

SALARY REDUCTION AGREEMENT (SRA)

For the Four State Colleges/Universities in Colorado
Tax Deferred Annuity (TDA) Plan 403(b)
(Available to all Non-Student employees)

☐ ASC ☐ CMU ☐ MSCD ☐ WSC

Tax Year 20_____

This is: An Original _____; To Amend _____; To Cancel Agreement _____.

Employee Name: _____ SSN: _____
First Name Middle Initial Last Name

1. AGREEMENT — Between the Employee and the Employer:

I HEREBY AUTHORIZE a reduction to my eligible pay by \$_____ PER TAX YEAR
[\$_____ PER MONTH for _____ MONTHS], effective _____ (month), 18____, and my
Employer agrees to remit this amount on my behalf to the following Authorized Tax Deferred Annuity
(TDA) Vendor:

NAME OF TDA VENDOR _____

*I UNDERSTAND that this SRA applies only to eligible compensation paid to me after this Agreement
takes effect. I FURTHER UNDERSTAND that I may change or cancel the amount of my salary
reduction effective for any payroll period by filing a new SRA with my Employer at least five business
days before my employer's payroll deadline. I may also cancel the SRA by notifying my employer in
writing by the deadline stated in the previous sentence.*

2. LIMITS ON CONTRIBUTIONS — a maximum contribution calculation may be required

*I UNDERSTAND the requirements and procedures specified in Paragraph A on the back of this SRA.
MY SIGNATURE below is my agreement to comply.*

3. INDEMNIFICATION OF EMPLOYER

*I UNDERSTAND that I am required to provide complete and accurate information to my TDA vendor
and the consequences of not doing so as specified in Paragraph B on the back of this form.
MY SIGNATURE below is my agreement to comply.*

Employee Signature: _____

Date: _____

Employer Signature: _____

Title: _____

Generic Salary Reduction Agreement

JA Banks



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