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Human Resource Management 11Th Ed. Gary Dessler,2008

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Human Resource Management Raj Kumar,2010-12 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section

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Human Resource Management Gary Dessler,2008 Human Resource Management provides a comprehensive review of personnel management concepts and practices focusing on the high performance organization It offers practical applications to help managers deal with personnel related responsibilities

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Strategic Human Resource Development : Concepts and Practices

Kesho Prasad, 2012 In today's corporate world employee management is first and the foremost concern of any organization. An organization can easily churn out the best out of their employees by improvising the strategic development within the human resource norms. This book comprehensively discusses the strategic management functions that are designed to meet the business objectives effectively. This textbook explains the concepts of human resource management (HRM) and human resource development (HRD) and shows how they supplement and complement each other. The book explicates how sourcing, retention, development, compensation, and performance are driven by the strategic business needs in an organization. Divided into four parts, the book explicates strategic developmental aspects of the people, training, and development vis-à-vis organizational behaviour, culture, and leadership, as well as the primacy of technology in training, as well as the concepts of human resource management and human resource development. The special feature of this book is a chapter on Competency Mapping, which is a tool to identify accurate skills for developing competency requirements within the employees.

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