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The Innovation Manual David Midgley, 2010-12-03 The Innovation Manual provides a solution to the problems faced by those at the forefront of innovation It takes you through the seven topics that have the highest impact on the success of value innovation be this innovation a

new product a new service or a new business model The seven topics are Creating advantage in the minds of many Chartering innovation within the organization Preparing developing and supporting the right team Placing customers at the centre of innovation Changing the organization to deliver the innovation Motivating the right partners and sharing the returns Building momentum in the market Each topic is linked to an organized toolkit that allows managers to apply this knowledge immediately The tools sit within an overall framework to show how they build on and reinforce one another Along with this the book guides busy managers on applying the tools properly detailing the relevance of each for specific industries and how to customize them when necessary

Human Resource Management Alan Nankervis, Marian Baird, Dr Jane Coffey, John Shields, 2019-08-29 Now in its 10th edition AHRI endorsed Human Resource Management Strategy and Practice provides a strong conceptual and practical framework for students of human resource management The successful integrative strategic HRM model is retained and the most recent developments in human resource management theories and practices are explored A multitude of contemporary regional and international examples are incorporated throughout alongside expanded coverage on the future of work and emerging HRM issues Thoroughly revised and updated with the latest research findings this edition adopts a lateral approach to illustrating the evolving HRM landscape and promoting employability Now available on the MindTap platform Human Resource Management Strategy and Practice provides an optional online learning experience with interactive skills based activities as well as new opportunities for student engagement and revision Premium online teaching and learning tools are available on the MindTap platform Learn more about the online tools cengage.com/au/mindtap

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Essentials of Human Resource Management Shaun Tyson, 2012-06-14 Designed for all managers or potential managers seeking to acquire knowledge skills and techniques for the management of people at work this text combines a commentary on organisational behaviour with an explanation of HRM techniques

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The Executive Guide to Artificial Intelligence Andrew Burgess,2017-11-15 This book takes a pragmatic and hype free approach to explaining artificial intelligence and how it can be utilised by businesses today At the core of the book is a framework developed by the author which describes in non technical language the eight core capabilities of Artificial Intelligence AI Each of these capabilities ranging from image recognition through natural language processing to prediction is explained using real life examples and how they can be applied in a business environment It will include interviews with executives who have successfully implemented AI as well as CEOs from AI vendors and consultancies AI is one of the most talked about technologies in business today It has the ability to deliver step change benefits to organisations and enables forward thinking CEOs to rethink their business models or create completely new businesses But most of the real value of AI is hidden behind marketing hyperbole confusing terminology inflated expectations and dire warnings of robot overlords Any business executive that wants to know how to exploit AI in their business today is left confused and frustrated As an advisor in Artificial Intelligence Andrew Burgess regularly comes face to face with business executives who are struggling to cut through the hype that surrounds AI The knowledge and experience he has gained in advising them as well as working as a strategic advisor to AI vendors and consultancies has provided him with the skills to help business executives understand what AI is and how they can exploit its many benefits Through the distilled knowledge included in this book business leaders will be able to take full advantage of this most disruptive of technologies and create substantial competitive advantage for their companies

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Human Resource Management (Third Edition) , *Responsible Management in Asia* G. Williams, 2010-12-14 This book seeks to offer for the first time a detailed well researched and holistic account of social responsibility from Asia Bringing forth rich and live cases of Asian social responsibility it offers an understanding of their practices and philosophies in this area

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Managing Human Capital in Today's Globalization Heru Susanto, Fang-Yie Leu, Chin Kang Chen, Fadzliwati Mohiddin, 2019-10-23 This book explores important issues in human capital in human resource management as it relates to management information systems (MIS). It highlights how management information systems are implemented and the potential for employee resistance, offering behavioral strategies to involve employees in adopting effective MIS and in overcoming resistance during change. The authors also look at the available research that focuses on the changing skills requirements of employees in the context of both MIS perspectives and HRM perspectives. They address how current trends have evolved into a hyper-emerging market of competitive advantage and fast-changing environments toward globalization. The authors also address workforce planning and management systems, strategic human resource management, re-engineering work processes for improved productivity, work force diversity, the integration of MIS, HRIS, and employee involvement, human resource globalization, and MIS implications, the impact of digital technology on decentralized work sites, organizational continuous improvement programs.

Encyclopedia of Business in Today's World Charles Wankel, 2009-06-12 Serving as a general nontechnical resource for students and academics, these volumes provide an understanding of the development of business as practiced around the world.

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