

EASTERN OREGON HEAD START WEEKLY LESSON PLAN FORMAT

NOTE: Star (*) child-initiated activities used during the week.

Week of:		Center:	Teachers:			
Greeting Volunteers:	Individualizing:	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	
Required	Small Group: (Skill Building, Skill Practice)					
Daily: Literacy Music Fine/Gross Motor						
Weekly: Physical Ed. S.T.E.P. Math & Science Second Step (Mental Health)	Large Group: (Instruction, Music & Movement)					
Monthly: Health / Hygiene Dental Health Nutrition Safety Fire Drill	Transition Activities: (Songs & Routines)					
	Story Time:					
	Computer:					
Theme:		Library & Listening Center:	Open-Ended Art Projects:	Dramatic Play:	Health & Hygiene:	
Theme-Related Books:		Writing Center:	Science & Discovery:	Music & Movement:	Mental Health/Self-Esteem:	
Emergent Learning (Child Contributions):		Math & Problem Solving:	Toys & Games/Manipulatives:	Outside Play:	Personal Safety:	
Parent Contributions to Curriculum:		Block Center:	Sensory Table/Carpentry:	Physical Education:	Nutrition & Dental Health:	

Orange: Health & Safety

Blue: Mental Health/Second Step

Yellow: Literacy

Green: Gross Motor

Pink: Nutrition & Dental

Purple: Math & Science

Lesson Plan For Head Start

S Ashworth



Lesson Plan For Head Start:

The Enigmatic Realm of **Lesson Plan For Head Start**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Lesson Plan For Head Start** a literary masterpiece penned by way of a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of people who partake in its reading experience.

https://staging.conocer.cide.edu/public/Resources/Download_PDFS/namibian%20defence%20force%20salary%20regrading.pdf

Table of Contents Lesson Plan For Head Start

1. Understanding the eBook Lesson Plan For Head Start
 - The Rise of Digital Reading Lesson Plan For Head Start
 - Advantages of eBooks Over Traditional Books
2. Identifying Lesson Plan For Head Start
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Lesson Plan For Head Start
 - User-Friendly Interface
4. Exploring eBook Recommendations from Lesson Plan For Head Start
 - Personalized Recommendations
 - Lesson Plan For Head Start User Reviews and Ratings

- Lesson Plan For Head Start and Bestseller Lists
- 5. Accessing Lesson Plan For Head Start Free and Paid eBooks
 - Lesson Plan For Head Start Public Domain eBooks
 - Lesson Plan For Head Start eBook Subscription Services
 - Lesson Plan For Head Start Budget-Friendly Options
- 6. Navigating Lesson Plan For Head Start eBook Formats
 - ePub, PDF, MOBI, and More
 - Lesson Plan For Head Start Compatibility with Devices
 - Lesson Plan For Head Start Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Lesson Plan For Head Start
 - Highlighting and Note-Taking Lesson Plan For Head Start
 - Interactive Elements Lesson Plan For Head Start
- 8. Staying Engaged with Lesson Plan For Head Start
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Lesson Plan For Head Start
- 9. Balancing eBooks and Physical Books Lesson Plan For Head Start
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Lesson Plan For Head Start
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Lesson Plan For Head Start
 - Setting Reading Goals Lesson Plan For Head Start
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Lesson Plan For Head Start
 - Fact-Checking eBook Content of Lesson Plan For Head Start
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Lesson Plan For Head Start Introduction

Lesson Plan For Head Start Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. Lesson Plan For Head Start Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. Lesson Plan For Head Start : This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for Lesson Plan For Head Start : Has an extensive collection of digital content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks Lesson Plan For Head Start Offers a diverse range of free eBooks across various genres. Lesson Plan For Head Start Focuses mainly on educational books, textbooks, and business books. It offers free PDF downloads for educational purposes. Lesson Plan For Head Start Provides a large selection of free eBooks in different genres, which are available for download in various formats, including PDF. Finding specific Lesson Plan For Head Start, especially related to Lesson Plan For Head Start, might be challenging as theyre often artistic creations rather than practical blueprints. However, you can explore the following steps to search for or create your own Online Searches: Look for websites, forums, or blogs dedicated to Lesson Plan For Head Start, Sometimes enthusiasts share their designs or concepts in PDF format. Books and Magazines Some Lesson Plan For Head Start books or magazines might include. Look for these in online stores or libraries. Remember that while Lesson Plan For Head Start, sharing copyrighted material without permission is not legal. Always ensure youre either creating your own or obtaining them from legitimate sources that allow sharing and downloading. Library Check if your local library offers eBook lending services. Many libraries have digital catalogs where you can borrow Lesson Plan For Head Start eBooks for free, including popular titles. Online Retailers: Websites like Amazon, Google Books, or Apple Books often sell eBooks. Sometimes, authors or publishers offer promotions or free periods for certain books. Authors Website Occasionally, authors provide excerpts or short stories for free on their websites. While this might not be the Lesson Plan For Head Start full book , it can give you a taste of the authors writing style. Subscription Services Platforms like Kindle Unlimited or Scribd offer subscription-based access to a

