

# REGULATIONS

TO BE OBSERVED BY ALL PERSONS EMPLOYED BY THE

## LAWRENCE MANUFACTURING COMPANY.

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The Overseers are to be punctually in their Rooms at the starting of the Mill, and not to be absent unnecessarily during working hours. They are to see that all those employed in their rooms are in their places in due season, and keep a correct account of their time and work. They may grant leave of absence to those employed under them when there are spare hands in the room to supply their places; otherwise they are not to grant leave of absence except in cases of absolute necessity.

All persons in the employ of the Lawrence Manufacturing Company, are required to observe the regulations of the room where they are employed. They are not to be absent from their work without consent, except in case of sickness, and then they are to send the overseer word of the cause of their absence.

They are to board in one of the Boarding Houses belonging to the Company, and conform to the regulations of the house where they board.

The Company will not employ any one who is habitually absent from public worship on the Sabbath.

All persons entering into the employment of the Company are considered as engaged to work 12 months.

All persons intending to leave the employment of the Company are to give two weeks' notice of their intention to their Overseer; and their engagement with the Company is not considered as fulfilled, unless they comply with this regulation.

Payments will be made monthly, including board and wages, which will be made up to the second Saturday of every month, and paid in the course of the following week.

These Regulations are considered a part of the contract with all persons entering into the employment of the Lawrence Manufacturing Company.

JOHN AIKEN, Agent.

# Industrial Revolution Documents

**David Kirk**



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