

DISEÑO DEL MANUAL DE FUNCIONES POR COMPETENCIAS

El manual de funciones por competencias, se ha diseñado de acuerdo a las normatividades vigentes, y se ha basado en los resultados arrojados por el diagnóstico General y el formulario de análisis ocupacional realizado al personal de La Asociación de Maestros de Córdoba, ADEMACOR.

Para la elaboración del Manual de Funciones, se tomaron algunos componentes claves como la descripción del cargo, las funciones y/o tareas que debe desarrollar el personal de acuerdo al puesto asignado, así como algunas variables relacionadas con los conocimientos, actitudes, habilidades y destrezas que debe poseer el Recurso Humano de la organización. Todo esto se verá evidenciado a través de un manual de perfil de puestos, el cual está estructurado de la siguiente manera:



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Astudillo B. Karina

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INprendedores David Bartolomé Sedano,2011-03-07 Todos conocemos que existen verdaderos emprendedores por cuenta ajena dentro de todas las organizaciones incluyendo desde las propias AAPP o Universidades a las grandes corporaciones empresariales Aunque se les podra acu ar con el t rmico intra emprendedor en este libro hemos elegido el t rmico INprendedor uniendo un poco de spanglish espero que sep is perdonar la osad a ling stica *Inteligencia directiva.* *Manual para liderar equipos* Jaume Llopis,2024-11-25 En las ltimas dos d cadas se han producido cambios de gran relevancia en el mercado global que han empujado a las empresas a abordar grandes transformaciones en sus sistemas de gesti n Sin embargo poco se sabe sobre el impacto que han tenido sobre el da a da de la direcci n general de las organizaciones y sobre c mo esta adapta sus roles funciones y prioridades a los nuevos escenarios Inteligencia directiva Manual para liderar equipos responde a la necesidad de repensar verdades tradicionalmente aceptadas sobre qu significa dirigir empresas y sobre c mo abordar esa compleja tarea cuando los entornos se caracterizan por la volatilidad incertidumbre complejidad y ambig edad El autor Jaume Llopis propone un tipo de liderazgo colaborativo una cultura basada en la confianza y la responsabilidad con equipos dotados de los recursos tecnol gicos necesarios para tomar de manera descentralizada decisiones informadas Esta obra analiza c mo el liderazgo se ocupa de adaptarse a las nuevas coordenadas Y ofrece siete propuestas estrat gicas para lograrlo Se dirige a dirigentes empresariales tanto de grandes compa as como de pymes y especialmente a las j venes generaciones que acceden a puestos de responsabilidad Este libro es una herramienta que aporta conocimiento y una visi n pr ctica un punto de referencia con propuestas para la revisi n actualizaci n y adaptaci n de los roles y las prioridades directivas a las nuevas condiciones en las organizaciones del siglo XXI *MANAGEMENT PARA GESTORES DEL DEPORTE.*

Manual de referencia para los profesionales de la gesti n deportiva Joan Celma,Joan Celma Giménez,2018-06-04 *Manual pr ctico de inteligencia artificial en entornos sanitarios* Emilia Condés Moreno,Julo Bonis Sanz,2023-02-15 Nueva edici n de esta obra que da respuesta a la creciente demanda de contenidos por parte de los profesionales sobre cuestiones relacionadas con la inteligencia artificial y los avances que se est n registrando en esta rea Obra dirigida a cualquier profesional sanitario que necesite empezar a relacionarse con el mundo de la inteligencia artificial aplicada a la salud Esta segunda edici n mantiene el enfoque did ctico de la primera ayudando as a los profesionales que empiezan a relacionarse con la inteligencia artificial y conceptos relacionados Obra dirigida a cualquier profesional sanitario o estudiante de Medicina que por un motivo u otro necesite familiarizarse con esta tem tica y conocer los ltimos avances publicados Esta nueva edici n sigue manteniendo una primera parte m s introductoria o conceptual para continuar con los temas que m s inter s suscitan de la aplicaci n de la inteligencia artificial al mbito de la salud Se incluyen un par de nuevos cap tulos que se hacen eco de las novedades que han aparecido recientemente en este rea Segunda edici n de esta obra que recoge los temas actuales que van surgiendo en el mbito de la inteligencia artificial aplicada a la salud Enfoque pr ctico que se combina perfectamente con la