wide range of Lesson Plan For Head Start eBooks, including some popular titles.

FAQs About Lesson Plan For Head Start Books

What is a Lesson Plan For Head Start PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. **How do I create a Lesson Plan For Head Start PDF?** There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. **How do I edit a Lesson Plan For Head Start PDF?** Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. **How do I convert a Lesson Plan For Head Start PDF to another file format?** There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. **How do I password-protect a Lesson Plan For Head Start PDF?** Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Find Lesson Plan For Head Start :

~~namibian defence force salary regrading~~

~~nashville muslim news report spray~~

~~n65 instruction manual~~

narrative checklist for students

n5 previous question papers 2013 personnel training

~~nad c320 user guide~~

~~nacho dip recipe with ground beef~~

nad c356bee owners manual

na 01 1a 17 aviation hydraulics manual

~~nachos layered recipe~~

~~nas system engineering manual~~

narco com 810 installation manual

n3 electrotechnology 13 november 2014

nagra ares m user manual

n900 service manual level 12

Lesson Plan For Head Start :

managerial accounting 6th edition jiambalvo solutions manual - Jan 17 2022

test bank for managerial accounting 5th edition by james - Nov 14 2021

solution to jiambalvo managerial accounting chapter - Jun 02 2023

web feb 15 2019 solution manual for managerial accounting 6th edition by jiambalvo chapter 2 job order costing for manufacturing and service companies questions 1

solution to jiambalvo managerial accounting chapter - Jan 29 2023

web solution to jiambalvo managerial accounting chapter 2 downloaded from solaris institute on 2019 10 22 by guest
managerial accounting can set you apart as an

jiambalvo managerial accounting 7th edition instructor - Nov 26 2022

web chapter 1 managerial accounting in the information age powerpoint solutions manual test bank instructor s manual solutions to excel templates

jiambalvo managerial accounting 6th edition instructor wiley - Aug 24 2022

web access managerial accounting 7th edition chapter 14 solutions now our solutions are written by chegg experts so you can be assured of the highest quality

solution manual for managerial accounting 6th edition by - Mar 31 2023

web recognizing that most students will pursue careers as managers not accountants managerial accounting 5th edition by james jiambalvo is designed to teach the

managerial accounting 7th edition wileyplus - Jun 21 2022

web sep 13 2023 managerial accounting 5th edition jiambalvo solutions manual visit to download in full testbankdeal com download managerial accounting 5 th

solution to jiambalvo managerial accounting chapter 2022 - Jul 23 2022

web managerial accounting 6th edition james jiambalvo wiley global education jan 11 2016 business economics 536 pages recognizing that most students will pursue

managerial accounting 6th edition james jiambalvo google - Apr 19 2022

web sep 13 2023 managerial accounting 6th edition jiambalvo solutions manual visit to download in full testbankdeal com download managerial accounting 6 th

jiambalvo text book solutions 1 pdf slideshare - Oct 06 2023

web solution manual for managerial accounting 6th edition james jiambalvo chapter 1 managerial accounting in the information age questions 1 the goal of managerial

managerial accounting james jiambalvo google books - Sep 24 2022

web managerial accounting 7th edition by james jiambalvo single term 109 95 usd 109 95 can to be a successful manager you need to understand how foundational

pingpdf accounting management solutions manual - Aug 04 2023

web aug 11 2023 download the solutions manual for managerial accounting 6th us edition by jiambalvo john wiley sons link testbankblue com shop blue97811

managerial accounting 5th edition jiambalvo solutions manual - Mar 19 2022

web aug 4 2018 solutions manual for managerial accounting 6th edition by jiambalvo download downloadlink org p solutions manual for managerialaccounting 6th

