

PAPER II – PROJECT WORK: 20 Marks

Candidates will be expected to have completed two projects from any topic covered in Theory.

The project work will be assessed by the teacher and a Visiting Examiner appointed locally and approved by CISCE.

Mark allocation for each Project [10 marks]:

Overall format	1 mark
Content	4 marks
Findings	2 marks
Viva-voce based on the Project	3 marks

A list of suggested Projects is given below:

1. Analyse the recruitment process in any two companies of your choice. List the loopholes if any and give suggestions for improving the process. (You may also make a comparative study of the recruitment process).
2. Evaluate the selection process of any two firms from the corporate world and discuss their benefits and drawbacks vis-a-vis each other.
3. Study any two business organizations (one Multi National Company and one Indian Company) with regards to their Policies of Compensation (Increment policy, Incentive policy, Bonus and reward policy, retirement benefits).
4. Study the various types of leaves made available to employees. Leaves can be considered as financial cost to the organization. What other tangible and non-tangible benefits does the organization stand to gain from incurring this cost? Do the benefits justify the cost?
5. Consider any two successful business leaders. Give a brief account of their leadership styles. Explain the impact of their leadership styles in the achievement of the organizational goals of their respective organisations.
6. Analyse the emerging trends in human resource management and discuss their implementation in India (Comparative study of five organisations).
7. Make a comparative study of any two E-Businesses in terms of their Nature, Size, Products and Services offered, Functioning and Policies.
8. Select any two companies and study their sources of finance with respect to the amount procured and advantages and disadvantages of each source of finance
9. Select any BPO or KPO and explain the outsourced functions that it performs. Discuss the impact of outsourcing in general and specifically on the profitability of the outsourcing organization.
10. Study any one regulator and the intermediaries under it. Give an account of their functions and how it helps the common man.

NOTE: No question paper for Project work will be set by CISCE.

Essay Outsourcing Grade 11

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Essay Outsourcing Grade 11:

Human Resource Management, 11th Edition Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04

The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students. This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios.

Cases on Critical and Qualitative Perspectives in Online Higher Education Orleans, Myron, 2014-01-31

Online education continues to permeate mainstream teaching techniques in higher education settings. Teaching upper level classes in an online setting is having a major impact on education as a whole and is fundamentally altering global learning. Cases on Critical and Qualitative Perspectives in Online Higher Education offers a collection of informal personalized articles that identify, describe, and examine actual experiential domains of online program and course production. Administrators, developers, instructors, staff, technical support, and students in the field of online higher education will benefit from these case studies to reinforce and enhance their work.

Outsourcing Culture Robert E. Greenwood, 2006-11-08

The Demise of Our Culture: Probing answers of what the culture once was to the present and how it has changed over the years. The book is based on authentic historical examples.

Handbook of Test Security James A. Wollack, John J. Fremer, 2013-09-02

High stakes tests are the gatekeepers to many educational and professional goals. As such, the incentive to cheat is high. This Handbook is the first to offer insights from experts within the testing community: psychometricians and policymakers to identify and develop best practice guidelines for the design of test security systems for a variety of testing genres. Until now, this information was scattered and often resided inside testing companies. As a result, rather than being able to learn from each other's experiences, each testing entity was left to re-create their own test security wheel. As a whole, the book provides invaluable insight into the prevalence of cheating and best practices for designing security plans, training personnel, and detecting and investigating misconduct to help develop more secure testing systems and reduce the likelihood of future security breaches. Actual case studies from a variety of settings bring to life how security systems really work. Examples from both domestic and international programs are provided. Highlights of coverage include: Best practices for designing secure tests; Analysis of security vulnerabilities for all genres of testing; Practical cheating prevention and detection strategies; Lessons learned in actual security violations in high profile testing programs. Part I focuses on how tests are delivered for paper and pencil, technology based, and classroom testing and writing assessment. Each chapter addresses the prevalence of the problem and threats to security prevention and detection. Part II addresses issues essential to maintaining a secure testing program such as planning and monitoring physical security, the detection of group based cheating, investigating misconduct, and communicating about security related issues. Part III examines actual examples of cheating: how the cheating was done, how it