parte m s te rica de la obra y que hace que sea de gran utilidad como para los profesionales que se inician en este ambito y tambi n para aquellos que quieren actualizarse en la materia *La Magia Montessori* Montessori Business,2020-11-11 Coincidencia o especulaci n Los fundadores de Google Amazon y Wikipedia pero tambi n Beyonce Ana Frank Michael Douglas Helen Hunt Hillary Clinton Katherine Graham los pr ncipes William y Harry de la familia real brit nica e incluso el premio nobel de literatura Gabriel Garc a M rquez asistieron a escuelas Montessori durante la infancia Hay alguna relaci n entre este tipo de educaci n y el xito de estas personalidades Aunque no podemos aseverarlo las coincidencias hablan por s solas el estilo de trabajo de Google por ejemplo tiene asombrosas coincidencias con la forma de educar de las escuelas Montessori Hay puntos en com n en Wikipedia y sin duda alguna Amazon tambi n los tiene Pero m s all de estos tres ejemplos muchas de las empresas de vanguardia que hoy marcan la diferencia al parecer coinciden con las pr cticas y postulados de la educaci n alternativa Qu claves de fondo han tomado en cuenta estas organizaciones para lograr el rendimiento y rentabilidad que tienen ahora Puede el m todo educativo Montessori ofrecernos pistas para mejorar y transformar nuestras organizaciones de cara al futuro La magia Montessori invita al lector a que descubra por s mismo la estrecha relaci n que existe entre la educaci n libre y las empresas de vanguardia y en ese camino nos ofrece claves para aumentar la solidez rentabilidad y productividad de las organizaciones Es un viaje hacia el origen y el cambio Te atreves *Hacking Ético. 3^a Edición* Astudillo B. Karina,2018-11-27 Siente curiosidad sobre c mo realizan pruebas de intrusi n los hackers Ha querido tomar cursos presenciales de hacking tico pero no tiene el tiempo o el dinero para hacerlo Este libro tiene la respuesta para Usted Con tan s lo 2 horas de dedicaci n diaria usted puede convertirse en hacker tico profesional En l encontrar informaci n paso a paso acerca de c mo act an los hackers cu les son las fases que siguen qu herramientas usan y c mo hacen para explotar vulnerabilidades en los sistemas inform ticos Aprender adem s c mo escribir un informe profesional y mucho m s El libro tiene un enfoque pr ctico y ameno e incluye laboratorios detallados con populares sistemas operativos como Windows y Kali Linux T picos cubiertos Fases de un hacking Google hacking consultas WhoIs y nslookup Footprinting con Maltego Escaneo con NMAP An lisis de vulnerabilidades con Nessus y OpenVAS Enumeraci n de Netbios Escaneo y banner grabbing con netcat Mecanismos de hacking Frameworks de explotaci n Hacking con el Metasploit Framework Ataques de claves ingenier a social y DoS Creando malware con msfvenom Hacking WiFi Hacking Web Post explotaci n Elevaci n de privilegios B quedada de informaci n Rootkits y backdoors Pivoteo y reconocimiento interno Limpieza de huellas Medidas defensivas Consejos para escribir un buen informe de auditor a Certificaciones de seguridad inform tica y hacking relevantes *Democracia mexicana: retos de la participaci n y los derechos* Fernando Casta eda Sabido,Lorenzo C rdova Vianello,2023-02-21 Lo primero que hay que destacar de esta obra colectiva es que da muestra de una diversidad de perspectivas te ricas emp ricas y anal ticas que reflejan la vocaci n multidisciplinaria de la C tedra Francisco I Madero Una vocaci n que con el libro ratifica que s lo desde la diversidad de visiones y aproximaciones para comprender la realidad del pa s se puede ampliar y

