity and environment providing exceptional multicultural and cross cultural focus and offering research based practical applications that students can relate to their personal and professional lives Basic Protocols in Foods and Nutrition Cinthia Baú Betim Cazarin, 2022-06-07 This book provides comprehensive knowledge and a detailed step by step description of experimental protocols for the determination of food intake body weight changes and some metabolic markers Chapters are split into two parts detailing experimental diets monitor food intake weight gain evaluate biological samples predict physiological changes evaluate bioavailability of bioactive anamnesis measure the metabolic rate assessing the body composition assessing glucose homeostasis and monitoring the metabolomic pathways Authoritative and cutting edge Basic Protocols in Foods and Nutrition aims to be a foundation for future studies and to be a source of inspiration for new investigations in the field

Regional Conference on Science, Technology and Social Sciences (RCSTSS 2016) Nor Azizah Yacob, Nur Asmaliza Mohd Noor, Nor Yuziah Mohd Yunus, Rahmah Lob Yussof, Shaikh Abdul Karim Yamani Zakaria, 2018-05-26 This book gathers

selected theoretical and applied science papers presented at the 2016 Regional Conference of Sciences Technology and Social Sciences RCSTSS 2016 organized biannually by the Universiti Teknologi MARA Pahang Malaysia Addressing a broad range of topics including architecture computer science engineering environmental and management furniture forestry health and medicine material science mathematics plantation and agrotechnology sports science and statistics the book serves as an essential platform for disseminating research findings and inspires positive innovations in the region s development The carefully reviewed papers in this volume present work by researchers of local regional and global prominence Taken together they offer a valuable reference guide and point of departure for all academics and students who want to pursue further research in their respective fields Metal Forming 2016 Danuta Szeliga, Krzysztof Muszka, 2016-10-17 Selected peer reviewed papers from the 16th Metal Forming International Conference September 18 21 Handbook of Violence Risk Assessment Kevin S. Douglas, Randy K. Otto, 2020-12-29 The 2016 Krak w Poland Handbook of Violence Risk Assessment Second Edition builds on the first edition s comprehensive discussion of violence risk assessment instruments with an update of research on established tools and the addition of new chapters devoted to recently developed risk assessment tools Featuring chapters written by the instrument developers themselves this handbook reviews the most frequently used violence risk assessment instruments both actuarial and structured professional judgment that professionals use to inform and structure their judgments about violence risk Also included are broader chapters that address matters such as the consideration of psychopathy and how the law shapes violence risk assessment Already the primary reference for practitioners researchers and legal professionals in this area this second edition s easy to access comprehensive and current information will make it an indispensable reference for those in the field Society Sandeep Kumar Panda, Ramesh Kumar Mohapatra, Subhrakanta Panda, S. Balamurugan, 2022-03-18 THE NEW ADVANCED SOCIETY Included in this book are the fundamentals of Society 5 0 artificial intelligence and the industrial Internet of Things featuring their working principles and application in different sectors A 360 degree view of the different dimensions of the digital revolution is presented in this book including the various industries transforming industrial manufacturing the security and challenges ahead and the far reaching implications for society and the economy The main objective of this edited book is to cover the impact that the new advanced society has on several platforms such as smart manufacturing systems where artificial intelligence can be integrated with existing systems to make them smart new business models and strategies where anything and everything is possible through the internet and cloud smart food chain systems where food products can be delivered to any corner of the world at any time and in any situation smart transport systems in which robots and self driven cars are taking the lead advances in security systems to assure people of their privacy and safety and smart healthcare systems where biochips can be incorporated into the human body to predict deadly diseases at early stages Finally it can be understood that the social reformation of Society 5 0 will lead to a society where

every person leads an active and healthy life Audience The targeted audience for this book includes research scholars and industry engineers in artificial intelligence and information technology engineering students cybersecurity experts government research agencies and policymakers business leaders and entrepreneurs Sandeep Kumar Panda PhD is an associate professor in the Department of Data Science and Artificial Intelligence at IcfaiTech Faculty of Science and Technology ICFAI Foundation for Higher Education Hyderabad His research areas include artificial intelligence IoT blockchain technology cloud computing cryptography computational intelligence and software engineering Ramesh Kumar Mohapatra PhD is an assistant professor in the Department of Computer Science and Engineering National Institute of Technology Rourkela Odisha India His research interests include optical character recognition document image analysis video processing secure computing and machine learning Subhrakanta Panda PhD is an assistant professor in the Department of Computer Science and Information Systems BITS PILANI Hyderabad Campus Jawahar Nagar Hyderabad India His research interests include social network analysis cloud computing security testing and blockchain S Balamurugan PhD is the Director of Research and Development Intelligent Research Consultancy Services iRCS Coimbatore Tamilnadu India He is also Director of the Albert Einstein Engineering and Research Labs AEER Labs as well as Vice Chairman Renewable Energy Society of India RESI India He has published 45 books 200 international journals conferences and 35 patents

