

# HUMAN RESOURCES REPORT

The year 2021, in the same manner as 2020, constituted another year of remarkable change and challenge due to the COVID-19 pandemic with the extensive use of telework, travel restrictions and work from home remaining the norm. The EEAS human resources management retained the duty of care for the safety, wellbeing and the health of staff in HQ and Delegations worldwide, as its ultimate priority.

As regards the EEAS organisational structure:

In **January 2021**, following the creation of the Integrated Approach for Security and Peace Directorate (ISPD), the organisation structure and title of the division "Concepts, Knowledge Management and Programmes" was renamed as "Integrated Approach: Methodology and Implementation" in order to take better into account the reality of its work as well as the expectations towards its mandate.

In **February 2021**, the Secretary General reorganised the services attached to him, with regard to both the structure of the office and the entities directly attached to it. The purpose was twofold: on the one hand, the aim was to streamline the services directly allocated to the Secretary General, on the other hand to integrate some posts into the services so as to ensure a more coordinated output and reinforce the policy-making structures. This reorganisation resulted to the creation of the "Office of the Secretary-General".

In addition, the "Connectivity Adviser" entity was moved under the Deputy Managing Directorate for Human rights, global and multilateral issues, the "Task Force Iran" entity under the Deputy Secretary-General for Political Affairs and the 'Space Task Force' under the Deputy Secretary General for CSDP and Crisis Response.

In **March 2021**, the Space Task Force, previously attached directly to the Secretary General, was transformed into a division under the Security and Defence Policy Directorate.

Finally, in **September 2021**, the EEAS went through a **significant reorganisation**, affecting most of the EEAS structure, in an effort to ensure an efficient organisation and optimal distribution of tasks in light of the changing geopolitical context and shifting priorities. The "AFFGEN" Directorate was split into two new directorates: the directorate "General Affairs and Chief Legal Officer" and the directorate "Strategic Communication and Foresight". The new division "Financial Instruments and International Cooperation" was also created.

Furthermore, the Managing Directorate Global is now comprised of two Deputy Managing Directorates (DMD): The DMD "Values and Multilateral Relations" and the DMD "Global Issues". In addition, several entities, including geographical as well as horizontal directorates were restructured, by re-naming, merging, moving, or splitting entities, to facilitate a more efficient and functioning organisational structure.

One of the most prominent changes was the re-naming of the Managing Directorates for Europe and Central Africa (MD EURCA) from MD-EURCA, WEST to MD-EUROPE and from MD-EURCA, EAST to MD-EURCA. Finally as of September, the Directorate 'Budget and Administration' adopted its new name "Resource Management".

The new EEAS Organisation Chart is available at the end of this report.

# Human Resource Report Writing Sample

**Michael L. Nieto**



## Human Resource Report Writing Sample:

**Human Resources** Helen Borger, 2005 If you're a natural leader and enjoy motivating people then human resources might be for you Hear first hand how human resource professionals implement strategies to help staff reach their goals and discover how you can get involved in a career that aims to help people perform at their best [The Nonprofit Manager's Resource Directory](#) Ronald A. Landskroner, 2002-05-14 A newly revised and updated edition of the ultimate resource for nonprofit managers If you're a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager's Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager's Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager's Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism *The Complete Human Resources Writing Guide* Diane Arthur, 1997 Here's the first writing manual designed especially for HR professionals It combines clear complete how to do it guidelines on writing with more than 100 actual samples of HR documents **Human Resource Management, 10th Edition** Raymond J. Stone, Anne Cox, Mihajla Gavin, 2020-12-14 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 14 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios Complementary to your courses with well written conceptual content Stone's 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically **An Introduction to Human Resource Management** Michael L. Nieto, 2017-09-16 Through a practical integrated approach this text offers a concise and accessible introduction to

Human Resource Management Contemporary and up to date with engaging cases and activities throughout readers are fully involved in the learning process with exercises and questions introducing them to important topics **Human Resource Management, 11th Edition** Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios

**Human Resource Practice** Fiona Whiting, Malcolm Martin, 2020-10-03 Human Resource Practice is a practical and accessible guide for students and anyone looking to gain a thorough understanding of HR and is the definitive text for the CIPD's Level 3 Foundation Certificate in HR Practice This book covers all the core areas of HR including recruitment and selection performance management reward and learning and development L D It also provides students with the broader coverage of the business environment that they need to succeed including topics such as change management organisational context and the legal background to employment This fully updated 8th edition of Human Resource Practice now includes new coverage of the changing nature and demographic of the workforce the continuing impact of technology and new developments that may be used There is also coverage of the importance of data and people analytics to HR as well as an enhanced final chapter which includes additional material on working in a team influencing skills and the importance of empathy resilience and emotional intelligence Reflective activities case studies and explore further boxes throughout encourage students to think critically about the content and understand how it applies in practice in the workplace Online resources include an instructor's manual lecture slides and annotated web links

**Teaching Human Resource Management** Suzanne C. de Janasz,, Joanna Crossman, 2018-07-27 Filled with over 65 valuable case studies role plays video based discussions simulations reflective exercises and other experiential activities Teaching Human Resource Management enables HR professors practitioners and students at all levels to engage and enhance knowledge and skills on a wide range of HR concepts This book breathes life into the teaching of Human Resource Management and readers will be able to better relate theoretical concepts to workplace decisions and dilemmas

