



Fitness Reports



Performance Evaluation System (PES) Manual MCO P1610.7F W CH 1

1001. SCOPE

- 1.b. **Not** a communication to, nor a counseling document for, the Marine.

1005. KEY CONCEPTS

2. Focus. The fitness report is **not**:
 - a. A disciplinary tool.
 - b. A lever to exert influence.
 - c. A counseling document for the MRO.

1007. GENERAL RESPONSIBILITIES

1. Marine Reported On (MRO). The MRO is the subject of the fitness report. The MRO should submit a summary of accomplishments to the RS prior to the end of the reporting period. The MRO must possess a clear understanding of the concepts of the PES, his or her role in accomplishing the unit's mission, and the expectations of the RS.

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