

MCGRAW HILL

Fourth Grade Unit 4

Keywords: *gender, technology, innovation, entrepreneurship, social capital, social networks, social support, social identity, social norms, social structure, social capital, social networks, social support, social identity, social norms, social structure*

[illegible]

- **identifying** the area of interest to which the information is being applied
- **deciding** a source of the data
- **collecting** the required information, ensuring its appropriateness
- **organizing** the source data into a suitable format for presenting the data
- **presenting** the data in a suitable manner
- **analysing** the data obtained or gathered, producing the main observations

Source: Authors' calculations using data from the 2000 Census.

- **Compensation Strategy: Market Realization**
 - Means that the company will determine the salary for each position by looking at what the market is offering and trying to keep up.
- **Compensation Strategy: Meet or Beat the Best**
 - The company's goal of attracting new top performers (those who have superior abilities or potential) to the company. (often this is done by the payment of the top 1% of salary of each of a company's executives)
- **Salary: Negotiation**
 - Is a battle of wits between the employee and the employer. The employee has to be able to make a case for why he or she deserves a higher salary.
- **Compensation Strategy: Incentives**
 - Incentives are extrinsic rewards designed to encourage employees to perform better and achieve the company's goals.

1. **Identify the problem.** The first step is to identify the problem or issue that needs to be addressed. This involves understanding the current situation, the goals, and the constraints.

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