SECTION 5 - NASA TABLE OF DISCIPLINARY OFFENSES AND PENALTIES

	NASA TABLE OF DISCIPLINARY	Penalties		
	Category/Offense	First Second Third		
		Offense	Offense	Offense
Acres	endance and Leave			
-10	Failure to follow established leave procedures.	Written reprimand to 14-day suspension	3-30 day suspension	Removal
2	Failure to follow established work schedule.	Written reprimand to 14-day suspension	3-30 day suspession	Remewal
3	Unexcused or unauthorized absence from the job during working bours or any scheduled day of work (AWOL), including tardiness.	Written reprimand to 14-day suspension	3-30 day suspension	Removal
Con	nduct on the Job			
4	Borrowing money from, obtaining co-signature of, or coercing subordinates to lend money or co-sign for financial obligations.	Written reprimand to removal	3-day suspension to removal	7-day suspension to nemoval
55	Discourteous conduct to the public.	Written reprintend	1-7 day suspension to removal	7-day suspension to noncoval
6	Disrespectful conduct, creating a disturbance, use of abusive or obsecte language to or about others; or making slanderous, defamatory, disparaging or lanowingly false statements to or about others.	Written reprienand to removal	3-day suspension to removal	7-day suspension to removal
7	Engaging in dangerous horseplay; threatening or attempting to inflict bodily injury to another; fighting, negligent or intentional injury to person or property of others.	3-day suspension to numoval	7-day suspension to nanoval	Removal
B.	Failure or delay(s) in carrying out official assignments or orders.	Written reprimand to 3-day suspension	3-14 day suspension	7-day suspension to removal
9.	Gambling or unleveful betting or promotion of gambling or lotteries on Government premises or while on duty [5 CFR 735.201].	Written repriesand to 3-day suspension.	3-day suspension to removed	7-day suspension to removal
10	Prohibited gifts for official superiors. This includes soliciting contributions for a gift or present to someone in a official superior position; accepting a prohibited gift or present from a Government employee receiving a lower salary, or making a prohibited donation as a gift or present to an official supervisor [5 USC 7351].	Written reprimand to 14-day suspension	7-day suspension to estroval	Removal
11	Insubordination/disobedience to authorities or nefunal to earry out any proper order.	Written reprienand to removal	3-day suspension to removal	Removal
12	Loafing, willful idleness, wasting time, or sleeping on duty when safety of persons or property not endangered. See #35.	Written reprimund to 5-day suspension	3-day suspension to removal	7-day suspension to removal

Guide For Disciplinary Penalties Dhs

R Bogdan

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