

MOS 1021 Exam 01

Sample Questions

1. In lecture we discussed how the London Transit Commission (LTC) has altered their uniform policies and dress codes over time as part of their effort to make the LTC a more inclusive organization. As we saw, this is because traditionally, stricter dress codes and uniform policies resulted in _____ and there is a lot of precedent for them being altered or adjusted to accommodate individuals in the workplace.
 - a. intentional discrimination
 - b. unintentional discrimination
 - c. undue hardship
 - d. Both (a) and (c)
 - e. Both (b) and (c)
2. Which of the following best describes the typical order of functions in human resources?
 - a. job analysis → recruitment → selection → performance management
 - b. job analysis → workforce planning → selection → training and development
 - c. workforce planning → selection → training and development → performance management
 - d. recruitment → workforce planning → selection → training and development
 - e. job analysis → workforce planning → recruitment → selection → training and development
3. The two products of job analysis are:
 - a. core competencies and functional competencies
 - b. job descriptions and job specifications
 - c. job descriptions and job evaluations
 - d. job specifications and core competencies
 - e. job specifications and KSACs
4. After completing a survey study, a researcher observes that there is a positive correlation of 0.67 between job motivation and job performance. From this, they could reasonably conclude that:
 - a. as job motivation decreases, job performance decreases
 - b. as job motivation increases, job performance decreases
 - c. changes in job motivation cause an increase in job performance
 - d. changes in job performance cause an increase in job motivation
 - e. the correlation between job motivation and job performance is spurious
5. An advantage of using incumbents to collect information about a job is that they are:
 - a. good at making comparisons across jobs.
 - b. experienced and familiar with the job
 - c. a neutral source of job information.
 - d. good at understanding new jobs and jobs that do not currently exist
 - e. motivated to provide accurate assessments of their job
6. Which of the following standardized questionnaires used in job analysis is most likely to assess the degree to which an employee who holds a given job will manipulate office supplies, such as a pencil or a stapler?
 - a. Common Metric Questionnaire (CMQ)
 - b. Functional Job Analysis (FJA)
 - c. Position Analysis Questionnaire (PAQ)
 - d. Fleishman-Job Analysis Survey (F-JAS)
 - e. Work Profiling System (WPS)

Mos Sample Questions

Shigeru Kashiara



Mos Sample Questions:

Self-development Test United States. Department of the Army,1994 **Technical Research Note** United States. Department of the Army. Personnel Research Office,1965 United States Army Aviation Digest ,1978 *Nursing Model Question Paper (Part 6) - 2024* Akash Tiwari,2024-01-03 **ASVAB For Dummies** Rod Powers,Jennifer Lawler,2007-05-22

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Technical Report ,1987 **The American Produce Review** ,1907 **Exam 77-883 Microsoft PowerPoint 2010, with Microsoft Office 2010 Evaluation Software** Microsoft Official Academic Course,2011-10-11 The Microsoft Official Academic Courseware MOAC Office 2010 Series is the only Official Academic Course program Microsoft Office PowerPoint 2010 is built from the ground up around the MOS certification objectives making it a great way to learn all the workforce oriented tasks required for certification The Test Bank now offers greater flexibility and provides more than 75 questions and 3 projects per lesson as well as automated grading via OfficeGrader Furthermore the latest edition s use of color in screen captures allows users to follow on screen much easier as screen captures will look the exact same as the application Additional projects throughout the book help users comprehend how a task is applied on the job OfficeGrader also helps instructors offer immediate feedback on all homework assignments and projects and additional animated tutorials on key Office tasks provides additional help on difficult topics *The Army's Occupational Analysis Program* ,1996 **Jersey Bulletin and Dairy World** ,1928 **U.S. Army Recruiting and Career Counseling Journal** United States. Army Recruiting Command,1975 The Army recruiter s professional magazine **The Hallmark** ,1974 **VoIP Technologies** Shigeru Kashiara,2011-02-14 This book provides a collection of 15 excellent studies of Voice over IP VoIP technologies While VoIP is undoubtedly a powerful and innovative communication tool for everyone voice communication over the Internet is inherently less reliable than the public switched telephone network because the Internet functions as a best effort network without Quality of Service guarantee and voice data cannot be retransmitted This book introduces research strategies that address various issues with the aim of enhancing VoIP quality We hope that you will enjoy reading these diverse studies and that the book will provide you with a lot of useful information about current VoIP technology research **Ordinance** ,1992

Soldiers ,1980 Examining the Self-development Test for Race and Gender Fairness Jay M. Silva,1994
Department of the Army Pamphlet ,1984

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