

Chairman's Speech

Good morning Ladies and Gentlemen.

I am delighted to welcome all of you to the twenty fourth Annual General Meeting of your Company. It is great to see so many of you here again today, and so many familiar faces. I take this as a privilege of having the honor to address you in this Annual General Meeting.

I would like to take this opportunity to thank you for your sustained support and presence here today. A lot has transformed in the past few years both within Mphasis and the marketplace outside.

Dividend

You would be happy to know that the Board of Directors has recommended a final dividend of Rs. 16/- per equity share of Rs.10/- each for the financial year ended 31st March 2015, subject to your approval at the Meeting.

Highlights of the year gone by

In the previous AGM, we introduced to you, our refreshed brand identity and promise 'Unleash the Next'. These words might sound simple but they make a dramatic difference. Over the past year, the Board has worked closely with management on the strategic direction of the Company, putting those three simple words into action.

'Unleash the Next'.

We have come to question every aspect of what we do and how we do it.

This, we believe, will help to differentiate us from the rest of the pack. The next phase for IT Services industry is greater specialization. To do this successfully, we need to make the right choices, choices that play to our strengths. And we need excellence in execution.

In other words, your Company need to choose the areas that it wants to serve and invest more in those areas. This also necessitates taking strategic call on areas that are not in line with that direction.

The entire management bandwidth is focused on rapidly growing the Direct International business and improving our revenue per employee metric. We will further intensify our focus in our chosen areas and we are committed to delivering shareholder value. Here are the key strategic growth drivers of your Company:

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K Morrison



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New Cambridge Advanced English Student's Book Leo Jones, 1998-09-10 New Cambridge Advanced English is the revised and updated edition of the popular Cambridge Advanced English. The course has been completely redesigned in full colour and its stimulating reading and listening extracts have been supplemented with new authentic reading texts and interviews. Theme units providing practice in spoken and written fluency alternate with language units which develop accuracy in grammar, vocabulary, functions and pronunciation. In addition, New Cambridge Advanced English now contains exam style exercises designed specifically to prepare candidates for the Cambridge CAE exam. The approach to the exam is low key, however, with guidance and notes on exam style exercises given in the Teacher's Book only. When used in conjunction with CAE Practice Tests, New Cambridge Advanced English makes the ideal preparation for the exam and is especially suitable for mixed classes of exam candidates and non candidates. Bates Student, 1903 New Cambridge Advanced English Teacher's Book Leo Jones, 1998-09-10 New Cambridge Advanced English places a strong emphasis on vocabulary, collocation and idiom. It includes CAE exam style exercises but is suitable both for exam and non exam candidates. This is a third edition differing from the second edition by only one minor change in a reading passage. **Y-Size Your Business** Jason Ryan Dorsey, 2009-11-16 In today's economy, maximizing the performance of every employee is critical to business survival and growth. Gen Y, sometimes called Millennials, provides an enticing opportunity for employers to increase their short term profitability and create a long term competitive advantage. Almost 80 million strong, Gen Y is the fastest growing segment in the US workforce and now comprises the entire 18 to 32 demographic. Along with their ever present cell phone and occasional backpack, Gen Y brings tremendous potential and timely skills to the workplace; just ask them, they'll tell you. However, Gen Y can be notoriously difficult to attract, retain, motivate and develop. Gen Y's new approach to work makes them a growing challenge or strategic opportunity, depending entirely on how you choose to employ them. In *Y-Size Your Business*, Jason Ryan Dorsey, *The Gen Y Guy* presents a step by step methodology for best employing Gen Y without investing a lot of time or money. A member of Gen Y himself, he delivers an insider's view of his generation as well as more than fifty cost effective, ready to use strategies that deliver immediate, measurable results. Dorsey collected these creative strategies from the frontlines of business during his work with executives, managers and entrepreneurs in businesses large and small around the world. He shows you exactly how to attract the best Gen Y employees, quickly develop their workplace skills and then unlock their performance, motivation and loyalty. Reveals creative ways to attract, retain, motivate and develop Gen Y employees without paying them more money or meeting their Mom. Includes a behind the scenes view of Gen Y from someone in Gen Y, including why they text message without vowels. Explains the primary workplace differences between the four generations and how to leverage their strengths. Features funny, outrageous and candid stories that expose the generation gap in the office. Is that a tattoo? Helps you view the Gen Y employee life cycle and key business operations in a new way. One

you can use to your business and career advantage Companies that wisely choose to embrace Gen Y today will be well positioned to navigate the global economy tomorrow Not only will these companies benefit from the talents and ambitions of Gen Y they ll also benefit from Gen Y s increasing economic influence as well as their massive social networks Based on Dorsey s work with business leaders at companies around the world as a keynote speaker consultant and generational expert Y Size Your Business presents precisely the solutions you need to make the most of an increasingly important generation that is ready to make an impact from their first day at work and then blog about it **Activities for Oral Language**

