



Message from the Business Manager



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IBEW LOCAL 11 - SINCE 1891

Vote to Authorize IBEW Local 11 to Strike

Greetings from your Local Union.

Unfortunately, at this point, your negotiating committee has not agreed to one final proposal - wages. NECA's last proposal was to have future wage increases calculated by a formula that did not meet our expectations.

The next scheduled negotiation date with NECA is Tuesday June 27th. If we come to an agreement, you will be sent another email with a unique access key to vote whether to accept or reject the contract. The point you will be voting on now is the authorization to strike if the members reject the offer after final negotiations with NECA.

We have tentatively agreed on the following items:

- To increase the scope of work to include new technologies evolving in the ever-changing energy market. This is to protect our market share from other unions trying to take our work.
- A change in the shift language, Section 3.12 regarding the start of the graveyard shift from 8:01 to 8pm.
- The stipend for the safety toed boot (Section 3.25 (d)) will be increased from \$125 to \$175.

Remember, these proposals are only tentatively approved and can change or be eliminated in our next negotiation session.

Vote YES to authorize IBEW Local 11 to strike.

I will return to the bargaining table with the message that our members deserve a raise and a fair contract.

Ibew Local 11 Study Guide

Rachel S Tattersall



Ibaw Local 11 Study Guide:

Monthly Labor Review, 1972-04 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews **IBEW Journal**, 2002 **Union Labor Report Newsletter**, 2009 **Labor Notes**, 1988 Daily Labor Report, 2002 *The National Guide to Educational Credit for Training Programs* 2002 (Ace) American Council on Education, American Council on Education, 2005 For over 25 years this guide has been the trusted source of information on over 6 000 educational programs offered by business labor unions schools training suppliers professional and voluntary associations and government agencies These programs provide educational credit to students for learning acquired in noncollegiate settings Each entry in the comprehensive National Guide provides BL Course title as assigned by the participating organization BL Location of all sites where the course is offered BLDuration in contact hours and days or weeks BL The period during which the credit recommendation applies BL The purpose for which the course was designed BL The abilities or competencies acquired by the student upon successful completion of the course BL The teaching methods materials equipment and major subject areas covered BL College credit recommendations offered in four categories by level of degrees and expressed in semester hours and subject area s in which credit is applicable The introductory section includes the Registry of Credit Recommendations an ACE College Credit Recommendation Service transcript system **A Guide to Federal Labor Relations Authority Law & Practice, 1979-1989** Peter B. Broida, 1989 *Clearinghouse Review*, 1974 **University of Michigan Index to Labor Union Periodicals**, 1964 *Construction Labor Report*, 2001-03 **Labor Relations Reference Manual**, 1948 BNA's Employee Relations Weekly, 1996 *Catalog of Copyright Entries, Third Series* Library of Congress. Copyright Office, 1965 The record of each copyright registration listed in the Catalog includes a description of the work copyrighted and data relating to the copyright claim the name of the copyright claimant as given in the application for registration the copyright date the copyright registration number etc *Union Labor Report Weekly Newsletter*, 2000 Chronicle Financial Aid Guide, 2004 *Employment Relations Abstracts*, 1972 *The Standard Periodical Directory*, 1993 Who's who Among Students in American Universities and Colleges Henry Pettus Randall, 1996 **The New York Times Index**, 1974 **Fair Employment Practices**, 1994

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