

LES 4 FORMES DE HARCELEMENT MORAL

au travail

HARCELEMENT INDIVIDUEL

l'objectif est de détruire et/ou d'humilier la personne afin de flatter son égo dans le but de renforcer son pouvoir.

HARCELEMENT TRANSVERSAL

l'objectif est de malmenager ses collègues de travail.

HARCELEMENT STRATEGIQUE

l'objectif est de pousser à bout une personne dans le but qu'elle décide de capituler, de démissionner.

HARCELEMENT INSTITUTIONNEL

l'objectif est de générer des situations chroniques d'épuisement professionnel en laissant libre court à la prolifération de harceleurs.



TRAVAILÉCOUTE



Harcegravelement Moral Au Travail

Didier Musso



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