END TERM EXAMINATION

THIRD SEMESTER [BBA] FEBRUARY 2023 Subject: Human Resource Management Paper Code: BBA205 Maximum Marks: 75 Time: 3 Hours Note: Attempt five questions in all including Q.No. 1 which is compulsory. (3x5=15)Write Short note on three: 01 Human Capital Induction Process b) Career planning and career development c) Evolution of Human Resource Management d) Discuss the importance of Human Resource Management in the present 02 day competitive environment. Distinguish between Human Resource (15)Management and Personnel Management. What do you understand by employee empowerment? Describe various 03 approaches to empowerment in brief. Discuss the process of Job (15)Analysis. Human Resource Planning involves the movement of an organization. - 04 from its current manpower needs to the desired manpower needs. Discuss the various steps in Human Resource Planning. (15) Discuss the need for scientific selection process. Briefly explain different - 05 tests used in the selection of employees. (15)Indicate the steps needed in recruitment of the employee. What different . Q6 precautions HR manager has to take at the time of recruitment? (15)What are the limitations of conventional performance appraisal methods? 4 Q7 Explain? How does 360 degree appraisal technique overcome these limitations? Examine. (15)Critically examines the social security benefits available to industrial Q8 workers in one county. What steps will you suggest to improve them?(15)

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