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STRAIGHT FROM THE GUT

JACK WELCH

WITH JOHN A. BYRNE

WHAT I'VE LEARNED LEADING A GREAT
COMPANY AND GREAT PEOPLE

UPDATED EDITION

Jack Straight From The Gut Jack Welch

David Gelles



Jack Straight From The Gut Jack Welch:

Jack Jack Welch, John A. Byrne, 2024-09-24 America's most widely respected CEO reflects on his brilliant career at General Electric and reveals his business philosophy and unique managerial style 1 New York Times and Wall Street Journal Bestseller Jack is the Tiger Woods of management Warren Buffett Chairman Berkshire Hathaway They called him Neutron Jack They called him the world's toughest boss And then Fortune called him The Manager of the Century In his twenty year career at the helm of General Electric Jack Welch defied conventional wisdom and turned an aging behemoth of a corporation into a lean mean engine of growth and corporate innovation In this remarkable autobiography a classic business book and runaway bestseller now updated with a new afterword by the author Jack Welch takes us on the rough and tumble ride that has been his remarkable life From his working class childhood to his early days in G E Plastics to his life at the top of the world's most successful company Welch tells his intensely personal story with his well known fire and candor And although it chronicles billion dollar deals and high stakes corporate standoffs JACK is ultimately a story about people from a man who based his career on demanding only the best from others and from himself Mr Welch displays the incredible force of personality for which he is deservedly famous JACK illustrates the single minded awesome determination of Jack Welch New York Times JACK is about something so rarely encountered in American life today That something is called getting it right Getting it really right The point of this book is to help us understand how Jack Welch got it done Financial Observer This is a valuable pungently written business book by a man who lights up every room he enters Businessweek Jack Jack Welch, John A. Byrne, 2003 Jack Welch was perhaps the greatest corporate leader of the 20th century When he first became CEO of General Electric in 1981 the company was worth 12 billion Twenty years later it is worth a total of 280 billion But Welch was more than just the leader of the most successful business in the world He revolutionised GE's entire corporate culture with his distinctive highly personal management style the individual appreciation of each of his 500 managers the commitment to an informal but driven work style and the encouragement of candour were all part of the Welch approach Following John Harvey Jones's Making it Happen and Troubleshooter Jack has already become the businessman's bible for the 21st century an inspiration for a new generation of corporate players *Summary: Jack: Straight from the Gut* BusinessNews Publishing, 2013-02-15 The must read summary of Jack Welch and John Byrne's book Jack Straight from the Gut The Autobiography This complete summary of the ideas from Jack Welch and John Byrne's book Jack shows that Jack Welch joined General Electric in 1960 From 1981 to 2001 he served as chairman and CEO of the company In his book he takes the reader through his enormously successful career identifying his successes his philosophy for leading a company and how to deal with the roadblocks Welch was always openly ambitious after only four years in the company he lobbied to take on a 10 million budget At 32 he was the company's youngest general manager in that role he became known for encouraging debate and not tolerating protocol When he became CEO he began to build a philosophy that the company had

previously been lacking every aspect of the business that wasn't fulfilling its potential must be fixed sold or closed Welch sees this time as him throwing hand grenades trying to blow up traditions that were holding the company back He also put into place a radical HR system that put employees into category A B or C A showed potential leadership B was people who got the job done and C was for procrastinators Added value of this summary Save time Understand key concepts Increase your business knowledge To learn more read Jack Straight From the Gut and discover an utterly engrossing insight into a man with vision passion and practical know how Jack Welch Speaks Janet Lowe, 2008-01-28 Jack Welch turned General Electric around making it a healthy global giant of 12 businesses This book of excerpts from his speeches and writing distills the essence of his wisdom and shows how his ideas worked for General Electric The Man Who Broke Capitalism David Gelles, 2022-05-31 New York Times Bestseller New York Times reporter and Corner Office columnist David Gelles reveals legendary GE CEO Jack Welch to be the root of all that's wrong with capitalism today and offers advice on how we might right those wrongs In 1981 Jack Welch took over General Electric and quickly rose to fame as the first celebrity CEO He golfed with presidents mingled with movie stars and was idolized for growing GE into the most valuable company in the world But Welch's achievements didn't stem from some greater intelligence or business prowess Rather they were the result of a sustained effort to push GE's stock price ever higher often at the expense of workers consumers and innovation In this captivating revelatory book David Gelles argues that Welch single handedly ushered in a new cutthroat era of American capitalism that continues to this day Gelles chronicles Welch's campaign to vaporize hundreds of thousands of jobs in a bid to boost profits eviscerating the country's manufacturing base and destabilizing the middle class Welch's obsession with downsizing he eliminated 10% of employees every year fundamentally altered GE and inspired generations of imitators who have employed his strategies at other companies around the globe In his day Welch was corporate America's leading proponent of mergers and acquisitions using deals to gobble up competitors and giving rise to an economy that is more concentrated and less dynamic And Welch pioneered the dark arts of financialization transforming GE from an admired industrial manufacturer into what was effectively an unregulated bank The finance business was hugely profitable in the short term and helped Welch keep GE's stock price ticking up But ultimately financialization undermined GE and dozens of other Fortune 500 companies Gelles shows how Welch's celebrated emphasis on increasing shareholder value by any means necessary layoffs outsourcing offshoring acquisitions and buybacks to name but a few tactics became the norm in American business generally He demonstrates how that approach has led to the greatest socioeconomic inequality since the Great Depression and harmed many of the very companies that have embraced it And he shows how a generation of Welch acolytes radically transformed companies like Boeing Home Depot Kraft Heinz and more Finally Gelles chronicles the change that is now afoot in corporate America highlighting companies and leaders who have abandoned Welchism and are proving that it is still possible to excel in the business world without destroying livelihoods gutting communities and spurning regulation

