

# Human Resource Management



Robert L. Mathis | John H. Jackson | Sean R. Valentine

Fourteenth Edition

**Human Resource Management 14th Edition**  
**9781133953104**

**Robert L. Mathis, John H. Jackson**



## **Human Resource Management 14th Edition 9781133953104:**

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**Fundamentals of Human Resource Management** Susan L. Verhulst, David A. DeCenzo, 2024-09-24 Build the foundational knowledge and skills needed to succeed in the quickly evolving environment of HR updated with new content designed to strengthen student comprehension and engagement Fully revised and updated with input from practicing HR professionals and teaching faculty Fundamentals of Human Resource

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Ivancevich,Robert Konopaske,2012-02-16      **Human Resource Management** Gurpreet Randhawa,2007-11 The Present Book Provides A Comprehensive View On Human Resource Management It Would Be An Ideal Textbook For Mba M Com Pgdm And Other Postgraduate Courses Beginning With Introductory Perspectives Of Hrm And Its Evolutive Aspects The Book Elucidates In An Easily Comprehensible Manner The Concepts Of Human Resource Planning Job Analysis And Collection Of Job Data Job Design Recruitment Selection And Barriers To Effective Selection Psychological Testing And Interviews Placement And Induction Procedure Training And Management Development Techniques And Problems Associated With Performance Appraisal Career Planning Promotions Transfer And Demotions Employee Compensation Incentives Benefits And Services Industrial Relations And Disputes Employee Grievances Employee Welfare Safety And Health Collective Bargaining And Global Human Resource Management The Book Is The First Of Its Kind As It Provides Learning Objectives In The Beginning Of Every Chapter Numerous Exhibits And Examples That Would Help Sustain The Interest Of Readers Key Terms And Questions Following Each Chapter A Small Hr Dictionary In The End Of The Book Surely The Book Will Provide A Rewarding And Refreshing Experience To Its Readers      *Human Resource Management* Derek Torrington,Laura Hall,Stephen Taylor,Carol Atkinson,2016-10      **Human Resource Management: Essential**

**Perspectives** Robert L. Mathis,John H. Jackson,2011-06-16 Discover the information most important for today s successful HR professional with the practical HR concepts and proven HR practices highlighted in HUMAN RESOURCE MANAGEMENT ESSENTIAL PERSPECTIVES 6th Edition Recognized authors Robert Mathis and John Jackson have condensed the best from their market leading HUMAN RESOURCE MANAGEMENT 13th Edition to bring you a concise essentials text that s easy to use and an economical choice This edition reviews today s most important laws and regulations and addresses the information most often used by human resource professionals The authors focus on the coverage most important for students preparing for HR certification exams with a solid introduction to HR concepts and practices that are applicable for practicing HR professionals in numerous industries Chapter openers place concepts in a strong managerial context clearly highlighting the importance and impact of the principles students are learning Timely Internet resources and additional readings offer clear guidelines for those interested in further HR study Focus on the best in human resource management with HUMAN RESOURCE MANAGEMENT ESSENTIAL PERSPECTIVES 6th Edition Important Notice Media content referenced within the product description or the product text may not be available in the ebook version      *Human Resource Management* Angelo DeNisi,Ricky W. Griffin,2008-01-01 Intended for business majors who are studying toward management positions in Human

Resources this text offers students a practical introduction to the functions and responsibilities of managers within an organization including staffing enhancing employee motivation and performance overseeing compensation and benefits and working with a diverse work force The Third Edition has been restructured to create a more concise accessible text The text continues to offer complete coverage of core human resource management topics with an additional emphasis on how HR can provide competitive advantages in today s business world Updated coverage of critical topics in HR management includes new chapters devoted to the changing relationships between employees and organizations diversity the global environment of human resources and the organizational environment of human resources activities *Human Resource Management, Student Value Edition* R. Wayne Mondy, 2010-12-27 **Human Resource Management** John Martin, 2008-12-01 The SAGE Course Companion on Human Resource Management is an accessible introduction to the subject that will help readers to extend their understanding of key concepts and enhance their thinking skills in line with course requirements It provides support on how to revise for exams and prepare for and write assessed pieces Readers are encouraged not only to think like an HRM student but also to think about the subject critically Designed to compliment existing textbooks for the course the companion provides Easy access to the key themes in HRM Helpful summaries of the approach taken by the main course textbooks and their strengths and weaknesses Guidance on the essential study skills required to pass the course Sample exam questions and answers with advice on common themes that must always be addressed how to use information effectively and pitfalls to avoid Themes that run throughout the major points covered by the book Taking it Further sections that suggest how readers can extend their thinking beyond the received wisdom Much more than a revision guide for undergraduates it is an essential tool that will help readers take their course understanding to new levels and help them achieve success in their undergraduate course **Fundamentals of Human Resource Management: Pearson New International Edition** Gary Dessler, 2013-08-29 Were you looking for the book with access to MyManagementLab This product is the book alone and does NOT come with access to MyManagementLab Buy the book and access card package to save money on this resource For introductory courses in Human Resource Management A brief format ideal for instructors who want flexibility while maintaining the integrity of the material Fundamentals of Human Resource Management covers a wide range of HR topics and shows students the importance of human resource management within the restraints of a compact semester Offering a wealth of functional examples and applications this text emphasizes the notion that all managers need basic human resource management skills This edition is the first text on the market to build its core around the talent management process which the author defines as the goal oriented and integrated process of planning recruiting developing managing and compensating employees **Human Resource Management** Greg L. Stewart, Kenneth G. Brown, 2019-06-18 Human Resource Management addresses the challenges faced by human resource managers integrating traditional theory with real world strategy to equip students with the knowledge perspective and skills



they need to thrive in the ever changing global business environment Presented in a clear and relatable style this text emphasizes how effective human resource management and strategic planning work in concert to allow organizations to achieve maximum success The focus on practical application illustrates the essential link between strategic planning and implementation providing an inside look at how real world companies increase effectiveness through world class human resources management practices A wealth of case studies discussion topics and exercises reinforce key concepts strengthening students ability to think strategically and integrate core HR management principles into the decision making process By mirroring the current landscape s increased reliance on smart people management strategy this text underscores the importance of HR management in attracting and retaining the top talent that drives an organization forward

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