**Human Resource Management** Talya Bauer, Berrin Erdogan, David Caughlin, Donald Truxillo, 2019-01-02 Winner of the 2020 Most Promising New Textbook Award from the Textbook Academic Authors Association TAA Human resources is rapidly evolving into a data rich field but with big data comes big decisions The best companies understand how to use data to make strategic workforce decisions and gain significant competitive advantage Human Resource Management People Data and Analytics introduces students to the fundamentals of talent management with integrated coverage of data analytics Features tied to SHRM competencies and data exercises give students hands on opportunities to practice the analytical and decision making skills they need to excel in today's job market Engaging examples illustrate key HRM concepts and theories which brings

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Statistical Tools and Analysis in Human Resources Management Bhattacharyya, Dipak Kumar,2018-01-12 Recently the use of statistical tools methodologies and models in human resource management HRM has increased because of human resources HR analytics and predictive HR decision making To utilize these technological tools HR managers and students must increase their knowledge of the resources optimum application Statistical Tools and Analysis in Human Resources Management is a critical scholarly resource that presents in depth details on the application of statistics in every sphere of HR functions for optimal decision making and analytical solutions Featuring coverage on a broad range of topics such as leadership industrial relations training and development and diversity management this book is geared towards managers professionals upper level students administrators and researchers seeking current information on the integration of HRM technologies *Technical Report Writing* Mr. Rohit Manglik,2024-04-06 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels *Studying Human Resource Management* Stephen Taylor,Carol Woodhams,2016-05-24 Written by experts in the field with a wealth of academic and practical experience Studying Human Resource Management is essential reading for all those studying the CIPD Level 5 Intermediate qualification in HRM With its discussion of studying HRM managing and co ordinating the HR function and business issues in the context of HR this is also invaluable reading for all students on undergraduate HRM and Business and Management degrees Studying Human Resource Management also has extensive coverage of developing professional practice and using information in HR and now includes additional material on the HR function as well as new coverage of the job of the HR manager Supported by brand new online resources including videos podcasts and interactive multiple choice questions as well as an instructor s manual lecture slides and additional case studies this is a crucial book for all those teaching and studying human resource management **Project and Report Writing** Institute of Leadership & Management,2007-06-01 With forty well structured and easy to follow topics to choose from each workbook has a wide range of case studies questions and activities to meet

both an individual or organization's training needs Whether studying for an ILM qualification or looking to enhance the skills of your employees Super Series provides essential solutions frameworks and techniques to support management and leadership development **Project and Report Writing** Claire Donnelly, Pergamon Flexible Learning, Howard Senter, Institute of Leadership & Management (Great Britain), 2003 With forty well structured and easy to follow topics to choose from each workbook has a wide range of case studies questions and activities to meet both an individual or organization's training needs Whether studying for an ILM qualification or looking to enhance the skills of your employees Super Series provides essential solutions frameworks and techniques to support management and leadership development

**Resources in Education**, 2001-04 **Consolidated guidance on tuberculosis data generation and use. Module 3. National tuberculosis prevalence surveys** World Health Organization, 2025-07-10 National TB prevalence surveys are a key tool used by WHO to estimate the burden of TB disease in a country Repeat surveys allow for the assessment of trends and of the impact of interventions to reduce the burden of disease thus helping to track progress towards the milestones and targets for reductions in TB incidence set in the WHO End TB Strategy Between 2007 and 2024 a total of 36 surveys in 32 countries were implemented using the screening and diagnostic methods recommended by WHO These surveys were guided by two WHO publications first in 2007 and then in 2011 Since then major technological developments have occurred and important lessons have been learned from surveys implemented This new edition is intended to support the design implementation analysis and reporting of national TB prevalence surveys in the period up to about 2030 It includes major revisions to the diagnostic algorithms that are recommended for use in national TB prevalence surveys and in turn the case definitions used to count the number of survey participants who have TB disease updated guidance on sampling design and the analysis and reporting of data based on the new diagnostic algorithms and case definitions updated and considerably expanded guidance on data management updated guidance on chest radiography clinical management survey management and field operations and new chapters on testing for HIV and comorbidities survey monitoring comparisons with previous surveys reporting and dissemination of survey results and use of survey data **Making People Count : How to Measure ROI on Human Capital** Ramesh Ranjan, 2023-11-26 Making People Count How to Measure the ROI on Human Capital by Ramesh Ranjan is a comprehensive guide that explores the world of HR analytics and its significance in modern business The book emphasizes leveraging data driven insights to optimize human capital and achieve higher returns on investment ROI

*Working for the Common Good* Paul C. Godfrey, Edward T. Grasso, 2023-07-03 Service learning prepares business students to see new dimensions of relevance of their coursework It provides structures for students to establish caring relationships with others that validate their humanity Service learning is an important way for management faculty to help their departments schools and universities to better fulfill their missions and visions This volume 15th in the Service Learning in the Discipline Series provides an excellent way to get involved **Research in Education**, 1974 **CIO**

,2005-08-15 CIO magazine launched in 1987 provides business technology leaders with award winning analysis and insight on information technology trends and a keen understanding of IT s role in achieving business goals

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