Development Jodene Lynn Smith,2005 The Outlook Lyman Abbott,Hamilton Wright Mabie,Ernest Hamlin Abbott,Francis Rufus Bellamy,1913 Business and Professional Communication Kelly Quintanilla Miller,Shawn T. Wahl,2023-02-14 Organized around the transition from student to professional life Business and Professional Communication Fifth Edition gives readers the tools they need to move from interview candidate to team member to leader Coverage of new communication technology and social media and an emphasis on building skills for business writing and presentations help students gain a deeper understanding of the role of communication in successfully handling situations like job interviewing providing feedback to supervisors and working in teams This title is accompanied by a complete teaching and learning package Learning Platform Courseware SAGE Vantage is an intuitive learning platform that integrates quality SAGE textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability Unparalleled in its ease of use and built for dynamic teaching and learning Vantage offers customizable LMS integration and best in class support It s a learning platform you and your students will actually love Assignable Video with Assessment Assignable video available in SAGE Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site *An Introduction to Poetic Forms* Patrick Gill,2022-12-29 An Introduction to Poetic Forms offers specimen discussions of poems through the lens of form While each of its chapters does provide a standard definition of the form in question in its opening paragraphs their main objective is to provide readings of specific examples to illustrate how individual poets have deviated from or subverted those expectations usually associated with the form under discussion While providing the most vital information on the most widely taught forms of poetry then this collection will very quickly demonstrate that counting syllables and naming rhyme schemes is not the be all and end all of poetic form Instead each chapter will contain cross references to other literary forms and periods as well as make clear the importance of the respective form to the culture at large be it the democratising communicative power of the ballad or the objectifying male gaze of the blazon and resistance to same in the contrebazon the efficacy of form is explored in the fullness of its cultural dimensions In using standard definitions only as a starting point and instead focusing on lively debates around the cultural

impact of poetic form the textbook helps students and instructors to see poetic forms not as a static and lifeless affair but as living breathing testament to the ongoing evolution of cultural debates In the final analysis the book is interested in showing the complexities and contradictions inherent in the very nature of literary form itself how each concrete example deviates from the standard template while at the same time employing it as a foil to generate meaning **Business and**

Professional Communication Kelly M. Quintanilla, Shawn T. Wahl, 2019-01-02 Recipient of the 2020 Textbook Excellence Award from the Textbook Academic Authors Association TAA Business and Professional Communication provides students with the knowledge and skills they need to move from interview candidate to team member to leader Accessible coverage of new communication technology and social media prepares students to communicate effectively in real world settings With an emphasis on building skills for business writing and professional presentations this text empowers students to successfully handle important work related activities including job interviewing working in team strategically utilizing visual aids and providing feedback to supervisors **Outlook** Alfred Emanuel Smith, Francis Walton, 1913 **Outlook and Independent**, 1913 **New Outlook**, 1913 The Metal Worker, 1917 **COMMUNICATE OR COLLAPSE** PUSHPA LALA, SANJAY KUMAR, 2007-10-12 Effective communication is of immense significance to all organizations as the professional world thrives on its capacity to be articulate and expressive innovative and improvising The book based on the vast and variegated experience of the authors gathered while training thousands of aspiring professionals discusses how to hone the career management skills such as writing good resumes presenting oneself in job interviews and making a good impression in group discussions The text explains in detail all the elements of communication for example different types of speeches group discussions and interviews The book also deals with the art of developing a speech in a planned manner preparing an outline and writing catchy introductions and emphatic conclusions In addition it shows how to combat nervousness in a scientific manner and use microphones and lecterns **KEY FEATURES** Gives a number of sample speeches model interviews model group discussions Provides cartoons and illustrations throughout the text that make the book interesting to read Gives tips to employ body language audio visual aids humour wit and quotations Contains in depth discussion on communication anxiety and its management Intended primarily for courses in public speaking communicative English and managerial communication this practical text should also be of great utility and worth to students who have to appear for civil services examination at the interview and those pursuing professional courses in their group discussion part Finally it would be of help to all those who wish to engage themselves in debates and public speaking **Gardeners' Chronicle**, 1863

Transitioning Into Hospital Based Practice Mona N. Bahouth, Kay Blum, Shari Simone, 2013 This is a unique and needed addition to the nursing literature Historically the role of the nurse practitioner was focused on primary care but as the healthcare environment has changed so has the need for nurse practitioners in the hospital setting This valuable resource is a wonderful guide for nurse practitioners and administrators working to successfully create this transition in their

organizations Score 98 5 Stars Doody's Medical Reviews Transitioning into Hospital Based Practice A Guide for Nurse Practitioners Administrators is the first text to address the mutual issues of both NPs and administrators in successfully implementing NP practice in hospitals This book addresses the planning implementation and evaluation process as well as the key factors that are critical to the success of the individual NP and incorporates practical guidance from national NP experts The NP recruitment orientation mentoring and professional development are key to the individual and collective success of both the NP and the organization's outcomes It is the commitment to this mutual success that sets this book apart from any other texts on this subject and makes it indispensable for students practicing NPs and administrators alike Key Features Provides concrete strategies for the NP and Administrator that support the transition from clinic to hospital based APN practice Addresses a growing need for role identification and integration of the NP role into the hospital setting Covers the planning implementation and evaluation process of the hospital based NP Focuses on the improvement of patient outcomes and cost reduction Written by national NP experts *"The" Athenaeum* James-Silk Buckingham,1841 *The School World* ,1916 **Windows 7** David Pogue,2010 In early reviews geeks raved about Windows 7 But if you're an ordinary mortal learning what this new system is all about will be challenging Fear not David Pogue's Windows 7 The Missing Manual comes to the rescue Like its predecessors this book illuminates its subject with reader friendly insight plenty of wit and hardnosed objectivity for beginners as well as veteran PC users Windows 7 fixes many of Vista's most painful shortcomings It's speedier has fewer intrusive and nagging screens and is more compatible with peripherals Plus Windows 7 introduces **Windows Vista** David Pogue,2007 Microsoft's Windows Vista is the much anticipated successor to the Windows XP operating system David Pogue offers help for using the system with this manual

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web the second part of the worksheet asks students to fill in the blanks of the plot with given words then students have to put the paragraphs in the correct sequence to recreate the plot suitable for young teenagers after watching the animated film despicable me students are asked to match the names of the characters with the picture

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