was detected and the lessons learned Part III provides insight into security issues within each of the Association of Test Publishers four divisions certification licensure clinical educational and industrial organizational testing Part III s conclusion revisits the issues addressed in the case studies and identifies common themes Intended for organizations professionals educators policy makers researchers and advanced students that design develop or use high stakes tests this book is also ideal for graduate level courses on test development educational measurement or educational policy Contract Cheating in Higher Education Sarah Elaine Eaton, Guy J. Curtis, Brenda M. Stoesz, Joseph Clare, Kiata Rundle, Josh Seeland, 2022-10-26 This edited volume the first book devoted to the topic of contract cheating brings together the perspectives of leading scholars presenting novel research Contract cheating describes the outsourcing of students assessments to third parties such that the assignments or exams students submit are not their own work While research in this area has grown over the past five years the phenomenon has been exacerbated by the COVID 19 pandemic Themes addressed in this book include the definition of contract cheating its prevalence in higher education and what motivates students to engage in it Chapter authors also consider various interventions that can be used to address contract cheating s threat to academic integrity in higher education including assessment practice education detection strategies policy design and legal interventions

Working Mother ,2002-10 The magazine that helps career moms balance their personal and professional lives **A Research Agenda for Academic Integrity** Tracey Bretag, 2020-06-26 Within the field of higher education academic integrity is a subject of intense debate This highly topical book provides indepth analysis of emerging threats to academic integrity and practical evidence based recommendations for creating cultures of integrity It includes the latest research on contract cheating and how to identify and respond to it Internationally renowned scholars from a range of disciplines and countries provide expertise on existing and emerging threats to academic integrity and offer evidence based advice to all higher education stakeholders *Homeland Insecurity* Onion Editors, 2012-09-14 Hot off the reprint presses Onion fans hear this Homeland Insecurity is the largest collection of award winning journalism from America s Finest News Source ever released and that means you must buy it Featuring every brilliantly biting article printed in The Onion between November 2004 and December 2005 a time in our country s history ripe for further examination by America s Finest News Source Homeland Insecurity collects all the news reporting you were too lazy to read when it first appeared now delivered in a handy single volume that will fit perfectly on the bookshelf of your dorm ward or cell Homeland Insecurity is Volume 17 in the always bestselling and always entertaining Onion series The Onion is the world s most popular humor publication with more than 3 8 million weekly visitors to its website theonion com and a print circulation of more than 500 000 More than a million copies of its various books have been sold to date beginning with Our Dumb Century which was a 1 New York Times bestseller and winner of the Thurber Prize for American Humor From the Trade Paperback edition **'Tween Crayons and Curfews** Heather Wolpert-Gawron, 2013-10-02 Teach well Be happy In this book Heather Wolpert Gawron author of the

popular education blog Tweenteacher shares ideas for teaching an age group that too often presents a challenge for educators With sparkling humor and a unique fundamental understanding of the middle children of education the award winning teacher offers tried and true strategies for Creating a tween centric classroom environment Building community in the middle school classroom Encouraging deeper thinking and curiosity among tweens Understanding and informing tweens about how they learn Conversational and practical this book aims to motivate and inspire middle school teachers as they work to engage their students instruct with rigor and improve their own experiences as Tweenteachers **The Onion Presents Homeland Insecurity** Scott Dikkers,Carol Kolb,2006 Hot off the reprint presses Onion fans hear this Homeland Insecurity is the largest collection of award winning journalism from America s Finest News Source ever released and that means you must buy it Featuring every brilliantly biting article printed in The Onion between November 2004 and December 2005 a time in our country s history ripe for further examination by America s Finest News Source Homeland Insecurity collects all the news reporting you were too lazy to read when it first appeared now delivered in a handy single volume that will fit perfectly on the bookshelf of your dorm ward or cell Homeland Insecurity is Volume 17 in the always bestselling and always entertaining Onion series The Onion is the world s most popular humor publication with more than 3 8 million weekly visitors to its website theonion com and a print circulation of more than 500 000 More than a million copies of its various books have been sold to date beginning with Our Dumb Century which was a 1 New York Times bestseller and winner of the Thurber Prize for American Humor *The Boston Globe Index* ,2001 *Library Literature & Information Science* ,2008 An index to library and information science literature *HRM Core Concepts* Jean M. Phillips,2019-01-15 Formerly published by Chicago Business Press now published by Sage In HRM Core Concepts author Jean Phillips provides a concise yet comprehensive overview of human resource management The central theme of this text is to prepare your students to effectively apply HRM concepts in the areas of hiring developing motivating and retaining the right people enabling them to become better managers and more effective leaders *Current Law Index* ,2006 **Library Literature** ,2000 *Resources in Education* ,1997 *Military Review* ,2001 **Working Mother** ,2002-10 The magazine that helps career moms balance their personal and professional lives *The New York Times Index* ,2004 **Current Index to Journals in Education** ,1999-10

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