Metal Forming Processes Kakandikar Ganesh Marotrao, Anupam Agrawal, D. Ravi Kumar, 2022-08-25 Metal forming processes include bulk forming and sheet metal forming with numerous applications This book covers some of the latest developments aspects of these processes such as numerical simulations to achieve optimum combinations and to get insight into process capability Implementation of new technologies to improve performance based on Computer Numerical Control CNC technologies are also discussed including the use of CAD CAM CAE techniques to enhance precision in manufacturing Applications of AI ML the Internet of Things IoT and the role of tribological aspects in green engineering are included to suit Industry 4 0 Features Covers latest developments in various sheet metal forming processes Discusses improvements in numerical simulation with various material models Proposes improvements by optimum combination of process parameters Includes finite element simulation of processes and formability Presents a review on techniques to produce ultra fine grained materials This book is aimed at graduate students engineers and researchers in sheet metal forming materials processing and their applications finite element analysis manufacturing and production engineering **Climate Change and Cotton** Production in Modern Farming Systems Michael P Bange, JT Baker, PJ Bauer, KJ Broughton, GA Constable, Q Luo, DM Oosterhuis, Y Osanai, P Payton, DT Tissue, KR Reddy, BK Singh, 2016-03-02 Throughout the world cotton is broadly adapted to growing in temperate sub tropical and tropical environments but growth may be challenged by future climate change Production may be directly affected by changes in crop photosynthesis and water use due to rising CO2 and changes in regional temperature patterns Indirect effects may result from a range of government regulations aimed at climate change

mitigation While there is certainty that future climate change will impact cotton production systems there will be opportunities to adapt This review begins to provide details for the formation of robust frameworks to evaluate the impact of projected climatic changes highlight the risks and opportunities with adaptation and details the approaches for investment in research Ultimately it is a multi faceted systems based approach that combines all elements of the cropping system that will provide the best insurance to harness the change that is occurring and best allow cotton industries worldwide to adapt Given that there will be no single solution for all of the challenges raised by climate change and variability the best adaptation strategy for industry will be to develop more resilient systems Early implementation of adaptation strategies particularly in regard to enhancing resilience has the potential to significantly reduce the negative impacts of climate change now and in the future Advances in Medical Imaging, Detection, and Diagnosis Raj Bawa, Gerald F. Audette, S. R. Bawa, Bela Patel, Bruce D. Johnson, Rajeev Khanna, 2023-10-18 Medical care is the most critical issue of our time and will be so for the foreseeable future In this regard the pace and sophistication of advances in medicine in the past two decades have been truly breathtaking This has necessitated a growing need for comprehensive reference resources that highlight current issues in specific sectors of medicine Keeping this in mind each volume in the Current Issues in Medicine series is a stand alone text that provides a broad survey of various important topics in a focused area of medicine all accomplished in a user friendly yet interconnected format This volume addresses advances in medical imaging detection and diagnostic technologies Technological innovations in these sectors of medicine continue to provide for safer more accurate and faster diagnosis for patients This translates into superior prognosis and better patient compliance while reducing morbidity and mortality Hence it is imperative that practitioners stay current with these latest advances to provide the best care for nursing and clinical practices While recognizing how expansive and multifaceted these areas of medicine are Advances in Medical Imaging Detection and Diagnosis addresses crucial recent progress integrating the knowledge and experience of experts from academia and the clinic The multidisciplinary approach reflected makes this volume a valuable reference resource for medical practitioners medical students nurses fellows residents undergraduate and graduate students educators venture capitalists policymakers and biomedical researchers A wide audience will benefit from having this volume on their bookshelf health care systems the pharmaceutical industry academia and government **Effective Math Interventions** Robin S. Codding, Robert J. Volpe, Brian C. Poncy, 2017-02-09 Building foundational whole number knowledge can help put K 5 students on the path to academic success and career readiness Filling a gap for school practitioners this book presents step by step guidelines for designing and implementing classwide small group and individual interventions for mathematics difficulties Effective procedures for screening assessment intervention selection and progress monitoring are described and illustrated with detailed case vignettes User friendly features include 20 reproducible handouts and forms the print book has a large size format with lay flat binding for easy photocopying Purchasers get access to a Web page where they can download

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