

# COMM 255: Final Exam Study Guide

## Chapter 4: Communications and Decision-Making

### A Prescriptive Model Of Decision-Making

- This lesson created modules that cover:
  - 1. Define and limit the problem
  - 2. Establish criteria for evaluating a solution
  - 3. Generate and consider alternative solutions
  - 4. Consider the advantages and disadvantages of the solutions
  - 5. Implement the best solution
- Rules of Brainstorming
  - 1. Create as many ideas as possible
  - 2. Encourage wild and unusual ideas
  - 3. Improve on someone else's (copy, build on)
  - 4. Accept without criticism all ideas
  - 5. Focus on ideas for future consideration

- Maximal Group Effectiveness: members contribute to their own success, interacting and then taking their ideas. They will produce more meaningful ideas that are interesting brainstorming ideas

### Prescriptive Models of Decision-Making

- Circulation Phase
  - Create social norming and positive social attitudes
- Conflict Phase
  - Examine individual using facts, ambiguity and more facts
- Emergence Phase
  - Groups improve final results of systematic thinking including discussion to focus significant ideas and select possible new options
- Positive social Phase
  - Group members consensus on process

### Alternative Circumstance Models

- Ideating
  - Entrepreneurs tend to be positively disadvantaged by social conformity
  - Groups reduce creative output and not qualitatively motivated by results, an artificial structure
  - Entrepreneurs tend to be better for solving more difficult or sufficient creative structural quality or more that will

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A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the University of Chicago Law School text.

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### **Table of Contents It255 Final Exam Study Guide**

1. Understanding the eBook It255 Final Exam Study Guide
  - The Rise of Digital Reading It255 Final Exam Study Guide
  - Advantages of eBooks Over Traditional Books
2. Identifying It255 Final Exam Study Guide
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an It255 Final Exam Study Guide
  - User-Friendly Interface
4. Exploring eBook Recommendations from It255 Final Exam Study Guide
  - Personalized Recommendations
  - It255 Final Exam Study Guide User Reviews and Ratings
  - It255 Final Exam Study Guide and Bestseller Lists

5. Accessing It255 Final Exam Study Guide Free and Paid eBooks
  - It255 Final Exam Study Guide Public Domain eBooks
  - It255 Final Exam Study Guide eBook Subscription Services
  - It255 Final Exam Study Guide Budget-Friendly Options
6. Navigating It255 Final Exam Study Guide eBook Formats
  - ePub, PDF, MOBI, and More
  - It255 Final Exam Study Guide Compatibility with Devices
  - It255 Final Exam Study Guide Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of It255 Final Exam Study Guide
  - Highlighting and Note-Taking It255 Final Exam Study Guide
  - Interactive Elements It255 Final Exam Study Guide
8. Staying Engaged with It255 Final Exam Study Guide
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers It255 Final Exam Study Guide
9. Balancing eBooks and Physical Books It255 Final Exam Study Guide
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection It255 Final Exam Study Guide
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine It255 Final Exam Study Guide
  - Setting Reading Goals It255 Final Exam Study Guide
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of It255 Final Exam Study Guide
  - Fact-Checking eBook Content of It255 Final Exam Study Guide
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

#### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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