profundizar sobre el conocimiento de la vida p blica nacional y sus laberintos Lorenzo C rdova Vianello Vivimos en un mundo con muchos riesgos y grandes desaf os entre stos el camino que seguir la democracia es sin duda el m s relevante Si no podemos enfrentar mediante procesos democr ticos las desigualdades y formas de exclusi n social los problemas medioambientales y el crecimiento econ mico la violencia e inseguridad lo que nos depare el destino es totalmente incierto confiar en la voluntad de unos pocos l deres no es una alternativa Fernando Casta eda Sabido

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web community pharmacists in northern ireland are encouraged to report patient safety incidents and near misses occurring in their pharmacy to the primary care medicines governance team mgt anonymously i e no information that will identify patients or staff should be included

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web near misses controlled drug incidents delivery incidents prescribing errors issues with transfer of care for example from hospital to community actions taken by the pharmacy in response to local errors and national patient safety alerts issued by the central alerting system as well as dispensing errors

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web completing near miss records entries in the near miss record included identification of contributory factors and actions taken to reduce risk reporting rates were consistent they rose when pharmacy students and pre registration pharmacists commenced placements at the pharmacy as expected

contents page ministry of health - Jul 20 2023

web pharmacist pharmacy executive ministry of health members ms goh lay hong senior pharmacist tan tock seng hospital a near miss is an event or situation that could have resulted in medication error but did not either by chance or through timely intervention

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web aug 6 2015 pharmacists can use the redesigned near miss error log to record errors including the context of where and how these occurred there is also a guide to using the log and an updated near miss error codes table

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web nov 30 2018 this is a prospective cross sectional study which involved detection of any medication labeling and filling errors before dispensing near misses at the outpatient pharmacy of six public funded hospitals in penang of the north west of malaysia

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web pharmacists near miss logs are valuable tools for pharmacists to track and analyze potential medication errors and other incidents that could have resulted in harm to patients 02

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web how the pharmacy did this the company s written procedures stated that team members should log any mistakes they made during the dispensing process near misses in order to learn from them they logged any issues and regularly discussed trends and learning from these near misses

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web dec 1 2020 a community pharmacy has committed to carrying out a periodic review using the proactive risk monitoring primo framework to be able to collect the data needed for this review the pharmacy staff reflect on problems that they encounter in the their day to day work examine incident and near miss reports

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web mar 28 2018 last updated on 15 oct 2018 with a new medication picking system for the bowyer block pharmacy which processes more than 20 000 drug items each month safety is no longer left to chance

5psq 115 near miss dispensing errors during working hours in - Jul 08 2022

web background and importance errors in medication dispensing have potential to harm patients 1 up to 2 7 of dispensed medications include errors although fewer near miss data exist 2 near misses are a dispensing error detected by the checker before the patient receives the prescription 1 2 audits defined a local near miss rate in 2013

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web nov 30 2022 to determine the frequency of near miss dispensing errors by site and review the potential clinical significance of near misses observed methods locally adapted data collection tool based on royal pharmaceutical society near miss error codes 2 was developed and piloted

errors and near misses rps royal pharmaceutical society - Oct 23 2023

web feb 9 2022 use this guide to help you deal with near misses and medicine errors that have reached a person that may or may not have caused harm to them our nme log and nme reflection and improvement tool can be used to support clinical governance in pharmacy and promote an open culture

pharmacy inspections gphc knowledge hub using near miss - Dec 13 2022

web the superintendent pharmacist si had reviewed the near miss error log over the last couple of weeks during the increased workload caused by the covid 19 pandemic and had found an increase in the number of errors

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web near misses are reported voluntarily by staff at singapore general hospital sgh outpatient pharmacy staff reported near misses by recording on hardcopy forms that consists of multiple fields staff tended to skip near miss reporting during peak hours or when the forms were misplaced near miss