Human Resource Management & Organizational Behavior

Time - 3 Hours	Full Marks - 100
(Answer All the questions from Group-A, any four questions from Group	- 'B', any four
questions from Group - 'C' and any two questions from Group -	

Groups "A"

Q. No. 1 (Answer all the questions, each within one or two sentences)	Marks: $1 \times 10 = 10$

- a) What is the aim of personnel management?
- b) What is operant conditioning?
- c) What do you mean by group cohesiveness?
- d) Differentiate in-group from out-group.
- e) What is a situation test?
- f) Write short notes of reinforcement?
- g) What is job rotation?
- b) Differentiate Training from Development.
- i) Enumerate the importance of training evaluation?
- D What is the philosophy underlying worker's participation in management?

Group 'B'

Marks: $5 \times 4 = 20$ Q. No. 2 (Answer any four questions each within 100 words)

- a) Explain, how is human resource different from other resources?
- b) What are different factors that influence perception?
- Explain the characteristics of learning process.
- d) Describe the various Off-the-iob training methods used in organizations?
- e) How does job rotation help in acquiring new skills and knowledge?
- f) Why training need analysis are carried out in an organization?

Group *C*

Q. No. 3 (Answer any four questions each within 200 words) Marks: $10 \times 4 = 40$

- a) Enumerate both the functions of personnel management?
- b) Why is it important for managers to have a thorough knowledge of perception and admillion?
- c) Identify major factors which contribute towards group cohesiveness in organizations.
- d) Explain the change process as propounded by Kurt Lewin.
- e) Discuss the various Organizational Development assumptions.
- f) What are different methods of training the employees? Suggest a suitable training method for salesmen of a heavy machine manufacturing organization?

Group 'D'

- Enumerate the advantages and limitations of Group Decision Making.
- c) Define Organizational Development? Discuss Team Building as an intervention of organizational transformation.

Human Behaviour Mtu Question Paper

TD Snyder

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In some sort of driven by information and connectivity, the power of words has be evident than ever. They have the capability to inspire, provoke, and ignite change. Such could be the essence of the book **Human Behaviour Mtu Question Paper**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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Table of Contents Human Behaviour Mtu Question Paper

- 1. Understanding the eBook Human Behaviour Mtu Question Paper
 - The Rise of Digital Reading Human Behaviour Mtu Question Paper
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Human Behaviour Mtu Question Paper
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Behaviour Mtu Question Paper
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Human Behaviour Mtu Question Paper
 - Personalized Recommendations
 - Human Behaviour Mtu Question Paper User Reviews and Ratings
 - Human Behaviour Mtu Question Paper and Bestseller Lists

- 5. Accessing Human Behaviour Mtu Question Paper Free and Paid eBooks
 - o Human Behaviour Mtu Question Paper Public Domain eBooks
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- 6. Navigating Human Behaviour Mtu Question Paper eBook Formats
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 - Human Behaviour Mtu Question Paper Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Behaviour Mtu Question Paper
 - Highlighting and Note-Taking Human Behaviour Mtu Question Paper
 - Interactive Elements Human Behaviour Mtu Question Paper
- 8. Staying Engaged with Human Behaviour Mtu Question Paper
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Behaviour Mtu Question Paper
- 9. Balancing eBooks and Physical Books Human Behaviour Mtu Question Paper
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Behaviour Mtu Question Paper
- 10. Overcoming Reading Challenges
 - $\circ\,$ Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Human Behaviour Mtu Question Paper
 - Setting Reading Goals Human Behaviour Mtu Question Paper
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Human Behaviour Mtu Question Paper
 - Fact-Checking eBook Content of Human Behaviour Mtu Question Paper
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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