solutions manual for managerial accounting 6th edition by - Dec 16 2021

managerial accounting 7th edition jiambalvo - May 01 2023

web solution to jiambalvo managerial accounting chapter is available for free download in a number of formats including epub pdf azw mobi and more you can also read the

solution manual for managerial accounting 5th edition by james - Dec 28 2022

web oct 15 2019 to be a successful manager you need to understand how foundational managerial accounting concepts apply to the business world managerial accounting

managerial accounting 5th edition jiambalvo solutions - Feb 27 2023

web jiambalvo managerial accounting 7th edition home browse by chapter browse by chapter table of contents chapter 1 managerial accounting in the information

solution manual 9781119158011 managerial accounting 6th - Feb 15 2022

web recognizing that most students will pursue careers as managers not accountants managerial accounting 5th edition by james jiambalvo is designed to teach the

[solution manual for managerial accounting 6th edition jiambalvo 1](#) - Sep 05 2023

web chapter 4 chapter 5 chapter 7 principles of cost accounting 16th edition edward j manual chapter 2 23 chap managerial accounting and cost chapter 10

chapter 14 solutions managerial accounting 7th edition chegg - May 21 2022

web jul 27 2020 managerial accounting 6th edition by jiambalvo solution manual link full download solution manual findtestbanks com download managerial accounting

solutions manual for managerial accounting 6th edition - Jul 03 2023

web accounting 6th edition by james jiambalvo focuses on the fundamental topics of managerial accounting and helps student make direction connections between

[solution to jiambalvo managerial accounting chapter pdf](#) - Oct 26 2022

web solution to jiambalvo managerial accounting chapter managerial accounting for managers planning and control cornerstones of managerial accounting plastic

pdf oposiciones auxiliares administrativos del salud 2016 ams - Nov 24 2021

web jul 17 2023 objeto tramitación de los procesos selectivos extraordinarios de estabilización del personal estatutario del servicio canario de la salud en categorías

fp auxiliar de enfermería en canarias resumen - Apr 29 2022

web puede ver los detalles sobre las situaciones que requieren viajar con un acompañante en la tabla que se muestra a continuación debe viajar con un acompañante puede viajar sin

gobierno de canarias - Jan 07 2023

web sep 11 2023 objeto presentación de solicitud y méritos ante convocatorias de listas de empleo supletorias de los órganos de prestación de servicios sanitarios del servicio

procesos selectivos de estabilización y ordinario gobierno de - Oct 24 2021

listas de empleo y supletorias gobierno de canarias - Jun 12 2023

web sep 3 2023 auxiliar de enfermería 31 07 2023 enfermera o 29 08 2023 enfermera o especialista en enfermería familiar y comunitaria 01 08 2023

gobierno de canarias - May 11 2023

web sep 13 2023 convocatoria de pruebas selectivas para el ingreso por acceso libre a las categorías profesionales de auxiliares de clínica y auxiliares de enfermería personal

temario ope auxiliar de enfermería del servicio - Dec 06 2022

web qué funciones desempeña un auxiliar de enfermería del servicio canario de salud los auxiliares de enfermería proporcionan atención básica de salud a los pacientes y

auxiliar de enfermería gobierno de canarias cursos y oposiciones - Aug 02 2022

web trabajo auxiliar de enfermeria en las palmas de gran canaria las palmas busca entre 93 000 nuevas ofertas de empleo gratis rápido mejores empresas en las

gobierno de canarias - Sep 22 2021

haz test gratis de tcae canarias opositatest - Sep 03 2022

web trabajo auxiliar de enfermeria en islas canarias busca entre 69 000 nuevas ofertas de empleo gratis rápido mejores empresas en islas canarias tiempo completo

centros de vacunación internacional fundación io - Dec 26 2021

web aug 18 2023 información general 02 03 2023 convocatoria de plazas de régimen estatutario regula los procesos selectivos de estabilización y ordinario de personal

procesos selectivos de estabilización y ordinario gobierno de - Aug 14 2023

web aug 18 2023 actualizado a 18 08 2023 información sobre los procesos selectivos información general 02 03 2023 convocatoria de plazas de régimen estatutario

trabajo auxiliar de enfermeria las palmas de gran canaria las - May 31 2022

web many translated example sentences containing auxiliar de enfermería english spanish dictionary and search engine for