Winning Jack Welch, Suzy Welch, 2005-04-05 Jack Welch knows how to win During his forty year career at General Electric he led the company to year after year success around the globe in multiple markets against brutal competition His honest be the best style of management became the gold standard in business with his relentless focus on people teamwork and profits Since Welch retired in 2001 as chairman and chief executive officer of GE he has traveled the world speaking to more than 250 000 people and answering their questions on dozens of wide ranging topics Inspired by his audiences and their hunger for straightforward guidance Welch has written both a philosophical and pragmatic book which is destined to become the bible of business for generations to come It clearly lays out the answers to the most difficult questions people face both on and off the job Welch s objective is to speak to people at every level of an organization in companies large and small His audience is everyone from line workers to MBAs from project managers to senior executives His goal is to help everyone who has a passion for success Welch begins *Winning* with an introductory section called *Underneath It All* which describes his business philosophy He explores the importance of values candor differentiation and voice and dignity for all The core of *Winning* is devoted to the real stuff of work This main part of the book is split into three sections The first looks inside the company from leadership to picking winners to making change happen The second section looks outside at the competition with chapters on strategy mergers and Six Sigma to name just three The next section of the book is about managing your career from finding the right job to achieving work life balance Welch s optimistic no excuses get it done mind set is riveting Packed with personal anecdotes and written in Jack s distinctive no b s voice *Winning* offers deep insights original thinking and solutions to nuts and bolts problems that will change the way people think about work *The 5 Paths to Persuasion* Robert B. Miller, Gary A. Williams, Alden M. Hayashi, 2007 To succeed in today s business world of tough and fast decision makers how a statement is made can be more important than what it says Even the best ideas face resistance and rejection as all too often people make the mistake of focusing solely on the content of their proposal and giving little thought to the way they will deliver it In a two year survey customer research experts Miller and Williams studied 1 700 executives and discovered that good ideas are not enough to make any sort of impact they must be delivered effectively They reveal the five different types of decision maker including Charismatics Thinkers Sceptics Followers and Controllers and show how to best sell ideas to each Whether it be a proposal or a business plan *The 5 Paths to Persuasion* unlocks the secrets of persuasion necessary to present any kind of idea successfully *CIO* , 2002-05-15 *Trajectory Management* Paul Strebel, 2005-01-14 *Trajectory Management* moves away from the one true way approach put forward by many business gurus argues that the search for best practice best change management etc obscures real situations in business develops principles of right practice for the situation business is continually evolving and its drivers have to evolve with it provides a practical framework and enables diagnosis of where a business trajectory is and how to sustain or switch trajectories Adjusting corporate leadership to different business conditions is key in today s turbulent environment The systematic review

and development of this relationship in Trajectory Management is extremely valuable Peter A Wuffli President of the Group Executive Board UBS In this book Paul Strebel goes beyond universal best practice that is presumed to apply no matter what the context He presents the right practice for managing a business trajectory and winning consistently over time Egon P Zehnder Founder Egon Zehnder International Inc Trajectory Management puts context in its rightful place at the front middle and end of business planning and execution Paul Strebel offers a practical framework to simplify the complex and drive better competitive choices for busy decision makers John Hofmeister Director of Human Resources Shell International B V For more on how to use the book see www.trajectorymanagement.com **Studies in Intelligence** ,2004

Decoding **Jack Straight From The Gut Jack Welch**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Jack Straight From The Gut Jack Welch**," a mesmerizing literary creation penned with a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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