

3.3 Calculate the return on average shareholders' equity for 2014.

$$\frac{812\,700 \text{ [✓] see 3.1.2} \times 100}{\frac{1}{2} \text{ ✓ } (3\,537\,500 \text{ ✓ } + 3\,848\,200 \text{ [✓] see 3.2})} = 22,0\% \text{ [✓] operation, \%, one part correct}$$

3 692 850 3 marks

5

3.4 From 2013 to 2014 the directors made a deliberate decision to change the policy on the distribution of profits in the form of dividends. Comment on this change. Quote financial indicators or figures to support your answer.

They paid out 100% (all) ✓ of their earnings in 2013 compared to 59% ✓ of their earnings (100÷170 cents) in 2014. The business is retaining funds for future expansions / development / support equalising dividends in future / to improve NAV. ✓

OR

They did not retain any earnings in 2013 (1 mark). In 2014 they retained 70 cents (41%) of EPS (2 marks). The business is retaining funds for future expansions / development / support equalising dividends in future / to improve NAV. (1 mark).

4

3.5 Comment on whether the shareholders should be satisfied with the percentage return and the market price of their shares. Quote TWO relevant financial indicators (actual figures/ratios/percentages) and their trends. Give an additional comment in each case.

Indicators ✓ ✓ Trends & figures [✓] ✓ Extra comment ✓ ✓

ROSHE (1 mark):

Increased from 18,3% to 22% (1 method mark) / by 3,7% points. (see 3.3)

This exceeds the return on alternative investments (of 9%). (1 mark)

Must mention NAV as the indicator. Allocate 1 mark for trend of either the NAV or market price

NAV (1 mark) is 846 cents

NAV increased by 60 cents (from 786c to 846c)

Market price decreased by 28 cents (from 1060c to 1032c)

The market price exceeds the NAV (1 mark) / investors are prepared to pay extra for the shares.

6

Memorandum For Grade12 Pat 2014

Clemens Wendtner



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Spine Surgery Bernhard Meyer, Michael Rauschmann, 2019-03-04 This book covers the content of European postgraduate spine surgery courses using a case based approach It describes a stepwise solution to a real world clinical problem and compares this with the best available evidence It then provides suggestions on how to bridge the gap if there is one between standard of care and evidence based medicine Spine Surgery A Case Based Approach is aimed at postgraduate students of spine surgery both trainee neurosurgeons and trainee orthopedic surgeons and is also of interest to medical students

Yearbook of International Organizations 2013-2014 (Volume 3) Union Of International Associations, Union of International Associations, 2013-08-09 The Yearbook of International Organizations provides the most extensive coverage of non profit international organizations currently available Detailed profiles of international non governmental and intergovernmental organizations IGO collected and documented by the Union of International Associations can be found here In addition to the history aims and activities of international organizations with their events publications and contact details the volumes of the Yearbook include networks between associations biographies of key people involved and extensive statistical data Volume 3 allows readers to locate organizations by subjects or by fields of activity and specialization and includes an index to Volumes 1 through 3

The Meritocracy Trap Daniel Markovits, 2020-09-08 A revolutionary new argument from eminent Yale Law professor Daniel Markovits attacking the false promise of meritocracy It is an axiom of American life that advantage should be earned through ability and effort Even as the country divides itself at every turn the meritocratic ideal that social and economic rewards should follow achievement rather than breeding reigns supreme Both Democrats and Republicans insistently repeat meritocratic notions Meritocracy cuts to the heart of who we are It sustains the American dream But what if both up and down the social ladder meritocracy is a sham Today meritocracy has become exactly what it was conceived to resist a mechanism for the concentration and dynastic transmission of wealth and privilege across generations Upward mobility has become a fantasy and the embattled middle classes are now more likely to sink into the working poor than to rise into the professional elite At the same time meritocracy now ensnares even those who manage to claw their way to the top requiring rich adults to work with crushing intensity exploiting their expensive educations in order to extract a return All this is not the result of deviations or retreats from meritocracy but rather stems directly from meritocracy's successes This is the radical argument that Daniel Markovits prosecutes with rare force Markovits is well placed to expose the sham of meritocracy Having spent his life at elite universities he knows from the inside the corrosive system we are trapped within Markovits also knows that if we understand that meritocratic inequality produces near universal harm we can cure it When The Meritocracy Trap reveals the inner workings of the meritocratic machine it also illuminates the first steps outward towards a new world that might once again afford dignity and prosperity to the American people

Markets and People World Bank, 2020-02-10 Romania's income per capita has increased from 26 percent of the EU 28 average in 2000 to 63

percent in 2017 but this economic success rests on the wobbly foundations of unfavorable demographics weak human capital and ineffective institutions Going forward stronger competition and better human capital are critical to increasing the economy's growth potential Romanian manufacturing firms are exposed to domestic and international competition ensuring the flow of resources and market shares to more efficient players This has not been the case for services where anticompetitive regulations and direct state control often limit efficiency gains Romanian state owned enterprises do not compete on an equal footing with private sector firms distorting market outcomes and hampering the efficient allocation of resources Removal of these restrictions would have a significant positive impact on GDP growth Competitively neutral policies are needed to ensure that all enterprises public or private domestic or foreign face the same set of rules Romania's human capital accumulation proxied by the World Bank's Human Capital Index HCI is the lowest in the European Union and varies widely across counties Disparities in education outcomes remain relevant across and within regions of Romania Learning gaps in primary and secondary education persist These can be seen clearly between urban and rural areas across regions and across social groups requiring changes both at the systems level and at the learning center level In the labor market the automation of production processes has started driving demand for higher levels of cognitive skills while jobs involving the routine application of procedural knowledge are shrinking in number A paradigm shift would require reforms in primary and secondary schooling in addition to more targeted actions to establish an effective skills development system to bolster human capital

St. Louis Daily Market Reporter and Merchants Exchange Price Current ,1898 **The Cultivator & Country Gentleman** ,1871 **The Keystone** ,1911

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