

## INSTRUCTIONS AND INFORMATION

1. This paper consists of THREE sections:

**SECTION A: COMPULSORY**

**SECTION B:** Consist of THREE independent questions covering ALL topics.

Answer any TWO questions

**SECTION C:** Consist of TWO questions covering ALL topics.

Answer any (only) ONE question from this section.

2. Unnecessary answers will not be marked.
3. Consider the time when answering the questions.
4. Read the instructions for each question carefully and answer only what is required.
5. Number the answers according to the numbering system used in this paper.
6. Answer in complete sentences, except in questions where other instructions are given.
7. Use the mark allocation as a guide for the length of questions.
8. Leave a line between answers.
9. Start each question on a new page.
10. Use only blue pen. Answers in pencil will not be marked.
11. Use the table below as a guide for marks and time for each question.

QUESTION	SECTION	MARKS	TIME
1	SECTION A: Short Questions, COMPULSORY	20	10
2	SECTION B: Three direct / indirect case studies. Answer any TWO questions.	20 x 2 = 40	40
3			
4			
5	SECTION C: Essay Questions. Answer ONE question in this section	40	40
6			
		100	90 min

## SECTION A (COMPULSORY)

### QUESTION 1

Various options are given as possible answers to the following questions. Choose the correct answer and write the letter (A-D) next to the question number (1.1.1 – 1.1.5).

- 1.1.1 The ... requires that businesses compile a document that outlines how the business intends to implement affirmative action.
- A Skills Development Act (SDA) (No. 97 of 1998)
  - B Employment Equity Act (EEA) (No. 55 of 1998)
  - C Labour Relations Act (LRA) (No. 66 of 1995)
  - D Basic Conditions of Employment Act (BCEA) (No. 75 of 1997)
- 1.1.2 An employee takes extended lunch breaks to make social media content.
- A Unethical behavior
  - B Ethical behaviour
  - C Unprofessional behaviour
  - D Late for work
- 1.1.3 This method of problem solving requires the businesses consider various alternatives before choosing the most appropriate one.
- A Delphi technique
  - B Force-field analysis
  - C Advantages and disadvantages
  - D brainstorming
- 1.1.4 This compulsory benefit must be provided to employees as it is required by law.
- A Medical Aid
  - B Car Allowance
  - C Unemployment Insurance Fund
  - D Meal tickets
- 1.1.5 "The business adds new products that are related to existing products but will appeal to new customers."
- A liquidation
  - B backwards integration
  - C market penetration
  - D concentric diversification

(5 x 2)(10)

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**H Kauffman**



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