

OBJECTIVE TYPE QUESTIONS

1. The Number of Persons required for forming & registering trade Union is?
a. 6 b. 5 c. 7 d. 8
2. Trade Unions Act was enacted in the year _____-?
a. 1927 b. 1925 c. 1926 d. 1928
3. Works Committee is to be constituted in an Industry, which is employing _____ or more employees?
a. 75 b. 90 c. 100 d. 80
4. The process by which a Third Party Persuades disputants to come to an amicable adjustment of claims is called?
a. Arbitration b. Collective Bargaining c. Conciliation.
5. An interim or Final Order pertaining to Industrial Dispute passed by Industrial Tribunal / Labour Court is called ?
a. Judgement b. Order c. Award.
6. The temporary closing of a place of employment or the suspension of work, or refusal by an employer is called?
a. Lay off b. Lockout c. Retrenchment.
7. The total number of protected workman to be in an organization is ?
a. Min. 10 Max. 120 b. Min. 5 Max. 100 c. Min. 15 Max. 125.
8. Industrial Employment (Standing Order) Act, 1946 is applicable to Organisation employing _____
a. 100 or more b. 125 or more c. 150 or more.
9. The rate of Subsistence allowance paid to an employee under suspension for first 90 days is ?
a. 75% b. 60% c. 50%
10. Contract Labour (Regulation & Abolition), Act was enacted in _____
a. 1948 b. 1946 c. 1970 d. 1965.
11. Under Contract Labour Act, In a factory, the owner or occupier of the factory is called _____
a. Manager b. Principal Employer c. Managing Director.

Employment Law Exams And Answers

Virginia M. Tucker, Marc Lampson



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Concentrate Questions and Answers Employment Law - Law Q&a Revision and Study Guide Roseanne (lecturer in Law Russell (Cardiff University)), 2017

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question of who falls under the jurisdiction of German labor law employees freelancers employers works councils labor unions representatives for the disabled employer s associations etc is an increasingly salient issue faced by foreign firms and firm owners human resource tax and legal departments as well as investors and foreign employees Specifically many firms have questions concerning the application of German law for establishing managing and terminating employment contracts with foreign or German workers within Germany In this connection issues frequently arise concerning foreign assignment residency and visa law and an extremely wide range of legal provisions must be taken into account including the AGG General Non Discrimination Act BetrVG German Employees Representation Act Tarifrecht Collective Bargaining Law BUrlG German Federal Leave Act TzBfG Part Time Work and Fixed Term Employment Act A G Employee Transfer Act BDSG German Federal Data Protection Act KSchG German Protection Against Dismissal Act Entgeltfortzahlungsg Continued Remuneration Act GewO German Industrial Code and MutterschutzG Maternity Protection Act Beyond this secondary questions related to income tax law international taxation and social security law may arise Against this complex backdrop the present work intends to answer questions most frequently asked by foreigners when dealing with German employment law

Introduction to Employment Law Kathy Daniels,2024-11-03 Introduction to Employment Law is a clear accessible and jargon free guide to UK employment law and its application in the workplace Written specifically for HR and business students this book provides a thorough grounding in the essentials of employment law All areas of employment law are addressed including employment contracts discrimination redundancy and the legal duties of both the employer and the employee This new edition has been updated throughout to cover the latest case law and legal developments including changes to annual leave areas of family leave including Carer s Leave and developments in discrimination legislation Assuming no prior knowledge of the UK legal system this is ideal reading for all those studying the specialist employment law module on the CIPD Associate Diploma It is also an accessible introduction for Advanced Diploma students and those on general business degrees who need an introduction to UK employment law This book is packed with pedagogical features to help consolidate learning including tasks examples explore further sections key learning points and a dedicated study skills chapter Online resources include lecture slides case studies weblinks multiple choice questions and an instructor s manual

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Table of Contents Employment Law Exams And Answers

1. Understanding the eBook Employment Law Exams And Answers
 - The Rise of Digital Reading Employment Law Exams And Answers
 - Advantages of eBooks Over Traditional Books
2. Identifying Employment Law Exams And Answers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Employment Law Exams And Answers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Employment Law Exams And Answers

- Personalized Recommendations
- Employment Law Exams And Answers User Reviews and Ratings
- Employment Law Exams And Answers and Bestseller Lists
- 5. Accessing Employment Law Exams And Answers Free and Paid eBooks
 - Employment Law Exams And Answers Public Domain eBooks
 - Employment Law Exams And Answers eBook Subscription Services
 - Employment Law Exams And Answers Budget-Friendly Options
- 6. Navigating Employment Law Exams And Answers eBook Formats
 - ePub, PDF, MOBI, and More
 - Employment Law Exams And Answers Compatibility with Devices
 - Employment Law Exams And Answers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Employment Law Exams And Answers
 - Highlighting and Note-Taking Employment Law Exams And Answers
 - Interactive Elements Employment Law Exams And Answers
- 8. Staying Engaged with Employment Law Exams And Answers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Employment Law Exams And Answers
- 9. Balancing eBooks and Physical Books Employment Law Exams And Answers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Employment Law Exams And Answers
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Employment Law Exams And Answers
 - Setting Reading Goals Employment Law Exams And Answers
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Employment Law Exams And Answers

- Fact-Checking eBook Content of Employment Law Exams And Answers
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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