english translations

auxiliar de enfermería del servicio canario de - Nov 05 2022

web haz test gratis de tcae canarias ponemos a tu disposición test gratis de la oposición de tcae del servicio canario de salud las preguntas de estos test están

auxiliar de enfermería english translation linguee - Mar 29 2022

web precio del servicio a 11000 tl mes fecha de registro 2022año habilidades de enfermería edad de las personas que cuidaste mayores de 55 años hasta 6 años de

gobierno de canarias - Feb 08 2023

web jul 17 2023 tramitación de los procesos selectivos ordinarios para el acceso a la condición de personal estatutario fijo del servicio canario de la salud en categorías

así es el test de auxiliar de enfermería del servicio - Oct 04 2022

web instituto de enfermería del servicio canario de salud iess el iess ofrece el curso de auxiliar de enfermería que tiene una duración de dos años y está pensado para que

servicio canario de la salud gobierno de canarias - Mar 09 2023

web dec 15 2022 resolución de 14 de noviembre de 2019 de la dirección general de recursos humanos del servicio canario de la salud por la que se convocan pruebas

patients and disabled passengers turkish airlines - Feb 25 2022

web centro de salud de puerto del rosario servicio canario de salud avda 1º de mayo 73 35600 puerto del rosario fuerteventura las palmas de gran canaria

trabajo auxiliar de enfermeria islas canarias jooble - Jul 01 2022

web objetivos generales del curso fp auxiliar de enfermería en canarias los objetivos generales de aprendizaje de este ciclo formativo de fp auxiliar de enfermería serán

auxiliar de enfermería gobierno de canarias - Jul 13 2023

web jun 15 2023 auxiliar de enfermería actualizado a 31 07 2023 lista de empleo supletoria gerencia de servicios sanitarios del Área de salud de

enfermera catharine istanbul precio del servicio desde 5 - Jan 27 2022

web pdf oposiciones auxiliares administrativos del salud 2016 3 3 social theory it is habermas magnum opus and it is regarded as one of the most important works of modern social

servicio canario de la salud gobierno de canarias - Apr 10 2023

web mar 2 2023 actualizado a 02 03 2023 plazos y solicitudes de participación el acceso a la presentación de solicitudes se

podrá realizar desde la página web del servicio

le serpent des blés pantherophis guttatus animalia editions - Nov 06 2022

web intervenant régulier de la revue terrariophile reptilmag il a participé à la rédaction de l atlas des serpents du même éditeur Éleveur de colubridés et monsieur touche à tout sébastien engrand a développé l aspect génétique de l élevage des pantherophis au sein de cet ouvrage Éleveur depuis de nombreuses

pdf le serpent des bla c s pantherophis guttatus les - Apr 11 2023

web 9 le serpent des blés dec 07 2021 le serpent des blés est l ophidien le plus maintenu le plus reproduit et le plus vendu en france comme dans le monde coloré et facile à élever c est le reptile du débutant par excellence cet ouvrage traite de la biologie de la maintenance de l élevage et surtout de la génétique des

guttatophiles tout sur le serpent des blés pantherophis guttatus - Jun 13 2023

web pour tout savoir sur le serpent des blés pantherophis guttatus terrarium couleurs conseils d achat maintien comportement l espèce avant d avoir un serpent de compagnie

une espèce à découvrir le serpent des blés pantherophis guttatus - May 12 2023

web mar 2 2022 découvrez une espèce exotique le serpent des blés pantherophis guttatus ce serpent faisant partie de la même famille que nos couleuvres québécoises est très important pour les agriculteurs américains découvrez pourquoi en cliquant ici

fiche d élevage du pantherophis guttatus serpent des blés - Apr 30 2022

web oct 19 2019 le pantherophis guttatus ou serpent des blés est un serpent ratier il appartient à la famille des colubridés anciennement son nom scientifique était elaphe guttata cependant cette vieille appellation n est plus utilisée aujourd hui son nom vernaculaire commun anglais est corn snake

description rapide du serpent des blés pantherophis guttatus - Sep 04 2022

web voici une brève description du serpent des blés pour en savoir plus allez lire notre fiche descriptive facebook com leterrariumrefuge photos a

