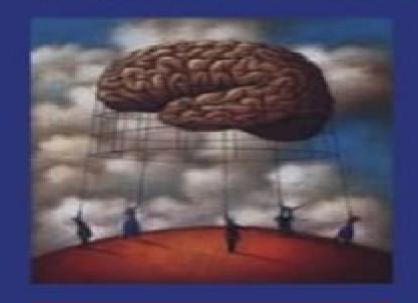
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HUMAN RESOURCE MANAGEMENT

THEORY AND PRACTICE



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Human Resource Management Theory And Practice

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Management, 2015 Theory and Practice of Human Resource Management HaoJie Wang, 2022-08-23

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relevant for doctoral courses and scientist practitioners in these fields Employee Engagement in Theory and Practice Catherine Truss, Kerstin Alfes, Rick Delbridge, Amanda Shantz, Emma Soane, 2013-10-30 In recent years there has been a weight of evidence suggesting that engagement has a significantly positive impact on productivity performance and organisational advocacy as well as individual wellbeing and a significantly negative impact on intent to guit and absenteeism from the work place This comprehensive new book is unique as it brings together for the first time psychological and critical HRM perspectives on engagement as well as their practical application Employee Engagement in Theory and Practice will familiarise readers with the concepts and core themes that have been explored in research and their application in a business context via a set of carefully chosen and highly relevant original and case studies some of which are co authored by invited practitioners Written in an accessible manner this book will be essential reading for scholars in the field students studying at both undergraduate and postgraduate levels as well as practitioners interested in finding out more about the theoretical underpinnings of engagement alongside its practical application **Human Resource Management** R. C. Sharma, Nipun Sharma, 2019-01-17 The book is a fine blend of concepts theories tools techniques and contemporary practices in HRM Supported by the authors rich experience of over five decades in academics as well as in the corporate sector the book covers all the essential topics of HRM starting from the fundamental concepts and issues related to acquiring of human resource to training development compensation and reward employee relations international HRM technological changes working environment HR records audit and research and more In addition to serving the purpose of a textbook for students of Management courses the book will also help professionals corporate trainers and researchers Key Features Throws light on the recent developments in the field of Human resource management and suggests management strategies for the issues concerned Embellished with rich pedagogical features and relevant case studies to enhance conceptual understanding Additional chapters are available on technological changes HR records audit and research on the companion website

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