pantherophis guttatus serpent des blés fiche d élevage - Jun 01 2022

web apr 12 2013 fiche d élevage du serpent des blés vous y trouverez les bases les infos à connaître quelques photos et vidéos de nos animaux difficile de ne pas faire tro

le serpent des bla c s pantherophis guttatus les pdf - Feb 09 2023

web 2 le serpent des bla c s pantherophis guttatus les 2022 06 21 and makes available fundamental documents in the history and visual culture of early north america serpent dove modern guide each half year consists of two volumes partie médicale and partie paramédicale la causerie sur les anges cambridge university press

serpent des blés wikipedia - Aug 15 2023

web pantherophis guttatus le serpent des blés est une espèce de serpents de la famille des colubridae 2 répartition cette espèce est endémique des États unis 2

serpent des blés pantherophis guttatus - Mar 10 2023

web ce n est que depuis 2002 que ce serpent des blés s appelle pantherophis guttatus nom commun serpent des blés nom d origine corn snake nom scientifique pantherophis guttatus famille colubridé pays d origine usa mode de vie diurne au printemps et nocturne en été taille de 0 80 à 1 20 m mais le record est de 1 80 m

pantherophis guttatus serpent des blés aquaportail - Feb 26 2022

web apr 24 2011 ce serpent pantherophis guttatus est probablement le plus répandu parmi les terrariophiles il possède un corps fin et musclé d une taille pouvant aller jusqu à 1 50 m étant donné son abondance chez les éleveurs ce reptile possède un grand nombre de phase mais on trouve deux formes naturelles

le serpent des blés pantherophis guttatus animalia editions - Dec 07 2022

web le manuel de maintenance de pantherophis anc elaphe guttatus tweet partager google pinterest en achetant ce produit vous pouvez gagner jusqu à 9 points de fidélité votre panier totalisera 9 points pouvant être transformé s en un bon de réduction de 0 45 envoyer à un ami

le serpents des blés pantherophis guttatus elaphe guttata - Jul 14 2023

web 15 05 2023 temps de lecture 3 minutes le serpent des blés pantherophis guttatus ou selon l ancienne classification elaphe guttata est probablement le serpent le plus répandu dans les terrariums le serpent des blés

le serpent des bla c s pantherophis guttatus pdf pdf - Jul 02 2022

web this extraordinary book aptly titled le serpent des bla c s pantherophis guttatus pdf written by a very acclaimed author immerses readers in a captivating exploration of the significance of language and its profound impact on our existence

pantherophis guttatus reptiles anipassion - Aug 03 2022

web le pantherophis guttatus aussi connu sous le nom de serpent des blés ou corn snake chez les anglophones est un reptile de la famille des serpents colubridé du latin colubridae avant 2002 son nom scientifique était coluber guttatus

achat pantherophis guttatus la ferme tropicale - Mar 30 2022

web le serpent des blés est l un des serpents les plus présents en terrariophilie réputée pour sa facilité d élevage sa docilité et la variété de phases existantes cette espèce conviendra parfaitement aux débutants et ravira les plus expérimentés découvrez toutes les colorations disponibles

fiche d élevage pantherophis guttatus le blog reptiligne - Dec 27 2021

web nov 11 2019 le serpent des blés est capable de chasser une grande variété de proies des rongeurs qui représentent 45

de ses repas des musaraignes des oiseaux des lézards des grenouilles occasionnellement des serpents des chauve souris et même des insectes particulièrement au stade juvénile

le serpent des bla c s pantherophis guttatus book - Jan 28 2022

web le serpent des bla c s pantherophis guttatus transactions of the literary and antiquarian society of perth may 28 2021 les ailes du sahel nov 21 2020 the sicily herald and printed in paris in 1495 the second le blason des couleurs en armes livr es et devises the blazon of colours in arms liveries and devices by gilles

portrait du pantherophis guttatus serpent des blés youtube - Oct 05 2022

web may 16 2020 une description complète de l espèce réalisée par les élèves de l option cinéma du lycée tesla de dourdan avec les animaux du refuge créé par la junior assoc

le serpent des bla c s pantherophis guttatus david martin - Jan 08 2023

web this le serpent des bla c s pantherophis guttatus can be taken as with ease as picked to act shanidar ralph s solecki 1972 the reptile book a comprehensive popularised work on the structure and habits of the turtles tortoises crocodilians lizards and snakes which inhabit the united states and northern mexico raymond lee ditmars 2015